

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern
(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits Medicare (1.45%*J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)										
1	2001	Director **	Camacho, John P	LL2	88,915	0	0		0	88,915	25,163	0	0	1,289	174	0	234	26,860	115,775
2	2002	Deputy Director **	Benito, Marie M.	LL4	73,020	0	0		0	73,020	20,665	0	0	1,059	174	2,574	286	24,757	97,777
3	2131	Deputy Tax Commissioner	Pablo, Paul J.	S7	72,290	0	0	Oct-12	0	72,290	20,458	495	0	1,048	174	3,614	364	26,153	98,443
4	2423	Chief of Administration	Villanueva, Edmond G.	O11	57,741	0	0	Jul-12	505	58,246	16,484	0	0	845	174	2,574	286	20,362	78,608
5	2528	Administrative Officer	Palomo, Maryann S ***	L11	45,289	0	0	Mar-12	925	46,214	13,079	495	0	670	174	1,690	234	16,341	62,556
6	8141	Word Processing Secretary II	Cepeda, Victoria MP	H15	39,144	0	0	Feb-12	914	40,058	11,336	0	0	581	174	0	364	12,455	52,513
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Grand Total:					376,399	0	0		2,344	378,743	107,184	989	0	5,492	1,044	10,452	1,768	126,929	505,672

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Technical Research & Appeals Bureau

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

(BBMR SP-1)

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)		(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	(E*Amount)					Medicare (1.45%*J)	Life (L)						
1	2120	Research & Appeals Admin.	Quan, Veronica S.	Q11	68,911	0	0	Oct-12	0	68,911	19,502	0	0	999	174	1,690	234	22,599	91,510		
2	2121	Research & Appeals Officer	Salas, Reine TL	N15	60,875	0	0	Mar-13	0	60,875	17,228	0	0	883	174	1,690	234	20,208	81,083		
3	2123	Research & Appeals Officer	Hallera, Renato T.	N12	54,907	0	0	Sep-12	161	55,067	15,584	0	0	798	174	1,690	234	18,480	73,548		
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Grand Total					184,692	0	0		161	184,853	52,313	0	0	2,680	522	5,070	702	61,288	246,141		

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/System & Programming

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (1*28.3%)(2/)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (L)					
1	8090	Computer Operator III	Vacant	J1	22,942	0	0		0	22,942	6,493	495	0	333	174	1,690	234	9,418		32,360
2	2418	Computer Operator III	Barcinas, Andrew B. ***	J1	22,942	0	0	Dec-11	1,315	24,257	6,865	495	0	352	174	1,690	234	9,809		34,065
3	2119	Computer Image Recorder **	Naputi, Jessica R. ***	II	21,389	0	0		0	21,389	6,053	495	0	310	174	1,690	234	8,956		30,345
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Grand Total					67,273	0	0		1,315	68,588	19,410	1,484	0	995	522	5,070	702	28,182		96,770

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Criminal Investigation

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DD) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (J)					
1	2201	Tax Enforcement Prog Administrator	Vacant	PI	40,535	0	0	Jan-00	0	40,535	11,471	0	0	588	174	1,690	234	14,157	54,692	
2	2210	Word Processing Secretary II	Soares, Ann A. ***	HI17	41,932	0	0	Jan-13	0	41,932	11,867	495	0	608	174	1,690	234	15,067	56,999	
3	2204	Criminal Investigator Supervisor	Blaz, Frank R.	OL02-11	62,990	0	0	Jul-13	0	62,990	17,826	0	0	913	174	2,158	234	21,306	84,296	
4	2205	Tax Investigator II	Banez, Jim N.	NL02-10	55,915	0	0	Sep-12	150	56,065	15,866	0	0	813	174	0	0	16,853	72,919	
5	2206	Tax Investigator II	Rivera, Carolyn JD.	NL02-14	64,164	0	0	Jul-13	0	64,164	18,158	495	0	930	174	0	0	19,757	83,921	
6	2211	Assistant Tax Investigator	San Agustin, Joe S.	KL02-14	50,928	0	0	Dec-12	0	50,928	14,413	495	0	738	174	0	0	15,820	66,748	
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			Grand Total		316,465	0	0		150	316,615	89,602	1,484	0	4,591	1,044	5,538	702	102,960	419,575	

*Night Differential/Hazardous/Worker's Compensation/etc.

**Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Examination

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (L)					
1	2215	Tax Examination Supervisor	Fukada, Herbert S.	O12	59,762	0	0	May-12	872	60,634	17,159	0	0	879	174	2,158	234	20,605	81,239	
2	2219	Revenue Agent IV	Guerrero, Lorraine M.	N15	60,875	0	0	Mar-12	1,243	62,118	17,579	0	0	901	174	3,614	364	22,632	84,750	
3	2214	Revenue Agent IV	Salas, Rose B.	N14	58,817	0	0	Mar-13	0	58,817	16,645	0	0	853	174	0	0	17,672	76,489	
4	2281	Revenue Agent IV	Untalan, Jennifer A.	N13	56,828	0	0	Mar-12	1,161	57,989	16,411	0	0	841	174	0	0	17,426	75,414	
5	2218	Revenue Agent III	Meno, Colleen S.	M14	54,300	0	0	Oct-12	0	54,300	15,367	0	0	787	174	2,158	234	18,720	73,021	
6	2228	Revenue Agent II	Aguon, Jerome C. ***	L7	39,382	0	0	Oct-11	1,459	40,841	11,558	495	0	592	174	1,690	234	14,743	55,583	
7	2234	Revenue Agent II	Valencia, Pamela Gay D. ***	L6	37,924	0	0	Mar-12	851	38,775	10,973	495	0	562	174	1,690	234	14,128	52,903	
8	2282	Revenue Agent II	Villapando, Evelyn M. ***	L6	37,924	0	0	Mar-12	851	38,775	10,973	495	0	562	174	0	0	12,204	50,979	
9	2224	Revenue Agent II	Pates, Hazel A. ***	L7	39,382	0	0	Sep-12	0	39,382	11,145	495	0	571	174	1,690	234	14,309	53,691	
10	2220	Revenue Agent II	Sorio, Marife B. ***	L6	37,924	0	0	Mar-12	851	38,775	10,973	495	0	562	174	3,614	364	16,182	54,957	
11	2216	Revenue Agent II	Vacant	L1	29,172	0	0		0	29,172	8,256	495	0	423	174	0	0	9,347	38,519	
12	2226	Revenue Agent II	Leon Guerrero, Amy E. **	L4	34,642	0	0	Sep-12	152	34,794	9,847	495	0	505	174	0	0	11,020	45,814	
13	2222	Revenue Agent II	Eclavca, Rose T.	L12	46,874	0	0		0	46,874	13,265	495	0	680	174	1,690	234	16,538	63,412	
14	2237	Revenue Agent I	Gutierrez, Joseph R. ***	K7	36,615	0	0	Aug-12	226	36,840	10,426	495	0	534	174	2,158	234	14,020	50,861	
15	2227	Revenue Agent I	Ordonez, Michael D. ***	K2	28,817	0	0	Sep-12	141	28,958	8,195	495	0	420	174	1,690	234	11,207	40,165	
16	2267	Revenue Agent I	Tayag, Judith D. **	K1	27,122	0	0	Apr-12	848	27,970	7,915	495	0	406	174	1,690	234	10,914	38,883	
17	2231	Revenue Agent I	Perez, Dominic **	K1	27,122	0	0	Apr-12	848	27,970	7,915	495	0	406	174	1,690	234	10,914	38,883	
18	2232	Tax Auditor II	Torres, Catherine C. ***	J8	35,331	0	0	Apr-12	631	35,962	10,177	495	0	521	174	0	0	11,367	47,330	
19	2225	Tax Auditor II	Borja, Zina S. ***	J6	32,808	0	0	Jun-12	420	33,228	9,403	495	0	482	174	2,158	234	12,946	46,173	
20	2223	Tax Auditor II	Borja, Flavia C. ***	J2	26,814	0	0	Sep-12	132	26,946	7,626	495	0	391	174	1,690	234	10,609	37,554	
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			Grand Total		808,433	0	0		10,687	819,119	231,811	7,418	0	11,877	3,480	29,380	3,536	287,502	1,106,621	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Collection

FUND: General Fund

RATIO: 100%

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment (Date (E*Amount))		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DD) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits (Medicare (1.45%*J) Life (L))		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	2241	Tax Collection Supervisor	Mesa, Maria D.	M15	56,201	0	0	Jan-13	0	56,201	15,905	0	0	815	174	3,614	364	20,872	77,073
2	2257	Revenue Officer III	Aguero, Concepcion A.	K23	63,626	0	0	May-12	2,223	65,849	18,635	0	0	955	174	2,158	234	22,156	88,005
3	2279	Revenue Officer III	Benavente, Kenneth B.	K15	48,318	0	0	Apr-13	0	48,318	13,674	0	0	701	174	1,690	234	16,472	64,790
4	2245	Revenue Officer III	Fejoran, Patricia B.	K14	46,684	0	0	May-12	681	47,365	13,404	0	0	687	174	1,690	234	16,189	63,554
5	2243	Revenue Officer III	Bias, Antoinette R.	K14	46,684	0	0	May-12	681	47,365	13,404	0	0	687	174	0	0	14,265	61,630
6	2242	Revenue Officer III	San Nicolas, Stella F.	K13	45,106	0	0	May-12	658	45,763	12,951	0	0	664	174	2,574	286	16,649	62,412
7	2280	Revenue Officer III	Fejerang, Elaine P.	K14	46,684	0	0	May-12	681	47,365	13,404	0	0	687	174	2,158	234	16,657	64,022
8	2244	Revenue Officer III	Atoigue, Joanne MS.	K15	48,318	0	0	Jun-13	0	48,318	13,674	0	0	701	174	2,158	234	16,940	65,258
9	2249	Revenue Officer III	Mafnas, Celina M.	K16	50,009	0	0		0	50,009	14,153	495	0	725	174	1,690	234	17,470	67,480
10	2276	Revenue Officer II	Bonifacio, June C. ***	J10	37,855	0	0	Jun-13	0	37,855	10,713	495	0	549	174	1,690	234	13,855	51,710
11	2247	Revenue Officer II	Francisco, Francis J.	J15	44,960	0	0	Aug-13	0	44,960	12,724	0	0	652	174	1,690	234	15,474	60,434
12	2250	Revenue Officer II	Herrera, Melissa G. ***	J10	37,855	0	0	Feb-13	0	37,855	10,713	495	0	549	174	2,158	234	14,323	52,178
13	2268	Revenue Officer II	Rodriguez, Diana D. ***	J11	39,180	0	0	Feb-13	0	39,180	11,088	495	0	568	174	3,614	364	16,303	55,482
14	2256	Revenue Officer II	Miner, Jean F.	J11	39,180	0	0	Dec-12	0	39,180	11,088		0	568	174	3,614	364	15,808	54,988
15	2255	Revenue Officer II	Taitano, Patricia B. ***	J10	37,855	0	0	Jun-13	0	37,855	10,713	495	0	549	174		0	11,931	49,786
16	2269	Revenue Officer II	Guerrero-Rios, Judith **	J10	37,855	0	0		0	37,855	10,713	495	0	549	174	1,690	234	13,855	51,710
17	2248	Revenue Officer II	Gumataotao, Carmencita	J13	41,971	0	0		0	41,971	11,878	495	0	609	174	1,690	234	15,079	57,049
18	2251	Revenue Officer II	Accad, Milma **	J12	40,552	0	0		0	40,552	11,476	495	0	588	174	1,690	234	14,657	55,208
19	2253	Revenue Officer II	Villagomez, Christine	J6	32,808	0	0		0	32,808	9,285	495	0	476	174	1,690	234	12,353	45,160
20	2266	Tax Auditor II	Paulino, Trishia M. ***	J11	39,180	0	0	May-12	572	39,752	11,250	495	0	576	174	0	0	12,495	52,246
21	2272	Revenue Officer I	Caputi, Alfredo V. ***	I7	31,763	0	0	Nov-11	1,078	32,841	9,294	495	0	476	174	0	0	10,439	43,279
22	2248	Revenue Officer I	Leon Guerrero, Anthony T.	I4	27,939	0	0	Mar-12	858	28,797	8,150	495	0	418	174	1,690	234	11,160	39,956
23	2251	Revenue Officer I	Quintanilla, AnnaMarie S.***	I2	24,999	0	0	Jul-12	367	25,366	7,179	495	0	368	174	1,690	234	10,139	35,505
24	2273	Revenue Officer I	Pangelinan, Richard T. ***	I1	23,528	0	0	Nov-11	1,349	24,877	7,040	495	0	361	174	1,690	234	9,993	34,870
25	2278	Revenue Officer I	Salas, Julie L. **	I1	23,528	0	0	Jun-12	491	24,019	6,797	495	0	348	174	1,690	234	9,738	33,757
26	2262	Revenue Officer I	Toves, Lolita I.	I5	29,410	0	0	Jun-12	392	29,801	8,434	495	0	432	174	1,690	234	11,458	41,260
27	2254	Revenue Officer I	Vacant	I1	23,528	0	0		0	23,528	6,658	495	0	341	174	1,690	234	9,592	33,120
28	2261	Revenue Officer I	Vacant	I1	23,528	0	0		0	23,528	6,658	495	0	341	174	1,690	234	9,592	33,120
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					1,089,101	0	0		10,030	1,099,131	311,054	8,901	0	15,937	4,872	49,088	6,058	395,911	1,495,041

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment Date	(E*Amount)	(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (L)	Medical (Premium)	Dental (Premium)	Total Benefits (K thro Q)	(J + R) TOTAL
1	2260	Revenue Officer I	Lizama, Jesse J. ***	I13	39,128	0	0	May-13	0	39,128	11,073	495	0	567	174	0	0	12,309	51,437
2	2647	Revenue Officer I	Biaz, Matthew C. ***	I6	30,586	0	0	Jun-12	393	30,978	8,767	495	0	449	174	1,690	234	11,809	42,787
3	2655	Administrative Aide	Tudela, Christine C. ***	F9	28,128	0	0	Jan-12	728	28,856	8,166	495	0	418	174	3,614	364	13,231	42,088
4	0201	Clerk Typist II	Gonzales, Adoracion T. ***	E6	23,818	0	0	Oct-11	919	24,737	7,001	495	0	359	174	0	0	8,028	32,765
5	2630	Administrative Assistant	Arceo, Rose M. ***	J8	35,331	0	0	Oct-11	1,262	36,593	10,356	495	0	531	174	0	0	11,555	48,147
6	0280	Messenger Clerk	Fejeran, Henry M. ***	D1	17,424	0	0	Apr-12	545	17,969	5,085	495	0	261	174	1,690	234	7,938	25,907
7	0202	Customer Service Rep Supervisor	Vacant	J1	22,942	0	0		0	22,942	6,493	495	0	333	174	1,690	234	9,418	32,360
8	0203	Customer Service Representative	Vacant	H1	19,974	0	0		0	19,974	5,653	495	0	290	174	1,690	234	8,535	28,509
9	0204	Customer Service Representative	Vacant	H1	19,974	0	0		0	19,974	5,653	495	0	290	174	1,690	234	8,535	28,509
10	0205	Customer Service Representative	Vacant	H1	19,974	0	0		0	19,974	5,653	495	0	290	174	1,690	234	8,535	28,509
11	0206	Customer Service Representative	Vacant	H1	19,974	0	0		0	19,974	5,653	495	0	290	174	1,690	234	8,535	28,509
12	0207	Customer Service Representative	Vacant	H1	19,974	0	0		0	19,974	5,653	495	0	290	174	1,690	234	8,535	28,509
13	0208	Customer Service Representative	Vacant	H1	19,974	0	0		0	19,974	5,653	495	0	290	174	1,690	234	8,535	28,509
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			Grand Total		317,201	0	0		3,846	321,047	90,856	6,429	0	4,655	2,262	18,824	2,470	125,496	446,543

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern
(As of December 31, 2011)

[BBMR SP-1]

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J)	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	(J + R)
								Date	(E*Amount)	Subtotal	(J*28.3%)(2)	(\$19.02*26PPE)	(6.2%*J)	(1.45%*J)	(I)	(Premium)	(Premium)	(K thru Q)	TOTAL
1	2301	Real Property Tax Administrator	Atoigue, Benedict L.	O11	57,741	0	0	Apr-13	0	57,741	16,341	0	0	837	174	0	0	17,352	75,093
2	2305	Supervisor Property Tax Appraiser	Gumataotao, John J. ***	K13	45,106	0	0	Jul-12	395	45,500	12,877	495	0	660	174	0	0	14,205	59,705
3	2312	Property Tax Appraiser II	Ninete, Franklin J. ***	I14	40,498	0	0	Apr-13	0	40,498	11,461	495	0	587	174	0	0	12,717	53,214
4	2309	Property Tax Appraiser II	Taitano, Thomas PL.	I14	40,498	0	0	Apr-13	0	40,498	11,461	0	0	587	174	1,690	234	14,146	54,644
5	2310	Property Tax Appraiser II	Terlaje, John J. ***	I11	36,527	0	0	Sep-13	0	36,527	10,337	495	0	530	174	3,614	364	15,513	52,040
6	2314	Property Tax Appraiser I	Sablan, Rodney T.	G12	33,094	0	0	May-12	483	33,576	9,502	0	0	487	174	0	0	10,163	43,739
7	2307	Property Tax Appraiser I	Flores, Danny C.	G6	26,774	0	0	Jul-12	257	27,031	7,650	495	0	392	174	1,690	234	10,634	37,666
8	2315	Property Tax Appraiser I	Cruz, Joseph VC. ***	G2	21,882	0	0	Jun-12	429	22,311	6,314	495	0	324	174	1,690	234	9,230	31,541
9	2311	Property Tax Appraiser I	Cruz, Frankie S.N. ***	G2	21,882	0	0	Aug-12	215	22,097	6,253	495	0	320	174	1,690	234	9,166	31,263
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			Grand Total		324,001	0	0		1,779	325,779	92,196	2,967	0	4,724	1,566	10,374	1,300	113,126	438,906

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Assessment

FUND: General Fund

RATIO: 100%

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits				Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (L)	Medical (Premium)	Dental (Premium)		
1	2316	Property Tax Assessment Supervisor	Hodges, Katrina B.	K11	42,106	0	0	Sep-13	0	42,106	11,916	0	0	611	174	0	0	12,700	54,806
2	2321	Property Tax Technician I	Cruz, Maria B.	F16	35,769	0	0	Feb-13	0	35,769	10,123	0	0	519	174	1,690	234	12,739	48,508
3	2320	Property Tax Technician I	Blas, Leonalyn I. ***	F5	24,248	0	0	Jan-12	728	24,977	7,068	495	0	362	174	1,690	234	10,023	35,000
4	2318	Property Tax Technician I	Laguana, Lucy Ann T. ***	F3	21,824	0	0	May-12	505	22,329	6,319	495	0	324	174	1,690	234	9,235	31,564
5	2323	Property Tax Technician I	Kaulia, Mary Elizabeth T.	F7	26,189	0	0	Oct-12	0	26,189	7,411	495	0	380	174	1,690	234	10,384	36,572
6	2317	Property Tax Technician I	Babot, Regulus G. ***	F2	20,611	0	0	Jul-12	304	20,914	5,919	495	0	303	174	1,690	234	8,815	29,729
7	2319	Property Tax Technician I	Marzan, Elizabeth ***	F2	20,611	0	0	Sep-12	101	20,712	5,861	495	0	300	174	1,690	234	8,754	29,466
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Grand Total					191,357	0	0		1,638	192,995	54,618	2,473	0	2,798	1,218	10,140	1,404	72,651	265,646

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance and Processing

FUND: General Fund

RATIO: 100%

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (1/)					
1	2401	Taxpayer Service Administrator	Terlaje, Paul J.	P16	74,741	0	0	Aug-13	0	74,741	21,152	0	0	1,084	174	3,614	364	26,387	101,128	
2	2406	Income Tax Processing Supv	Terlaje, Lawrence S.	K13	45,106	0	0	Apr-12	790	45,895	12,988	0	0	665	174	0	0	13,828	59,723	
3	2408	Income Tax Service Specialist III	Torres, Estella M.	J15	44,960	0	0	Aug-13	0	44,960	12,724	0	0	652	174	0	0	13,550	58,510	
4	2409	Income Tax Service Specialist III	Donato, Antonette A.	J12	40,552	0	0	Aug-12	237	40,788	11,543	0	0	591	174	1,690	234	14,232	55,020	
5	2413	Income Tax Service Specialist II	Gambao, Isabel T. ***	I18	46,472	0	0	Feb-13	0	46,472	13,151	495	0	674	174	0	0	14,494	60,966	
6	2412	Income Tax Service Specialist II	Perez, Rita S.	I14	40,498	0	0	Mar-12	827	41,325	11,695	0	0	599	174	1,690	234	14,392	55,717	
7	2410	Income Tax Service Specialist II	Sablan, Teresita L. ***	I14	40,498	0	0	Jun-12	473	40,971	11,595	495	0	594	174	0	0	12,857	53,828	
8	2411	Income Tax Service Specialist II	Reyes, Diana M. ***	I7	31,763	0	0	Dec-11	980	32,743	9,266	495	0	475	174	3,614	364	14,387	47,130	
9	2415	Income Tax Service Specialist II	Pinres, Eva W. ***	I6	30,586	0	0	Jan-12	883	31,469	8,906	495	0	456	174	2,158	234	12,422	43,891	
10	2420	Income Tax Service Specialist I	Cacayan, Lorinda A. ***	G7	27,804	0	0	Oct-11	1,030	28,833	8,160	495	0	418	174	2,574	0	11,820	40,654	
11	2422	Income Tax Service Specialist I	Fejerang, Flora S.A. ***	G13	34,252	0	0	May-13	0	34,252	9,693	495	0	497	174	0	0	10,858	45,110	
12	2419	Income Tax Service Specialist I	Asuncion, Jerrilynn L. ***	G9	29,864	0	0	Dec-11	858	30,722	8,694	495	0	445	174	1,690	234	11,732	42,454	
13	2414	Income Tax Service Specialist I	Terlaje, Cynthia L. ***	G4	24,457	0	0	May-12	537	24,994	7,073	495	0	362	174	2,574	286	10,964	35,958	
14	8099	Income Tax Service Specialist I	San Nicolas, Barbara B. ***	G9	29,864	0	0	Nov-11	944	30,808	8,719	495	0	447	174	3,614	364	13,812	44,620	
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			Grand Total		541,413	0	0		7,558	548,972	155,359	4,451	0	7,960	2,436	23,218	2,314	195,738	744,709	

*Night Differential/Hazardous/Worker's Compensation/etc.

**Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Electronic Data Processing/SWICA

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2/)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (L)					
1	2450	Elect. Data Processing Supvr.	Lefever, Nora CL	M15	56,201	0	0	Mar-12	1,147	57,349	16,230	0	0	832	174	0	0	17,235	74,584	
2	2425	Tax Technician II	Leon Guerrero, Dolores JA.***	F8	27,158	0	0	Aug-12	162	27,320	7,731	495	0	396	174	0	0	8,796	36,116	
3	8096	Tax Technician I	Blas, Lourdes F.***	E6	23,818	0	0	Sep-12	77	23,895	6,762	0	0	346	174	1,690	234	9,207	33,102	
4	8094	Data Control Clerk I	Cruz, Catherine L. ***	E3	20,612	0	0	Dec-11	955	21,567	6,103	495	0	313	174	1,690	234	9,009	30,575	
5	2285	Tax Technician II	Camacho, Maria Cristina B. **	F4	23,036	0	0	Aug-12	202	23,239	6,577	495	0	337	174	1,690	234	9,506	32,745	
6	2284	Tax Technician II	Guerrero-Salas, Jamielani ***	F4	23,036	0	0	Aug-12	202	23,239	6,577	495	0	337	174	1,690	234	9,506	32,745	
7	8092	Tax Technician II	Pocague, Lisa C. **	F5	24,248	0	0	Jul-12	243	24,492	6,931	495	0	355	174	1,690	234	9,879	34,370	
8	2424	Tax Technician I	Affleje-Cruz, Rhonda JF. **	E1	18,322	0	0	Aug-12	191	18,513	5,239	495	0	268	174	1,690	234	8,100	26,613	
9	2428	Tax Technician I	Libby, Lucille A. **	E1	18,322	0	0	Aug-12	191	18,513	5,239	495	0	268	174	1,690	234	8,100	26,613	
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12	2429	Tax Technician I	Vacant	E1	18,322	0	0		0	18,322	5,185	495	0	266	174	1,690	234	8,043	26,365	
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			Grand Total		253,075	0	0		3,372	256,446	72,574	3,956	0	3,718	1,740	13,520	1,872	97,381	353,827	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Central File

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%/2)	Retire (DDI) (\$19.02*24PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (L)					
1	2430	Records Management Officer	Vacant	J1	25,236	0	0	May-13	0	25,236	7,142	495	0	366	174	1,690	234	10,100	35,336	
2	2114	Computer Image Recorder **	Concepcion, Arlene C.	I8	29,944	0	0		0	29,944	8,474	0	0	434	174	0	0	9,082	39,026	
3	2286	Tax Technician II	Cepeda, Josephine M.	F9	28,128	0	0	Dec-12	0	28,128	7,960	0	0	408	174	0	0	8,542	36,670	
4	8095	Data Control Clerk II	Pocaique, Catherine C. ***	F10	29,098	0	0	Oct-11	1,019	30,117	8,523	495	0	437	174	1,690	234	11,552	41,669	
5	8088	Tax Technician III	Barcinas, Rebecca T. ***	H4	26,092	0	0	Apr-12	686	26,778	7,578	495	0	388	174	3,614	364	12,613	39,391	
6	2426	Tax Technician I	Sablan, Barnadette H. **	E1	18,322	0	0	Aug-12	191	18,513	5,239	495	0	268	174	1,690	234	8,100	26,613	
7	2433	Tax Technician I	Inencion, Liza **	E1	18,322	0	0	Sep-12	96	18,417	5,212	495	0	267	174	1,690	234	8,072	26,489	
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11	2434	Tax Tehnician I	Vacant	E2	19,467	0	0	Sep-12	0	19,467	5,509	495	0	282	174	1,690	234	8,384	27,851	
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			Grand Total		194,609	0	0		1,992	196,601	55,638	2,967	0	2,851	1,392	12,064	1,534	76,446	273,046	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Accounting

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment											
								Date	(E*Amount)	(F+G+H+J) Subtotal	Retirement (J*28.3%)(Z)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (L)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	8004	Tax Accounting Technician Supvr.	Quingua I. Anthony M.	K13	45,106	0	0	Mar-12	921	46,026	13,025	0	0	667	174	1,690	234	15,791	61,817
2	2439	Tax Accounting Technician III	Guza, Nell L.	J18	49,849	0	0	Jun-12	582	50,431	14,272	0	0	731	174	0	0	15,177	65,608
3	8002	Tax Accounting Technician II	Guerrer-Tomada, Joyce E. **	I1	23,528	0	0	Jun-12	491	24,019	6,797	495	0	348	174	1,690	234	9,738	33,757
4	2431	Tax Accounting Technician III	Celino, Maria Carmina L.	J13	41,971	0	0	Jul-13	0	41,971	11,878	0	0	609	174	3,614	364	16,638	58,609
5	8003	Tax Accounting Technician III	Duenas, Annie SN. ***	J11	39,180	0	0	Nov-12	0	39,180	11,088	495	0	568	174	3,614	0	15,939	55,118
6	2432	Tax Accounting Technician II	Pangelinan, Elaine SA.	I16	43,382	0	0	Mar-13	0	43,382	12,277	0	0	629	174	0	0	13,080	56,462
7	2427	Tax Accounting Technician I	Mendiola, Amelia O. ***	G9	29,864	0	0	Mar-13	0	29,864	8,451	495	0	433	174	1,690	234	11,477	41,341
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10																			
11	2258	Tax Accounting Technician III	Vacant	J1	25,236	0	0	Jan-00	0	25,236	7,142	0	0	366	174	1,690	234	9,606	34,842
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			Grand Total		298,114	0	0		1,993	300,108	84,930	1,484	0	4,352	1,392	13,988	1,300	107,446	407,553

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Business Privilege Tax

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(Z)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefit			Medical (Premium)	Dental (Premium)	Total Benefits (K thro Q)	J + R TOTAL
								Date	(E*Amount)					Medicare (1.43%*J)	Life (L)					
1	2435	Business Tax Service Supervisor	Benavente, Janice S.	K18	53,571	0	0	Jan-12	1,406	54,977	15,558	0	0	797	174	1,690	234	18,454	73,431	
2	2436	Business Tax Service Specialist I	Gogo, Lydia Q. ***	G16	37,977	0	0	Mar-13	0	37,977	10,747	495	0	551	174	1,690	234	13,891	51,867	
3	2437	Business Tax Service Specialist II	Lanada, Barbara F.	I14	40,498	0	0	Jun-13	0	40,498	11,461	0	0	587	174	0	0	12,222	52,720	
4	2438	Business Tax Service Specialist I	Benavente, Patricia C.***	G8	28,833	0	0	Sep-12	86	28,919	8,184	495	0	419	174	0	0	9,272	38,191	
5	2442	Business Tax Service Specialist I	Diego, Theresa M. ***	G8	28,833	0	0	Sep-12	86	28,919	8,184	495	0	419	174	0	0	9,272	38,191	
6	2440	Business Tax Service Specialist I	Ishmael, Brenda C. ***	G7	27,804	0	0	Apr-12	515	28,318	8,014	495	0	411	174	2,158	234	11,485	39,804	
7	8093	Tax Technician I	Marquez, Ma. Asuncion L. ***	E6	23,818	0	0	Mar-12	536	24,354	6,892	495	0	353	174	1,690	234	9,838	34,192	
8	2441	Business Tax Service Specialist I	Eustaquio, Jerena Marie E. **	G1	20,595	0	0	Jun-12	429	21,024	5,950	495	0	305	174	1,690	234	8,847	29,872	
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			Grand Total		261,929	0	0		3,057	264,986	74,991	2,967	0	3,842	1,392	8,918	1,170	93,280	358,266	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Insurance, Securities, Banking & Real Estate

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (L)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	2601	Regulatory Program Administrator	Carlos, John Q.	O14	64,019	0	0	Apr-13	0	64,019	18,117	0	0	928	174	2,158	234	21,612	85,631
2	2606	Regulatory Examiner II	Santos, Teresa C.	M17	60,204	0	0	Jun-12	702	60,906	17,236	0	0	883	174	0	0	18,294	79,199
3	2617	Regulatory Examiner II	Cruz, Alice S. ***	M9	45,742	0	0	Aug-13	0	45,742	12,945	495	0	663	174	1,690	234	16,201	61,943
4	2607	Regulatory Examiner I	Superales, Anita M.	K8	37,970	0	0	Nov-12	0	37,970	10,745	0	0	551	174	1,690	234	13,394	51,364
5	2622	Regulatory Examiner I	Tongson, Robert D. ***	K3	30,512	0	0	Mar-12	989	31,501	8,915	495	0	457	174	1,690	234	11,964	43,465
6	2623	Regulatory Examiner I	Briones, Nemencio D. ***	K2	28,817	0	0	Jul-12	424	29,240	8,275	495	0	424	174	1,690	234	11,291	40,532
7	2616	Regulatory Examiner I	Martinez, Selina M. ***	K2	28,817	0	0	Sep-12	141	28,958	8,195	495	0	420	174	1,690	234	11,207	40,165
8	2003	Commissioner Ins & Banking **	Ilagan, Artemio B.	LL2	88,915	0	0		0	88,915	25,163	495	0	1,289	174	2,574	286	29,981	118,896
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			Grand Total		384,995	0	0		2,255	387,250	109,592	2,473	0	5,615	1,392	13,182	1,690	133,944	521,194

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Compliance

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment Date	(E*Amount)	(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DD1) (\$19.02*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (L)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	2637	Compliance Inspector Supervisor	Garrido, John J.	KL02-14	50,928	0	0	Oct-11	1,634	52,562	14,875	0	0	762	174	0	0	15,811	68,373
2	2643	Compliance Inspector III	Certeza Gabriel M.T.	JL02-15	49,048	0	0	Aug-13	0	49,048	13,880	0	0	711	174	2,574	286	17,626	66,673
3	2674	Compliance Inspector I	Salas, Gerald J. ***	GL02-9	32,579	0	0	Mar-12	601	33,180	9,390	495	0	481	174	1,690	234	12,464	45,643
4	2679	Compliance Inspector I	Santos, David C. Jr.	GL02-13	37,366	0	0	Nov-12	0	37,366	10,574	0	0	542	174	0	0	11,290	48,656
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			Grand Total		169,920	0	0		2,235	172,155	48,720	495	0	2,496	696	4,264	520	57,191	229,346

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/General Licensing

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26*PF)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (L)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	2652	License Supervisor	Cruz, George V.***	J17	48,162	0	0	May-13	0	48,162	13,630	495	0	698	174	0	0	14,997	63,159
2	2651	License Officer II	Okada, Sarah J.	H16	40,514	0	0	Dec-11	1,181	41,696	11,800	0	0	605	174	1,690	234	14,502	56,198
3	2649	License Officer I	Westfall, Patricia D.	F12	31,171	0	0	Jun-12	364	31,535	8,924	0	0	457	174	3,614	364	13,534	45,068
4	2640	License Officer I	Aguon, Mae Linda B.***	F11	30,117	0	0	Sep-12	88	30,205	8,548	495	0	438	174	2,158	234	12,046	42,251
5	8100	Public Information Officer	Unsiog, Michael R.	M13	52,465	0	0	May-12	765	53,229	15,064	0	0	772	174	2,158	0	18,168	71,397
6	2645	License Officer I	Asuncion, Tammy Jean S.***	F10	29,098	0	0	Jun-13	0	29,098	8,235	495	0	422	174	0	0	9,325	38,424
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			Grand Total		231,527	0	0		2,398	233,925	66,201	1,484	0	3,392	1,044	9,620	832	82,572	316,497

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Weights and Measures

FUND: General Fund

RATIO: 100%

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (1/)					
1	2676	Wgts. & Measures Insp.Supv.	Leon Guerrero, Raymond A.	K16	50,009	0	0	Oct-11	1,750	51,759	14,648	0	0	751	174	0	0	15,572		67,332
2	2632	Wgts. & Measures Insp. II	Lujan, James B.	J15	44,960	0	0	Feb-12	1,049	46,010	13,021	0	0	667	174	3,614	364	17,840		63,850
3	2530	Wgts. & Measures Insp. I	Bautista, Vicente S. ***	I9	34,115	0	0	May-12	490	34,605	9,793	495	0	502	174	3,614	364	14,941		49,546
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			Grand Total		129,085	0	0		3,289	132,374	37,462	495	0	1,919	522	7,228	728	48,354		180,728

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Driver's License Examination

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern

(As of December 31, 2011)

[BBMR SP-1]

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment											
								Date	(E*Amount)	(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (L)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	2501	Motor Vehicle Program Administrator	Flores, Maria C.	O12	59,762	0	0	Jul-12	524	60,286	17,061	0	0	874	174	2,158	234	20,501	80,786
2	2125	Secretary II (Typist)	Castro, Mary B. ***	H15	39,144	0	0	Aug-13	0	39,144	11,078	495	0	568	174	0	0	12,314	51,457
3	2506	Driver's License Exam Supervisor	Salas, Jesse C.	J16	46,534	0	0	Dec-12	0	46,534	13,169	0	0	675	174	3,614	364	17,996	64,530
4	2509	Driver's License Examiner III	Kawamoto, Francisco SN.	I12	37,805	0	0	Nov-12	0	37,805	10,699	495	0	548	174	0	0	11,915	49,720
5	2512	Driver's License Examiner I	Palacios, Linda JP. ***	F8	27,158	0	0	Nov-12	0	27,158	7,686	495	0	394	174	2,574	286	11,608	38,766
6	2531	Driver's License Examiner I	Vacant	F1	19,399	0	0		0	19,399	5,490	495	0	281	174	1,690	234	8,364	27,762
7	2507	Driver's License Examiner I	Vacant	F1	19,399	0	0		0	19,399	5,490	0	0	281	174	1,690	234	7,869	27,268
8	2430	Driver's License Examiner I	Vacant	F1	19,399	0	0		0	19,399	5,490	0	0	281	174	1,690	234	7,869	27,268
9	2216	Driver's License Examiner I	Vacant	F1	19,399	0	0		0	19,399	5,490	0	0	281	174	1,690	234	7,869	27,268
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			Grand Total		287,997	0	0		524	288,520	81,651	1,978	0	4,184	1,566	15,106	1,820	106,305	394,825

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Vehicle Registration

FUND: General Fund

RATIO: 100%

Government of Guam

Fiscal Year 2012

Agency Staffing Pattern
(As of December 31, 2011)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (L)				
1	2517	Vehicle Registration Supervisor	Aguon, Steven L.	J11	39,180	0	0	Dec-11	1,143	40,323	11,411	0	0	585	174	1,690	234	14,094	54,417
2	2523	Vehicle Registration Officer III	Camacho, Remedios M.	I16	43,382	0	0	Jul-13	0	43,382	12,277	0	0	629	174	1,690	234	15,004	58,386
3	2521	Vehicle Registration Officer III	Mendiola, Angelica M. ***	I14	40,498	0	0	Nov-11	1,300	41,798	11,829	495	0	606	174	3,614	364	17,081	58,879
4	2518	Vehicle Registration Officer II	Presto, Eulalia R. ***	H10	32,958	0	0	Jul-13	0	32,958	9,327	495	0	478	174	3,614	364	14,452	47,410
5	2522	Vehicle Registration Officer II	San Agustin, Michael S. ***	H7	29,662	0	0	Jan-12	824	30,485	8,627	495	0	442	174	1,690	234	11,662	42,147
6	2537	Vehicle Registration Officer I	Jardeleza, Leah G. ***	F7	26,189	0	0	Jan-12	727	26,916	7,617	495	0	390	174	2,158	234	11,068	37,984
7	2538	Vehicle Registration Officer I	Reyes, Zina C. ***	F8	27,158	0	0	May-12	405	27,563	7,800	495	0	400	174	2,158	234	11,260	38,823
8	2540	Vehicle Registration Officer I	Pangelinan Jr., Pedro P. ***	F12	31,171	0	0	Sep-13	0	31,171	8,821	495	0	452	174	1,690	234	11,866	43,037
9	2265	Secretary I (Typist)	Borja, Christine W. ***	J14	43,440	0	0	Apr-12	760	44,200	12,509	495	0	641	174	0	0	13,818	58,018
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Grand Total			Grand Total		313,636	0	0		5,159	318,795	90,219	3,462	0	4,623	1,566	18,304	2,132	120,305	439,101

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: Motor Carrier Safety Assistance Program

FUND: Federal Fund

RATIO: 100%

Government of Guam
Fiscal Year 2012
Agency Staffing Pattern
(As of December 31, 2011)

[BBMR SP-1]

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special**	Increment Date	(E*Amount)	(F+G+H+J) Subtotal	Retirement (J*28.3%)(2)	Retire (DDI) (\$19.02*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (L)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	9178	Motor Carrier Safety Inspector II **	San Agustin, Joseph P. ***	J3	25,810	0	0		0	25,810	7,304	495	0	374	174	3,614	364	12,325	38,135
2	0800	Motor Carrier Safety Inspector II **	McDaniel, John D. ***	J2	24,376	0	0		0	24,376	6,898	495	0	353	174	2,158	234	10,312	34,688
3	0810	Motor Carrier Safety Inspector I **	Cuevas, Oscar C Jr. ***	II	21,389	0	0		0	21,389	6,053	495	0	310	174	1,690	234	8,956	30,345
4	9208	Motor Carrier Safety Assistant **	Ramirez, Leonard E. ***	II	21,389	0	0		0	21,389	6,053	495	0	310	174	1,690	234	8,956	30,345
5	9001	Motor Carrier Safety Inspector I **	Duenas, Alvin Jr.	II	21,389	0	0		0	21,389	6,053	495	0	310	174	1,690	234	8,956	30,345
6	0800	Motor Carrier Safety Inspector I **	Guerrero, Vincent GC. ***	I3	24,062	0	0		0	24,062	6,810	495	0	349	174	0	0	7,827	31,889
7	0812	Motor Carrier Safety Inspector I **	Rosario, Raymond U. ***	I3	24,062	0	0		0	24,062	6,810	495	0	349	174	0	0	7,827	31,889
8	2501	Motor Vehicle Program Administrator	Flores, Maria C.	O12	59,762	0	0	Jul-12	524	60,286	17,061	0	0	874	174	2,158	234	20,501	80,786
9					222,239	0	0		524	222,763	63,042	3,462	0	3,230	1,392	13,000	1,534	85,659	308,422
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12	7490	MCSAP Program Coordinator **	Vacant	K1	24,656	0	0		0	24,656	6,420	495	0	358	174	1,690	234	9,370	34,026
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			GRAND TOTAL		469,134	0	0		1,047	470,181	132,504	7,418	0	6,818	2,958	27,690	3,302	180,689	650,870

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN