

FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2017  
 Agency Staffing Pattern

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office

FUND: General Fund / 5100A170800GA001

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
								Benefits											
1	2001	Director **	Camacho, John P.	EW-4	102,407	0	0		0	102,407	28,070	0	0	1,485	178	0	0	29,733	132,140
2	2002	Deputy Director **	Benito, Marie M.	EU-4	91,144	0	0		0	91,144	24,983	0	0	1,322	178	2,473	224	29,179	120,323
3	2131	Deputy Tax Commissioner	Pablo, Paul J.	S7	88,591	0	0	Oct-17	0	88,591	24,283	0	0	1,285	178	6,235	404	32,384	120,975
4	2423	Chief of Administration	Villanueva, Edmond G.	O9	66,392	0	0	Jan-17	1,580	67,972	18,631	0	0	986	178	2,473	224	22,492	90,464
5	2528	Administrative Officer	Palomo, Maryann S. ***	L11	52,547	0	0	Mar-18	0	52,547	14,403	495	0	762	178	2,473	224	18,535	71,082
6	8141	Word Processing Secretary II	Cepeda, Victoria MP	H14	41,252	0	0	Feb-18	0	41,252	11,307	0	0	598	178	3,773	240	16,096	57,348
Grand Total:					442,333	0	0		1,580	443,913	121,677	495	0	6,437	1,068	17,427	1,316	148,419	592,332

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
								Benefits											
1	2120	Research & Appeals Admin	Untalan, Jennifer A.	Q7	75,602	0	0	Dec-17	0	75,602	20,723	495	0	1,096	178	1,321	224	24,037	99,639
2	2121	Research & Appeals Officer	Meno, Colleen S.	O9	66,392	0	0	Jan-18	0	66,392	18,198	0	0	963	178	3,773	240	23,352	89,744
3	2123	Research & Appeals Officer	Hallera, Renato T.	O8	64,350	0	0	Sep-17	170	64,520	17,685	0	0	936	178	2,473	224	21,495	86,015
4																			
5																			
6																			
Grand Total:					206,344	0	0		170	206,514	56,605	495	0	2,994	534	7,567	688	68,884	275,398

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
								Benefits											
1	2418	Computer Operator III	Vacant	J1	31,076	0	0		0	31,076	8,518	495	0	451	178	1,321	224	11,187	42,263
2	2119	Computer Image Recorder**	Naputi, Jessica R. ***	I1	28,595	0	0		0	28,595	7,838	495	0	415	178	2,473	224	11,623	40,218
3																			
4																			
5																			
6																			
Grand Total:					59,671	0	0		0	59,671	16,356	990	0	865	356	3,794	448	22,809	82,480

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

Grand Total:					708,348	0	0		1,750	710,098	194,638	1,980	0	10,296	1,958	28,788	2,452	240,112	950,210
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FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2017  
 Agency Staffing Pattern

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Criminal Investigation/Tax Examination/Tax Collection

FUND: General Fund / 5100A170810CE007

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
								Benefits											
1	2201	Tax Enforcement Prog Administrator	Fukuda, Herbert S.	PL04-10	77,384	0	0	Mar-17	1,580	78,964	21,644	0	0	1,145	178	3,773	240	26,980	105,943
2	2204	Criminal Investigator Supervisor	Blaz, Frank R.	OL04-14	81,479	0	0	Mar-17	1,664	83,143	22,789	0	0	1,206	178	1,806	240	26,219	109,362
3	2205	Tax Investigator II	Banez, Jim N.	NL04-13	72,327	0	0	Sep-18	0	72,327	19,825	0	0	1,049	178	1,321	0	22,373	94,699
4	2206	Tax Investigator II	Rivera, Carolyn JD.	NL04-16	80,189	0	0	Jul-17	702	80,891	22,172	495	0	1,173	178	1,321	224	25,563	106,454
5	2211	Assistant Tax Investigator	Ordenez, Michael D. ***	KL04-3	38,833	0	0	Sep-17	176	39,009	10,692	0	0	566	178	1,321	224	12,981	51,990
6	2210	Word Processing Secretary II	Vacant	H1	26,520	0	0		0	26,520	7,269	495	0	385	178	1,321	224	9,872	36,392
Grand Total:					350,211	0	0		4,122	354,333	104,392	495	0	5,138	890	9,542	928	114,116	468,449

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
								Benefits											
1	2215	Tax Examination Supervisor	Salas, Rose B.	O13	75,227	0	0	May-17	995	76,222	10,692	0	0	1,105	178	0	0	11,976	88,198
2	2219	Revenue Agent III	Kucharski, Hazel P. ***	M7	50,953	0	0	Jan-17	1,213	52,166	14,299	495	0	756	178	1,321	224	17,273	69,439
3	2218	Revenue Agent III	Vacant	M1	40,762	0	0		0	40,762	11,173	0	0	591	178	1,321	224	13,487	54,249
4	2214	Revenue Agent IV	Manglona, Maryann Josefa ***	N7	56,268	0	0	Feb-18	0	56,268	15,423	495	0	816	178	1,321	224	18,457	74,725
5	2282	Revenue Agent II	Villapando, Evelyn M. ***	L7	46,375	0	0	Mar-17	858	47,233	12,947	495	0	685	178	2,473	224	17,001	64,234
6	2220	Revenue Agent II	Sorio, Marife B. ***	L7	46,375	0	0	Mar-17	858	47,233	12,947	495	0	685	178	6,235	404	20,943	68,176
7	2237	Revenue Agent I	Gutierrez, Joseph R. ***	K8	43,734	0	0	Feb-17	925	44,659	12,241	495	0	648	178	2,473	224	16,259	60,918
8	2227	Revenue Agent I	Vacant	J1	31,076	0	0		0	31,076	8,518	495	0	451	178	1,321	224	11,187	42,263
9	2267	Revenue Agent I	San Nicolas, Kamille R. ***	J1	31,076	0	0	Oct-17	0	31,076	8,518	495	0	451	178	1,321	224	11,187	42,263
10	2231	Revenue Agent I	Perez, Dominic ***	K4	37,914	0	0	Apr-17	718	38,632	10,589	495	0	560	178	1,321	224	13,367	51,999
11	2232	Tax Auditor II	Torres, Catherine C. ***	J9	41,349	0	0	Oct-16	1,312	42,661	11,693	495	0	619	178	2,473	224	15,682	58,343
12	2225	Tax Auditor II	Borja, Zina S. ***	J8	40,077	0	0	Dec-17	0	40,077	10,985	495	0	581	178	3,773	240	16,252	56,329
13	2223	Tax Auditor II	Borja, Flavia C. ***	J5	36,061	0	0	Sep-17	114	36,175	9,916	495	0	525	178	3,773	0	14,886	51,061
14																			
15																			
16																			
17																			
18																			
Grand Total:					577,247	0	0		6,993	584,240	149,940	5,445	0	8,471	2,314	29,126	2,660	197,957	782,197

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) (F+G+H+J) Subtotal	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*27.41)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)				
1	2241	Tax Collection Supervisor	Mafnas, Celina M.	M13	61,456	0	0	Jul-18	0	61,456	16,845			891	178	1,321	224	19,459	80,915
2	2257	Revenue Officer III	Flores, Jean B. ***	K11	48,030	0	0	Jul-18	0	48,030	13,165	495	0	696	178	3,773	240	18,547	66,577
3	2279	Revenue Officer III	Gumataotao, Carmencita ***	K13	51,126	0	0	Jul-18	0	51,126	14,014	495	0	741	178	1,321	224	16,973	68,099
4	2245	Revenue Officer III	Taitano, Patricia B. ***	K10	46,553	0	0	Jul-18	0	46,553	12,760	495	0	675	178	2,473	0	16,581	63,134
5	2243	Revenue Officer III	Vacant	K1	33,911	0	0		0	33,911	9,295	0	0	492	178	1,321	224	11,510	45,421
6	2242	Revenue Officer III	Vacant	K1	33,911	0	0		0	33,911	9,295	0	0	492	178	1,321	224	11,510	45,421
7	2280	Revenue Officer III	Rodriguez, Diana D. ***	K10	46,553	0	0	Jul-18	0	46,553	12,760	0	0	675	178	0	0	13,613	60,166
8	2244	Revenue Officer III	Atoigue, Joanne MS.	K15	54,422	0	0	Jun-17	576	54,998	15,075	0	0	797	178	2,473	224	18,747	73,745
9	2276	Revenue Officer II	Bonifacio, June C. ***	J10	42,661	0	0	Jun-18	0	42,661	11,693	495	0	619	178	0	0	12,985	55,646
10	2247	Revenue Officer II	Blaz, Matthew C. ***	J7	38,845	0	0	Mar-17	719	39,564	10,844	495	0	574	178	1,321	224	13,636	53,200
11	2250	Revenue Officer II	Herrera, Melissa G. ***	J11	44,015	0	0	Aug-18	0	44,015	12,065	495	0	638	178	2,473	224	16,073	60,088
12	2268	Revenue Officer II	Vacant	J1	31,076	0	0		0	31,076	8,518	495	0	451	178	1,321	224	11,187	42,263
13	2256	Revenue Officer II	Vacant	J1	31,076	0	0		0	31,076	8,518	495	0	451	178	1,321	224	11,187	42,263
14	2255	Revenue Officer II	Vacant	J1	31,076	0	0		0	31,076	8,518	495	0	451	178	1,321	224	11,187	42,263
15	2246	Revenue Officer II	Vacant	J1	31,076	0	0		0	31,076	8,518	495	0	451	178	1,321	224	11,187	42,263
16	2272	Revenue Officer I	Cruz, Charmaine AD. ***	H1	26,520	0	0	Oct-17	0	26,520	7,269	495	0	385	178	1,321	224	9,872	36,392
17	2248	Revenue Officer I	Carlos, Heidi Jeanette T. ***	H1	26,520	0	0	Oct-17	0	26,520	7,269	495	0	385	178	2,981	404	11,712	38,232
18	2251	Revenue Officer I	Quintanilla, AnnaMarie S. ***	I5	33,182	0	0	Jul-17	314	33,496	9,181	495	0	486	178	3,773	240	14,353	47,849
19	2273	Revenue Officer I	Pangelinan, Richard T. ***	I3	30,803	0	0	Nov-16	1,070	31,873	8,736	495	0	462	178	6,235	404	16,511	48,384
20	2278	Revenue Officer I	Salas, Julie L. ***	I4	31,970	0	0	Jun-17	404	32,374	8,874	495	0	469	178	6,235	404	16,655	49,029
21	2262	Revenue Officer I	Cruz, Shirley A.	H8	34,202	0	0	Apr-18	0	34,202	9,375	0	0	496	178	1,321	224	11,594	45,796
22	2647	Revenue Officer I	Aguon, April Joy Q. ***	H3	28,568	0	0	Oct-17	0	28,568	7,830	495	0	414	178	1,806	240	10,964	39,532
23																			
24																			
			Grand Total:		837,552	0	0		3,083	840,635	230,418	7,920	0	12,189	3,916	46,753	4,844	306,040	1,146,675

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

			Grand Total:		1,765,010	0	0		14,198	1,779,208	484,750	13,860	0	25,799	7,120	85,421	8,432	618,113	2,397,321
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FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2017  
 Agency Staffing Pattern

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal/Assessment

FUND: General Fund / 5100A170820CE011

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*27.41%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2301	Real Property Tax Admin.	Atoigue, Benedict L.	P7	69,360	0	0	Oct-17	0	69,360	19,012	0	0	1,006	178	2,473	224	22,892	92,252
2	2305	Supv. Property Tax Appraiser	Terlaje, John J.	L7	46,375	0	0	May-17	613	46,988	12,879	0	0	681	178	6,235	404	20,378	67,366
3	2312	Property Tax Appraiser II	Ninete, Franklin J.	J12	45,411	0	0	Apr-17	721	46,132	12,645	0	0	669	178	6,235	404	20,131	66,263
4	2309	Property Tax Appraiser II	Taitano, Thomas PL.	J12	45,411	0	0	Apr-17	721	46,132	12,645	0	0	669	178	2,473	224	16,189	62,321
5	2310	Property Tax Appraiser II	Cruz, Joseph VC. ***	J4	34,744	0	0	Jun-17	439	35,183	9,644	495	0	510	178	1,321	224	12,372	47,555
6	2306	Property Tax Appraiser II	Sablan, Rodney T. ***	J10	42,661	0	0	Nov-17	0	42,661	11,693	495	0	619	178	1,321	224	14,530	57,191
7	2314	Property Tax Appraiser I	Reyes, Jr., Tomas C. ***	I4	31,970	0	0	Sep-17	101	32,071	8,791	495	0	465	178	1,321	224	11,474	43,545
8	2307	Property Tax Appraiser I	Duenas, Darlene M. ***	I1	28,595	0	0	Sep-17	92	28,687	7,863	495	0	416	178	6,235	404	15,591	44,278
9	2315	Property Tax Appraiser I	Duenas, John Paul G. ***	I1	28,595	0	0		0	28,595	7,838	495	0	415	178	1,321	224	10,471	39,066
10	2311	Property Tax Appraiser I	Cruz, Frankie S.N. ***	I4	31,970	0	0	Aug-17	202	32,172	8,818	495	0	466	178	0	0	9,958	42,130
Grand Total:					405,092	0	0		2,889	407,981	111,828	2,970	0	5,916	1,780	28,935	2,556	153,984	561,965

\*Night Differential/Hazardous/Worker's Compensation/etc.

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(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*27.41%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2316	Property Tax Assessment Superv	Hodges, Katrina B.	M7	50,953	0	0	Mar-18	0	50,953	13,966	0	0	739	178	1,806	240	16,929	67,882
2	2321	Property Tax Technician I	Cruz, Maria B.	F17	39,583	0	0	Feb-17	837	40,420	11,079	0	0	586	178	2,473	224	14,540	54,960
3	2320	Property Tax Technician I	Blas, Catherine Joyce T. ***	F1	23,171	0	0	Nov-17	0	23,171	6,351	495	0	336	178	1,321	224	8,905	32,076
4	2318	Property Tax Technician I	Laguana, Lucy Ann T. ***	F7	28,964	0	0	Nov-17	0	28,964	7,939	495	0	420	178	3,773	240	13,045	42,009
5	2323	Property Tax Technician I	Shimizu, Doreen A. ***	F12	33,860	0	0		0	33,860	9,281	495	0	491	178	1,321	224	11,990	45,850
6	2317	Property Tax Technician I	Vacant	F1	23,171	0	0		0	23,171	6,351	495	0	336	178	1,321	224	8,905	32,076
7	2319	Property Tax Technician I	Marzan, Elizabeth ***	F5	26,888	0	0	Sep-17	85	26,973	7,393	495	0	391	178	2,473	224	11,154	38,127
Grand Total:					226,590	0	0		922	227,512	62,361	2,475	0	3,299	1,246	14,488	1,600	85,469	312,981

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

Grand Total:					631,682	0	0		3,811	635,493	174,189	5,445	0	9,215	3,026	43,423	4,156	239,453	874,946
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FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2017  
 Agency Staffing Pattern

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance & Processing/Electronic Data Processing/  
 Central Files/Tax Accounting/Business Privilege Tax

FUND: General Fund / 5100A170830SE014

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
1	2401	Taxpayer Service Administrator	Terlaje, Lawrence S.	Q1	60,482	0	0	Jul-17	573	61,055	16,735	0	0	885	178	2,981	404	21,183	82,238
2	2406	Income Tax Processing Supv	Donato, Antonette A.	M7	50,953	0	0	Aug-18	0	50,953	13,966	0	0	739	178	1,321	224	16,428	67,381
3	2408	Income Tax Service Specialist III	Vacant	J1	31,076	0	0		0	31,076	8,518	0	0	451	178	1,321	224	10,692	41,768
4	2409	Income Tax Service Specialist III	Vacant	J1	31,076	0	0		0	31,076	8,518	495	0	451	178	1,321	224	11,187	42,263
5	2413	Income Tax Service Specialist II	Gamboa, Isabel T. ***	I19	51,961	0	0	Feb-17	1,212	53,173	14,575	495	0	771	178	1,321	224	17,564	70,737
6	2412	Income Tax Service Specialist II	Balajadia, Barbara A. ***	I9	38,048	0	0	Jan-18	0	38,048	10,429	495	0	552	178	1,806	240	13,700	51,748
7	2410	Income Tax Service Specialist II	Sablan, Teresita L. ***	I16	47,347	0	0	Jun-18	0	47,347	12,978	495	0	687	178	6,235	404	20,976	68,323
8	2415	Income Tax Service Specialist II	Asuncion, Jerrilynn L.***	I9	38,048	0	0	Apr-17	604	38,652	10,595	495	0	560	178	1,321	224	13,373	52,025
9	2422	Income Tax Service Specialist I	Vacant	H1	26,520	0	0		0	26,520	7,269	495	0	385	178	1,321	224	9,872	36,392
10	2419	Income Tax Service Specialist I	Mansapit, Lorna M. ***	H2	27,525	0	0	Jun-17	348	27,873	7,640	495	0	404	178	1,321	224	10,262	38,135
11	8099	Income Tax Service Specialist I	Vacant	H1	26,520	0	0		0	26,520	7,269	495	0	385	178	1,321	224	9,872	36,392
Grand Total:					429,556	0	0		2,737	432,293	118,492	3,960	0	6,268	1,958	21,590	2,840	155,108	587,401

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
1	2450	Elect. Data Processing Supvr.	Fejarang, Elaine P.	M12	59,566	0	0	Sep-18	0	59,566	16,327	0	0	864	178	1,321	224	18,914	78,480
2	2425	Tax Technician II	Leon Guerrero, Dolores JA.***	I5	33,182	0	0	Feb-17	0	33,182	9,095	495	0	481	178	1,321	224	11,794	44,976
3	8094	Data Control Clerk I	Cruz, Catherine L. ***	E8	27,206	0	0	Dec-17	0	27,206	7,457	495	0	394	178	2,473	224	11,222	38,428
4	2284	Tax Technician II	Guerrero-Salas, Jamielani ***	I4	31,970	0	0	Aug-17	202	32,172	8,818	495	0	466	178	3,773	240	13,971	46,143
5	8092	Tax Technician II	Pocaigne, Lisa C. ***	I4	31,970	0	0	Jul-17	303	32,273	8,846	495	0	468	178	1,321	224	11,532	43,805
6	2424	Tax Technician I	Afleje-Cruz, Rhonda JF. ***	H4	29,650	0	0	Aug-17	187	29,837	8,178	495	0	433	178	6,235	404	15,923	45,760
7																			
Grand Total:					213,544	0	0		692	214,236	58,722	2,475	0	3,106	1,068	16,444	1,540	83,356	297,592

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
1	2114	Computer Image Recorder **	Concepcion, Arlene C.	I3	30,803	0	0		0	30,803	8,443	0	0	447	178	6,235	404	15,707	46,510
2	2286	Tax Tehnician II	Cepeda, Josephine M. ***	I5	33,182	0	0	Dec-16	1,048	34,230	9,382	495	0	496	178	3,773	240	14,565	48,795
3	8095	Data Control Clerk II	Pocaigne, Catherine C. ***	F12	33,860	0	0	Oct-17	0	33,860	9,281	495	0	491	178	1,321	224	11,990	45,850
4	8088	Tax Technician III	Vacant	J1	31,076	0	0		0	31,076	8,518	495	0	451	178	1,321	224	11,187	42,263
5	2426	Tax Technician I	Sablan, Barnadette H. ***	H4	29,650	0	0	Aug-17	187	29,837	8,178	495	0	433	178	2,473	224	11,981	41,818
6	2433	Tax Technician I	Invencion, Liza ***	H4	29,650	0	0	Sep-17	94	29,744	8,153	495	0	431	178	1,321	224	10,802	40,546
7																			
Grand Total:					188,221	0	0		1,329	189,550	51,956	2,475	0	2,748	1,068	16,444	1,540	76,231	265,781

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
								Benefits											
1	2439	Tax Accounting Technician III	Vacant	J1	31,076	0	0		0	31,076	8,518	0	0	451	178	1,321	224	10,692	41,768
2	2431	Tax Accounting Technician III	Celino, Maria Carmina L.	J13	46,852	0	0	Jul-17	372	47,224	12,944	0	0	685	178	3,773	240	17,820	65,044
3	8003	Tax Accounting Technician II	Vacant	I1	28,595	0	0		0	28,595	7,838	495	0	415	178	1,321	224	10,471	39,066
4	2432	Tax Accounting Technician II	Pangelinan, Elaine SA.	I17	48,849	0	0	Mar-17	904	49,753	13,637	0	0	721	178	2,473	224	17,234	66,987
5	2427	Tax Accounting Technician I	Mendiola, Amelia O. ***	H9	35,287	0	0	Sep-17	93	35,380	9,698	495	0	513	178	1,806	240	12,930	48,310
6	8004	Tax Accounting Tech Supv	Duenas, Annie SN. ***	M5	47,301	0	0	Jul-17	448	47,749	13,088	495	0	692	178	2,473	224	17,150	64,899
7																			
			Grand Total:		237,960	0	0		1,817	239,777	65,723	1,485	0	3,477	1,068	13,167	1,376	86,296	326,073

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
								Benefits											
1	2435	Business Tax Service Supervisor	Lanada, Babara F.	K11	48,030	0	0	Oct-17	0	48,030	13,165	0	0	696	178	1,321	224	15,584	63,614
2	2437	Business Tax Service Specialist I	Gogo, Lydia Q. ***	I15	45,891	0	0	Jul-18	0	45,891	12,579	495	0	665	178	1,321	224	15,462	61,353
3	2438	Business Tax Service Specialist I	Taimanao, Christina G. ***	H1	26,520	0	0	Aug-17	168	26,688	7,315	495	0	387	178	2,473	224	11,072	37,760
4	2442	Business Tax Service Specialist I	Diego, Theresa M. ***	H8	34,202	0	0	Mar-17	633	34,835	9,548	495	0	505	178	1,321	224	12,271	47,106
5	2440	Business Tax Service Specialist I	Ishmael, Brenda C. ***	H8	34,202	0	0	Dec-17	0	34,202	9,375	495	0	496	178	1,321	224	12,089	46,291
6																			
7																			
			Grand Total:		188,845	0	0		801	189,646	51,982	1,980	0	2,750	890	7,757	1,120	66,479	256,125

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

			Grand Total:		1,258,126	0	0		7,376	1,265,502	346,874	12,375	0	18,350	6,052	75,402	8,416	467,469	1,732,971
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FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2017  
 Agency Staffing Pattern

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Insurance, Security, Banking & Real Estate/Compliance/  
 General License & Registration/Weights & Measures

FUND: General Fund / 5100A170840CE021

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits						(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								(I) Date	(I) (E*Amount)		(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)			(Q) Dental (Premium)
1	2601	Regulatory Program Administrator	Vacant	Q1		0	0		0	0	0	0	0	0	0	0	0	0	0
2	2602	Regulatory Examiner Supv.	Cruz, Alice S. ***	N8	58,053	0	0	Jan-18	0	58,053	15,912	495	0	842	178	1,321	224	18,972	77,025
3	2606	Regulatory Examiner II	Briones, Nemencio D. ***	M2	42,307	0	0	Jul-17	401	42,708	11,706	495	0	619	178	3,773	240	17,012	59,720
4	2617	Regulatory Examiner II	Vacant	M1	40,762	0	0		0	40,762	11,173	495	0	591	178	1,321	224	13,982	54,744
5	2607	Regulatory Examiner I	Superales, Anita M.	K8	43,734	0	0	May-17	578	44,312	12,146	0	0	643	178	2,473	224	15,663	59,975
6	2622	Regulatory Examiner I	Tongson, Robert D. ***	K5	39,350	0	0	Mar-17	870	40,220	11,024	495	0	583	178	2,473	224	14,977	55,197
7	2623	Regulatory Examiner I	Vacant	K1	33,911	0	0		0	33,911	9,295	495	0	492	178	1,321	224	12,005	45,916
8	2616	Regulatory Examiner I	Vacant	K1	33,911	0	0		0	33,911	9,295	495	0	492	178	1,321	224	12,005	45,916
9																			
10	2003	Commissioner Ins & Banking **	Ilagan, Artemio B.	EW-4	102,407	0	0		0	102,407	28,070	0	0	1,485	178	2,473	224	32,430	134,837
			Grand Total:		394,435	0	0		1,849	396,284	108,621	2,970	0	5,746	1,424	16,476	1,808	137,046	533,330

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits						(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								(I) Date	(I) (E*Amount)		(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)			(Q) Dental (Premium)
1	2637	Compliance Inspector Supervisor	Vacant	KL04-1		0	0		0	0	0	0	0	0	0	0	0	0	0
2	2643	Compliance Inspector III	Certeza Gabriel M.T.	JL04-17	61,298	0	0	Aug-17	358	61,656	16,900	0	0	894	178	1,321	224	19,517	81,172
3	2674	Compliance Inspector I	San Agustin, Joseph P. ***	GL04-01	26,212	0	0	Sep-17	137	26,349	7,222	495	0	382	178	6,235	404	14,916	41,266
4	2679	Compliance Inspector I	Vacant	GL04-15	46,698	0	0	Nov-16	1,499	48,197	13,211	0	0	699	178	2,473	224	16,785	64,982
5	2673	Compliance Inspector I	Bautista, Vicente S. ***	GL04-10	38,009	0	0	Nov-17	0	38,009	10,418	495	0	551	178	6,235	404	18,281	56,290
			Grand Total:		172,216	0	0		1,994	174,210	47,751	990	0	2,526	712	16,264	1,256	69,499	243,710

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*27.41%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2652	License Supervisor	Bayona, Mae Linda ***	K3	36,530	0	0	Jul-17	346	36,876	10,108	495	0	535	178	2,473	224	14,012	50,888
2	2651	License Officer II	Franquez, Monica F. ***	H1	26,520	0	0	Sep-17	84	26,604	7,292	0	0	386	178	3,773	0	11,629	38,233
3	2649	License Officer I	Westfall, Patricia D.	F14	36,043	0	0	Jun-18	0	36,043	9,879	0	0	523	178	6,235	404	17,219	53,262
4	2640	License Officer I	Castro, Clare T. ***	F1	23,171	0	0	Dec-17	0	23,171	6,351	0	0	336	178	1,321	224	8,410	31,581
5	8100	Public Information Officer	Unsiog, Michael R.	M10	55,958	0	0	Nov-17	0	55,958	15,338	0	0	811	178	1,321	224	17,872	73,830
6	2645	License Officer II	Asuncion, Tammy Jean S.***	H9	35,287	0	0	Aug-18	0	35,287	9,672	495	0	512	178	1,321	224	12,402	47,689
7	2648	License Officer I	Vacant	F1	23,171	0	0		0	23,171	6,351	495	0	336	178	3,773	0	11,133	34,304
Grand Total:					236,680	0	0		430	237,110	64,992	1,485	0	3,438	1,246	20,217	1,300	92,678	329,788

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*27.41%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2676	Wgts. & Measures Insp.Supv.	Leon Guerrero, Raymond A.	L15	59,540	0	0	Oct-17	0	59,540	16,320	0	0	863	178	4,489	299	22,149	81,689
2	2632	Wgts. & Measures Insp. II	Lujan, James B.	J16	51,455	0	0	Feb-18	0	51,455	14,104	0	0	746	178	2,981	404	18,413	69,868
3	2530	Wgts. & Measures Insp. I	Barcinas, Andrew B. ***	I5	33,182	0	0	Oct-17	0	33,182	9,095	495	0	481	178	3,773	240	14,262	47,444
Grand Total:					144,177	0	0		0	144,177	39,519	495	0	2,091	534	11,243	943	54,824	199,001

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

Grand Total:					947,508	0	0		4,273	951,781	260,883	5,940	0	13,801	3,916	64,200	5,307	354,047	1,305,829
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FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2017  
 Agency Staffing Pattern

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Driver's License Examination/Vehicle Registration

FUND: General Fund / 5100A170850CE028

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*27.41%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2501	Motor Vehicle Program Adminis	Flores, Maria C.	O10	68,498	0	0	Jan-18	0	68,498	18,775	0	0	993	178	1,321	224	21,492	89,990
2	2506	Driver's License Exam Supervise	Salas, Jesse C.	J15	49,872	0	0	Dec-16	1,319	51,191	14,031	0	0	742	178	6,235	404	21,591	72,782
3	2509	Driver's License Examiner III	Kawamoto, Francisco SN.	I11	40,501	0	0	Nov-16	1,178	41,679	11,424	0	0	604	178	1,321	224	13,752	55,431
4	2512	Driver's License Examiner I	Morada, Van C. ***	F1	23,171	0	0	Nov-17	0	23,171	6,351	495	0	336	178	1,321	224	8,905	32,076
5	2216	Driver's License Examiner I	Ooka, Anthony ***	F3	24,960	0	0	Apr-16	0	24,960	6,842	495	0	362	178	1,321	224	9,421	34,381
Grand Total:					207,002	0	0		2,497	209,499	57,424	990	0	3,038	890	11,519	1,300	75,160	284,659

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*27.41%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2517	Vehicle Registration Supervisor	Aguon, Steven L.	L7	46,375	0	0	Dec-16	1,226	47,601	13,047	0	0	690	178	1,321	224	15,461	63,062
2	2523	Vehicle Registration Officer III	Flores, Mary C. ***	I16	47,347	0	0	Mar-17	876	48,223	13,218	495	0	699	178	6,235	404	21,229	69,452
3	2521	Vehicle Registration Officer III	Manibusan, Angelica M. ***	I16	47,347	0	0	Nov-17	0	47,347	12,978	495	0	687	178	3,773	240	18,350	65,697
4	2518	Vehicle Registration Officer II	Presto, Eulalia R. ***	H10	36,407	0	0	Jan-17	866	37,273	10,217	495	0	540	178	3,773	240	15,443	52,716
5	2522	Vehicle Registration Officer II	San Agustin, Michael S. ***	H8	34,202	0	0	Jan-17	814	35,016	9,598	495	0	508	178	4,489	299	15,567	50,583
6	2537	Vehicle Registration Officer I	Jardeleza, Leah G. ***	F10	31,809	0	0	Jul-18	0	31,809	8,719	495	0	461	178	1,806	240	11,899	43,708
7	2538	Vehicle Registration Officer I	French, Kristina J. ***	F1	23,171	0	0	Jan-18	0	23,171	6,351	495	0	336	178	1,321	224	8,905	32,076
8	2540	Vehicle Registration Officer I	Chiquina, Charles C. ***	F9	30,831	0	0	Feb-17	652	31,483	8,629	495	0	457	178	1,321	224	11,304	42,787
9	2265	Secretary I (Typist)	Vacant	G1	24,729	0	0		0	24,729	6,778	495	0	359	178	1,321	224	9,355	34,084
Grand Total:					322,218	0	0		4,434	326,652	89,535	3,960	0	4,736	1,602	25,360	2,319	127,513	454,165

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

Grand Total:					529,220	0	0		6,931	536,151	146,959	4,950	0	7,774	2,492	36,879	3,619	202,673	738,824
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(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								Date	(E*Amount)		Retirement (J*27.41%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)			
1	9178	Motor Carrier Safety Inspector I	Vacant	J1		0	0		0	0	0	0	0	0	0	0	0	0	0	0
2	9180	Motor Carrier Safety Inspector I	Vacant	J1		0	0		0	0	0	0	0	0	0	0	0	0	0	0
3	0810	Motor Carrier Safety Inspector I	Cuevas, Oscar C Jr. ***	I1	28,595	0	0		0	28,595	7,838	495	0	415	178	6,235	404	15,565	44,160	
4	9208	Motor Carrier Safety Assistant *	Ramirez, Leonard E. ***	I1	28,595	0	0		0	28,595	7,838	495	0	415	178	1,321	224	10,471	39,066	
5	9001	Motor Carrier Safety Inspector I	Duenas, Alvin Jr. ***	I1	28,595	0	0		0	28,595	7,838	495	0	415	178	2,473	224	11,623	40,218	
6	0800	Motor Carrier Safety Inspector I	Vacant	I1	28,595	0	0		0	28,595	7,838	495	0	415	178	1,321	224	10,471	39,066	
7	0812	Motor Carrier Safety Inspector I	Diaz, Jaimen C. ***	I1	28,595	0	0		0	28,595	7,838	495	0	415	178	2,473	224	11,623	40,218	
8	7490	MCSAP Program Coordinator *	Vacant	K1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:					142,975	0	0		0	142,975	39,189	2,475	0	2,073	890	13,823	1,300	59,751	202,726	

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

Grand Total:					672,195	0	0		6,931	679,126	186,148	7,425	0	9,847	3,382	50,702	4,919	262,424	941,550
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FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2017  
 Agency Staffing Pattern

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX COLLECTION ENHANCEMENT FUND

FUND: Special Fund / 5603A170810SE201

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2260	Revenue Officer I	Lizama, Jesse J. ***	I13	43,112	0	0	May-17	529	43,641	11,962	495	0	633	178	6,235	404	19,907	63,548
2	2655	Administrative Aide ** (LTA)	Winterle, Phillip B. ***	F1	23,171	0	0		0	23,171	6,351	495	0	336	178	2,473	224	10,057	33,228
3	0201	Clerk Typist II	Gonzales, Adoracion T. ***	E7	26,369	0	0	Oct-16	837	27,206	7,457	495	0	394	178	2,473	224	11,222	38,428
4	2630	Administrative Assistant	Borja, Christine W. ***	J8	40,077	0	0	Feb-18	0	40,077	10,985	495	0	581	178	6,235	404	18,878	58,955
5	0280	Messenger Clerk	Vacant	D1	19,040	0	0		0	19,040	5,219	495	0	276	178	1,321	224	7,713	26,753
6	0202	Customer Service Rep Supervisor	Tudela, Christine C. ***	J4	34,744	0	0	Aug-17	202	34,946	9,579	495	0	507	178	1,321	224	12,303	47,249
7	0203	Customer Service Representative	Louis, Senatson ***	H4	29,650	0	0	Jul-17	269	29,919	8,201	495	0	434	178	6,235	404	15,947	45,866
8	0204	Customer Service Representative	Duenas, Elizabeth B. ***	H4	29,650	0	0	Jul-17	269	29,919	8,201	495	0	434	178	3,773	240	13,321	43,240
9	0205	Customer Service Representative	Toves, Bernadine Zina H. ***	H4	29,650	0	0	Oct-17	0	29,650	8,127	495	0	430	178	3,773	240	13,243	42,893
10	0206	Customer Service Representative	Leon Guerrero, Sylvia G. ***	H5	30,774	0	0	Aug-17	185	30,959	8,486	495	0	449	178	3,773	240	13,621	44,580
11	0207	Customer Service Representative	Pinaula, Maryann S. ***	H4	29,650	0	0	Jul-17	269	29,919	8,201	495	0	434	178	1,321	224	10,853	40,772
12	0208	Customer Service Representative	Manibusan, Viki Ann G. ***	H9	35,287	0	0	Feb-17	839	36,126	9,902	495	0	524	178	1,321	224	12,644	48,770
13																			
			Grand Total:		371,174	0	0		3,399	374,573	102,670	5,940	0	5,431	2,136	40,254	3,276	159,708	534,281

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2017  
 Agency Staffing Pattern

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: ACTC Earmark Vacancies Overtime

FUND: Revolving / 5100A110800GA019

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*27.41%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N)-(O) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2428	Collection Agent ** (LTA)	Flores, Danny C. ***	H1	26,520	0	0		0	26,520	7,269	495	385	178	1,321	224	9,872	36,392	
2	8906	Collection Agent ** (LTA)	Eclavea, Lourdes P. ***	H1	26,520	0	0		0	26,520	7,269	495	385	178	0	0	8,327	34,847	
3	2434	Collection Agent ** (LTA)	Benavente, Ashley Josepha A. ***	H1	26,520	0	0		0	26,520	7,269	495	385	178	0	0	8,327	34,847	
4	2233	Collection Agent ** (LTA)	Duenas, Crystal N. ***	H1	26,520	0	0		0	26,520	7,269	495	385	178	1,321	224	9,872	36,392	
5	8093	Collection Agent ** (LTA)	Kaneshiro, Cirese M. ***	H1	26,520	0	0		0	26,520	7,269	495	385	178	1,321	224	9,872	36,392	
6	8002	Tax Accounting Tech II **	San Nicolas, Rosalia ***	I1	28,595	0	0		0	28,595	7,838	495	415	178	2,473	224	11,623	40,218	
7	2514	Driver's License Examiner I	Santiago, Jr., Franklin E. ***	F1	23,171	0	0	Nov-17	0	23,171	6,351	495	336	178	0	0	7,360	30,531	
8	2533	Driver's License Examiner I **	Perez, Raina Lin M. ***	F1	23,171	0	0		0	23,171	6,351	495	336	178	0	0	7,360	30,531	
9	2542	Driver's License Examiner I	Meno, Arthur G. ***	F4	25,906	0	0	Jul-17	246	26,152	7,168	495	379	178	0	0	8,220	34,372	
10	2420	Income Tax Service Specialist I	Vacant	H1		0	0		0	0	0	0	0	0	0	0	0	0	
11	2417	Income Tax Service Specialist I	Flores, Norma Jean B. ***	H4	29,650	0	0	Sep-17	94	29,744	8,153	495	431	178	0	0	9,257	39,001	
12	2416	Income Tax Service Specialist II	Cacayan, Lorinda ***	I8	36,878	0	0	Feb-18	0	36,878	10,108	495	535	178	4,489	0	15,805	52,683	
13	2411	Income Tax Service Specialist II	Fejarang, Flora SA. ***	I9	38,048	0	0	Oct-18	0	38,048	10,429	495	552	178	0	0	11,654	49,702	
14	2407	Income Tax Service Specialist III	Flores, Eva W. ***	J8	40,077	0	0	Jul-17	318	40,395	11,072	495	586	178	2,473	224	15,028	55,423	
15	2232	Property Tax Technician I	Marquez, Ma. Asuncion L. ***	F9	30,831	0	0	Apr-17	489	31,320	8,585	495	454	178	2,473	224	12,409	43,729	
16	2229	Revenue Agent I	Limjap, Ronald L. ***	K3	36,530	0	0	Nov-16	1,269	37,799	10,361	495	548	178	1,321	224	13,127	50,926	
17	2236	Revenue Agent I	Brigino, Veronica C. ***	K4	37,914	0	0	Sep-17	120	38,034	10,425	495	551	178	1,321	224	13,195	51,229	
18	2230	Revenue Agent I	Sumalpong, Cheri Marie M. ***	K3	36,530	0	0	Nov-16	1,269	37,799	10,361	495	548	178	2,473	0	14,055	51,854	
19	2217	Revenue Agent I **	Vacant	J1	31,076	0	0		0	31,076	8,518	495	451	178	1,321	224	11,187	42,263	
20	2222	Revenue Agent II	Eclavea, Rose T. ***	L11	52,547	0	0	Sep-17	139	52,686	14,441	495	764	178	2,473	224	18,575	71,261	
21	2226	Revenue Agent II	Leon Guerrero, Amy E. ***	L6	44,682	0	0	Sep-17	141	44,823	12,286	495	650	178	3,773	240	17,622	62,445	
22	2259	Revenue Officer I	Castro, RubyRose S.	I7	35,744	0	0	Apr-18	0	35,744	9,797		518	178	0	0	10,494	46,238	
23	2254	Revenue Officer I	Lava, Lillian L. ***	I4	31,970	0	0	Jun-17	404	32,374	8,874	495	469	178	2,473	224	12,713	45,087	
24	2261	Revenue Officer I	Charfauros, Katrina S. ***	I4	31,970	0	0	Jul-17	303	32,273	8,846	495	468	178	3,773	240	14,000	46,273	
25	2251	Revenue Officer II	Accad, Milma ***	J12	45,411	0	0	May-17	600	46,011	12,612	495	667	178	2,473	224	16,649	62,660	
26	2269	Revenue Officer II	Vacant	J1	31,076	0	0		0	31,076	8,518	495	451	178	1,321	224	11,187	42,263	
27	2253	Revenue Officer II	Vacant	J1		0	0		0	0	0	0	0	0	0	0	0	0	
28	2249	Revenue Officer III	Guerrer-Rios, Judith ***	K11	48,030	0	0	Dec-18	0	48,030	13,165		696	178	3,773	240	18,052	66,082	
29	2283	Tax Auditor II **	Hoffschneider, Pearlita L. ***	I1	28,595	0	0		0	28,595	7,838	495	415	178	2,473	224	11,623	40,218	
30	2208	Tax Investigator I	Aguon, Jerome C. ***	ML04-10	60,225	0	0	Oct-17	0	60,225	16,508	495	873	178	2,473	224	20,751	80,976	
31	2285	Tax Technician II	Libby, Lucille A. ***	I5	33,182	0	0	Jul-17	314	33,496	9,181	495	486	178	1,321	224	11,885	45,381	
32	2219	Disclosure Officer	Vacant	P1	0	0	0		0	0	0	0	0	0	0	0	0	0	
33	2429	Customer Service Rep **	Gogue, Pinalopee JF ***	H1	26,520	0	0		0	26,520	7,269	495	385	178	0	0	8,327	34,847	
34	2436	Collection Agent ** (LTA)	Espiritu, Mikel ***	H1	26,520	0	0		0	26,520	7,269	495	385	178	1,321	224	9,872	36,392	
35	2627	Special Project Coordinator **	Salas, Francine ***	N1	45,014	0	0		0	45,014	12,338	495	653	178	2,473	224	16,361	61,375	
36	2266	Tax Auditor II **	Lugue, Ariel DP ***	I1	28,595	0	0		0	28,595	7,838	495	415	178	2,473	224	11,623	40,218	
37	2534	Driver's License Examiner I **	Vacant	F1	23,171	0	0		0	23,171	6,351	495	336	178	1,321	224	8,905	32,076	

38	2536	Collection Agent ** (LTA)	Camacho, Craig A. ***	H1	26,520	0	0		0	26,520	7,269	495		385	178	4,489	299	13,115	39,635
39	2216	Revenue Agent IV **	Baza, Joseph M.	N1	45,014	0	0		0	45,014	12,338	495		653	178	2,473	224	16,361	61,375
40	2234	Tax Auditor II **	Vacant	I1	28,595	0	0		0	28,595	7,838	495		415	178	1,321	224	10,471	39,066
41	2224	Tax Auditor II **	Cruz, Jessica Mae C. ***	I1	28,595	0	0		0	28,595	7,838	495		415	178	2,473	224	11,623	40,218
42	2407	Computer Operator II **	Perez, Jonathan ***	I1	28,595	0	0		0	28,595	7,838	495		415	178	2,473	224	11,623	40,218
43	2402	Collection Agent ** (LTA)	Reyes, Therese M. ***	H1	26,520	0	0		0	26,520	7,269	495		385	178	0	0	8,327	34,847
44	2240	Revenue Agent IV ** (LTA)	Vacant	N1	45,014	0	0		0	45,014	12,338	495		653	178	1,321	224	15,209	60,223
45	2004	Administrative Assistant	Martir, Jason M. ***	J1	31,076	0	0	Feb-17	785	31,861	8,733	495	0	462	178	2,473	224	12,565	44,426
46	2263	Tax Auditor II **	Anderson, Thomas B. ***	I1	28,595	0	0		0	28,595	7,838	495		415	178	2,473	224	11,623	40,218
47	2228	Tax Auditor II **	Wusstig, Gabrielle MA. ***	I1	28,595	0	0		0	28,595	7,838	495		415	178	6,235	404	15,565	44,160
48	8096	Collection Agent ** (LTA)	Hitoriaga, Jenny P. ***	H1	26,520	0	0		0	26,520	7,269	495		385	178	2,473	224	11,024	37,544
49																			
50																			
51																			
52																			
			Grand Total:		1,092,463	0	0		5,706	1,098,169	301,008	14,850	0	15,923	5,696	52,427	4,752	394,657	1,492,826

\*Night Differential/Hazardous/Worker's Compensation/etc.

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