

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **EXECUTIVE DIRECTION/Director's Office**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
Current Staffing Pattern  
**Fiscal Year 2008**  
4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Prg. (%)	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							TOTAL (K+S)	
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)		Total Benefits (L thru R)
1	2001	Director **	Ilagan, Artemio B.	LL2	100%	88,915	0	0			88,915	21,402	0	0	1,289	174	3,197	358	26,420	115,335
2	2002	Deputy Director **	Camacho, John P.	LL4	100%	73,020	0	0			73,020	17,576	0	0	1,059	174	0	0	18,809	91,829
3	2131	Deputy Tax Commissioner	Rios, Joseph LG.	S11	100%	75,576	0	0	Oct-08	0	75,576	18,191	0	0	1,096	174	3,197	358	23,016	98,592
4	2423	Chief of Administration	Villanueva, Edmond G.	O9	100%	49,026	0	0	Jul-08	423	49,449	11,902	0	0	717	174	2,083	234	15,110	64,559
5	2528	Administrative Officer	Palomo, Maryann S.***	L9	100%	38,454	0	0	Mar-08	774	39,228	9,442	404	0	569	174	1,392	156	12,137	51,365
6	2004	Administrative Assistant	Cruz, Ordilla MC.***	J1	100%	22,942	0	0	May-09		22,942	5,522	404	0	333	174	1,785	200	8,417	31,359
7	8141	Word Processing Secretary II	Cepeda, Victoria MP	H13	100%	33,219	0	0	Feb-08	755	33,974	8,178	0	0	493	174	3,197	358	12,399	46,373
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12	2677	Messenger Clerk	Vacant	D1	100%	15,840	0	0			15,840	3,813	404	0	230	174	1,392	156	6,168	22,008
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			Grand Total:			396,992	-	-		1,952	398,944	96,026	1,211	-	5,785	1,392	16,243	1,820	122,476	521,420

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **EXECUTIVE DIRECTION/Technical Research & Appeals Bureau**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
 Current Staffing Pattern  
**Fiscal Year 2008**  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) (J) Increment		(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2120	Research & Appeals Administrator	Quan, Veronica S.	Q10	100%	60,528	0	0	Oct-08	0	60,528	14,569	0	0	878	174	1,392	156	17,169	77,697	
2	2121	Research & Appeals Officer	Salas, Reine	N13	100%	51,662	0	0		0	51,662	12,435	0	0	749	174	1,392	156	14,906	66,568	
3	2123	Research & Appeals Officer	Hallera, Renato, T.	N10	100%	46,596	0	0	Sep-08	136	46,732	11,248	0	0	678	174	1,392	156	13,648	60,380	
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			Grand Total			158,786	-	-		136	158,922	38,253	-	-	2,304	522	4,176	468	45,723	204,645	

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **EXECUTIVE DIRECTION/System & Programming**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
 Current Staffing Pattern  
**Fiscal Year 2008**  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		(L) Retirement (K*24.07%)	(M) Retire (DDI) (\$15.52*26PPE*E)	(N) Social Security (6.2%*K)	(O) Medicare (1.45%*K)	(P) Life 174.00*E	(Q) Medical (Premium*E)	(R) Dental (Premium*E)		
1	2111	Systems & Programming Admin. **	Camacho, Benigno P.	P10	100%	55,274	0	0		0	55,274	13,304	0	3,427	801	174	0	0	17,707	72,981
2	2115	Program Analyst Supervisor **	San Agustin, Christine	O10	100%	50,717	0	0		0	50,717	12,208	0	0	735	174	1,392	156	14,665	65,382
3	2113	Junior Applications Programmer**	Quenga, Patrick V. ***	L5	100%	33,150	0	0		0	33,150	7,979	404	0	481	174	1,392	156	10,585	43,735
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7	2418	Computer Operator III	Vacant	J1	100%	22,942	0	0		0	22,942	5,522	404	0	333	174	1,392	156	7,980	30,922
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						Grand Total					162,083	39,013	807	3,427	2,350	696	4,176	468	50,938	213,021

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **TAX ENFORCEMENT/Criminal Investigation**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
 Current Staffing Pattern  
**Fiscal Year 2008**  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2201	Tax Enforcement Prog Administrator	Pablo, Paul J.G.	P10	100%	55,274	0	0	Apr-08	968	56,242	13,537	0	0	816	174	3,197	358	18,082	74,324	
2	2210	Word Processing Secretary II	Soares, Ann A.	H15	100%	35,585	0	0	Jan-09	0	35,585	8,565	404	0	516	174	1,392	156	11,207	46,792	
3	2207	Tax Investigator II	Blaz, Frank	N10	100%	46,596	0	0	Mar-09	0	46,596	11,216	0	0	676	174	1,785	200	14,050	60,646	
4	2206	Tax Investigator II	Benito, Marie M.	N10	100%	46,596	0	0	Mar-09	0	46,596	11,216	0	0	676	174	1,392	156	13,613	60,209	
5	2205	Tax Investigator II	Banez, Jim	N9	100%	45,043	0	0	Sep-08	129	45,172	10,873	0	0	655	174	0	0	11,702	56,874	
6	2211	Assistant Tax Investigator	San Agustin, Joe S.	K14	100%	42,440	0	0		0	42,440	10,215	404	0	615	174	0	0	11,408	53,848	
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11	2204	Criminal Investigation Supervisor	Vacant	O1	100%	33,811	0	0			33,811	8,138	404	0	490	174	1,392	156	10,754	44,565	
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			Grand Total			305,345	-	-			1,097	306,442	73,761	1,211	-	4,443	1,218	9,158	1,026	90,817	397,259

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Examination

FUND: General Fund

RATIO: 100%

Government of Guam  
Current Staffing Pattern  
Fiscal Year 2008  
4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(L)-(Q) Benefits								(R) Total Benefits (L thru R)	(S) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2215	Tax Examination Supervisor	Fukuda, Herbert S.	O10	100%	50,717	0	0	May-08	740	51,457	12,386	0	0	746	174	1,785	200	15,291	66,748	
2	2219	Revenue Agent IV	Guerrero, Lorraine M.	N13	100%	51,662	0	0	Mar-08	1,055	52,717	12,689	0	0	764	174	2,975	334	16,936	69,653	
3	2214	Revenue Agent IV	Salas, Rose B.	N13	100%	51,662	0	0		0	51,662	12,435	0	0	749	174	0	0	13,358	65,020	
4	2281	Revenue Agent IV	Untalan, Jennifer A.	N11	100%	48,227	0	0	Mar-08	985	49,212	11,845	0	0	714	174	0	0	12,733	61,945	
5	2218	Revenue Agent III	Meno, Colleen	M12	100%	46,082	0	0	Oct-08	0	46,082	11,092	0	0	668	174	1,785	200	13,919	60,001	
6	2228	Revenue Agent II	Aguon, Jerome C. ***	L5	100%	33,150	0	0	Apr-08	663	33,813	8,139	404	0	490	174	1,392	156	10,755	44,568	
7	2221	Revenue Agent II	Galeno, Juliet G. ***	L5	100%	33,150	0	0	Apr-08	663	33,813	8,139	404	0	490	174	2,975	334	12,516	46,329	
8	2217	Revenue Agent I	Briones, Danilo B. ***	K4	100%	29,279	0	0	Oct-07	1,541	30,820	7,418	404	0	447	174	0	0	8,443	39,263	
9	2237	Revenue Agent I	Gutierrez, Joseph R. ***	K3	100%	27,738	0	0	Feb-08	1,027	28,765	6,924	404	0	417	174	1,785	200	9,903	38,668	
10	2227	Revenue Agent I	Dones, Gay A. ***	K2	100%	26,197	0	0	Jun-08	514	26,711	6,429	404	0	387	174	1,392	156	8,942	35,653	
11	2231	Revenue Agent I	Villapando, Evelyn ***	K2	100%	26,197	0	0	Jun-08	514	26,711	6,429	404	0	387	174	0	0	7,394	34,105	
12	2229	Revenue Agent I	Willsey, Hazel P. ***	K3	100%	27,738	0	0	Sep-08	128	27,866	6,707	404	0	404	174	1,392	156	9,237	37,103	
13	2267	Revenue Agent I	Sorio, Marife B. ***	K1	100%	24,656	0	0	Feb-08	1,027	25,683	6,182	404	0	372	174	2,975	334	10,441	36,124	
14	2230	Revenue Agent I	Eclavea, Rose T.	K10	100%	36,984	0	0		0	36,984	8,902	0	0	536	174	1,392	156	11,160	48,144	
15	2236	Revenue Agent I	Leon Guerrero, Amy E. ***	K1	100%	24,656	0	0		0	24,656	5,935	404	0	358	174	1,392	156	8,418	33,074	
16	2223	Tax Auditor II	Judicpa, Patrick A. ***	J8	100%	32,119	0	0	Oct-08	0	32,119	7,731	404	0	466	174	1,392	156	10,322	42,441	
17	2232	Tax Auditor II	Torres, Catherine C.***	J5	100%	28,678	0	0	Apr-08	574	29,252	7,041	404	0	424	174	0	0	8,043	37,295	
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23	2263	Tax Auditor II	Vacant	J1	100%	22,942	0	0		0	22,942	5,522	404	0	333	174	1,392	156	7,980	30,922	
24	2225	Tax Auditor II	Vacant	J1	100%	22,942	0	0		0	22,942	5,522	404	0	333	174	1,392	156	7,980	30,922	
25	8001	Secretary I (Typist)	Vacant	J1	100%	18,723	0	0		0	18,723	4,507	404	0	271	174	1,392	156	6,904	25,627	
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			Grand Total			663,499	-	-			9,431	672,930	161,974	5,649	-	9,757	3,480	26,808	3,006	210,675	883,605

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Collection

FUND: General Fund

RATIO: 100%

Government of Guam  
Current Staffing Pattern  
Fiscal Year 2008  
4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	Benefits								(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2241	Tax Collection Supervisor	Mesa, Maria D.	M13	100%	47,695	0	0	Jan-09	0	47,695	11,480	0	0	692	174	2,975	334	15,655	63,350	
2	2257	Revenue Officer III	Aguero, Concepcion A.	K21	100%	53,996	0	0	May-08	1,890	55,886	13,452	0	0	810	174	1,785	200	16,421	72,307	
3	2249	Revenue Officer III	Delos Reyes, Victor	K15	100%	43,925	0	0	Mar-08	897	44,822	10,789	0	0	650	174	2,083	234	13,930	58,752	
4	2279	Revenue Officer III	Benavente, Kenneth B.	K13	100%	41,005	0	0	Apr-09	0	41,005	9,870	0	0	595	174	1,392	156	12,186	53,191	
5	2245	Revenue Officer III	Fejcran, Patricia B.	K12	100%	39,618	0	0	May-08	578	40,196	9,675	0	0	583	174	1,392	156	11,980	52,176	
6	2244	Revenue Officer III	Guerrero, Anthony C.	K13	100%	41,005	0	0	May-08	598	41,603	10,014	0	0	603	174	1,392	156	12,339	53,942	
7	2243	Revenue Officer III	Blas, Antoinette R.	K12	100%	39,618	0	0	May-08	578	40,196	9,675	0	0	583	174	0	0	10,432	50,628	
8	2242	Revenue Officer III	San Nicolas, Stella F.	K11	100%	38,278	0	0	May-08	558	38,836	9,348	0	0	563	174	2,083	234	12,402	51,238	
9	2280	Revenue Officer III	Fejerang, Elaine P.	K12	100%	39,618	0	0	May-08	578	40,196	9,675	0	0	583	174	1,785	200	12,417	52,613	
10	2252	Revenue Officer II	Atoigue Joanne S.	J13	100%	38,155	0	0	Jan-08	1,002	39,157	9,425	0	0	568	174	1,392	156	11,715	50,872	
11	2276	Revenue Officer II	Bonifacio, June C. ***	J10	100%	34,414	0	0	Jun-09	0	34,414	8,283	404	0	499	174	1,392	0	10,752	45,166	
12	2262	Revenue Officer I	Bustos, Irene T.	I13	100%	35,571	0	0	Feb-08	830	36,401	8,762	0	0	528	174	0	0	9,464	45,865	
13	2272	Revenue Officer I	Capati, Alfredo V. ***	I4	100%	25,399	0	0	May-08	557	25,956	6,248	404	0	376	174	1,392	156	8,749	34,705	
14	2273	Revenue Officer I	Arceo, Rose M. ***	I7	100%	28,875	0	0	Jun-08	356	29,231	7,036	404	0	424	174	0	0	8,037	37,268	
15	2266	Tax Auditor II	Paulino, Trishia M. ***	J9	100%	33,266	0	0	May-08	478	33,744	8,122	404	0	489	174	3,197	358	12,744	46,488	
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20	8121	Word Processing Secretary I	Vacant	G1	100%	18,723	0	0		0	18,723	4,507	404	0	271	174	1,392	156	6,904	25,627	
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50						599,161	-	-		8,900	608,061	146,360	2,018	-	8,817	2,784	23,652	2,496	186,127	794,188	

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Tax Collection Enhancement Fund

FUND: Passport Fees (PL 27-05)

RATIO: 100%

Government of Guam  
Current Staffing Pattern  
Fiscal Year 2008  
4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	(N) Benefits								(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2247	Revenue Officer II	Francisco, Francis J.	J13	100%	38,155	0	0	Jan-00	0	38,155	9,184	0	0	553	174	1,392	156	11,459	49,614	
2	2250	Revenue Officer II	Herrera, Melissa G. ***	J7	100%	30,972	0	0	Feb-08	765	31,737	7,639	404	0	460	174	1,785	200	10,662	42,399	
3	2268	Revenue Officer II	Rodriguez, Diana D.***	J11	100%	35,618	0	0	Feb-09	0	35,618	8,573	404	0	516	174	3,197	358	13,222	48,840	
4	2256	Revenue Officer II	Miner, Jean F.	J9	100%	33,266	0	0	Dec-08	0	33,266	8,007	0	0	482	174	2,975	334	11,972	45,238	
5	2255	Revenue Officer II	Taitano, Patricia B. ***	J7	100%	30,972	0	0	Jun-08	382	31,354	7,547	404	0	455	174	0	0	8,579	39,933	
6	2259	Revenue Officer I	Accad, Milma ***	I10	100%	32,083	0	0	Oct-08	0	32,083	7,722	404	0	465	174	1,392	156	10,313	42,396	
7	2264	Revenue Officer I	Guerrero-Rios, Judith F. ***	I8	100%	29,944	0	0	Apr-08	535	30,479	7,336	404	0	442	174	3,197	358	11,911	42,390	
8	2260	Revenue Officer I	Lizama, Jesse J. ***	I11	100%	33,206	0	0	May-09	0	33,206	7,993	404	0	481	174	0	0	9,052	42,258	
9	2277	Revenue Officer I	Arce, Christine C. ***	I2	100%	22,726	0	0	Dec-07	1,113	23,839	5,738	404	0	346	174	3,197	358	10,216	34,055	
10	2647	Revenue Officer I	Blaz, Matthew C. ***	I2	100%	22,726	0	0	Jun-08	445	23,171	5,577	404	0	336	174	1,392	156	8,039	31,210	
11	8098	Revenue Officer I	Gumatao, Carmencita B.	I11	100%	33,206	0	0	Dec-07	968	34,174	8,226	0	0	496	174	0	0	8,895	43,069	
12	2630	Administrative Assistant	Taimanglo, Jacqueline Q.	J7	100%	30,972	0	0	Nov-07	1,051	32,023	7,708	0	0	464	174	0	0	8,346	40,369	
13	2655	Administrative Aide	Tudela, Christine C.***	F8	100%	24,689	0	0	May-08	368	25,057	6,031	404	0	363	174	2,975	334	10,281	35,338	
14	0201	Clerk Typist II	Gonzales, Adoracion ***	E2	100%	17,697	0	0	Oct-07	1,041	18,738	4,510	404	0	272	174	0	0	5,359	24,097	
15	0280	Messenger Clerk	Alvarez, Dale C. ***	D9	100%	22,968	0	0	Dec-08	0	22,968	5,528	404	0	333	174	1,392	156	7,987	30,955	
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			Grand Total			439,200	0	0			6,668	445,868	107,320	4,439	0	6,465	2,610	22,894	2,566	146,294	592,162

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\*DC Plan

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal

FUND: General Fund

RATIO: 100%

Government of Guam  
 Current Staffing Pattern  
 Fiscal Year 2008  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	Benefits								(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life (174.00*E)	Medical (Premium*E)	Dental (Premium*E)			
1	2301	Real Property Tax Administrator	Atoigue, Benedict	O9	100%	49,026	0	0		0	49,026	11,801	0	0	711	174	0	0	12,685	61,711	
2	2305	Supervisor Property Tax Appraiser	Gumataotao, John J. ***	K11	100%	38,278	0	0	Jul-08	335	38,613	9,294	404	0	560	174	0	0	10,432	49,045	
3	2309	Property Tax Appraiser II	Taitano, Thomas	I12	100%	34,368	0	0	Apr-09	0	34,368	8,272	404	0	498	174	0	0	9,348	43,716	
4	2312	Property Tax Appraiser II	Ninete, Franklin J. ***	I12	100%	34,368	0	0	Apr-09	0	34,368	8,272	0	0	498	174	1,392	156	10,493	44,861	
5	2310	Property Tax Appraiser II	Terlaje, John	I8	100%	29,944	0	0	Mar-08	624	30,568	7,358	404	0	443	174	3,197	358	11,933	42,501	
6	2314	Property Tax Appraiser I	Sablan, Rodney T.	G10	100%	28,085	0	0	May-08	410	28,495	6,859	0	0	413	174	0	0	7,446	35,941	
7	2307	Property Tax Appraiser I	Flores, Danny C. ***	G2	100%	19,893	0	0	Jul-08	293	20,186	4,859	404	0	293	174	1,392	156	7,277	27,463	
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12	2315	Property Tax Appraiser I	Vacant	G1	100%	18,723	0	0			18,723	4,507	404	0	271	174	1,392	156	6,904	25,627	
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			Grand Total			252,685	-	-			1,662	254,347	61,221	2,018	-	3,688	1,392	7,373	826	76,518	330,865

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN



FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Assessment

FUND: General Fund

RATIO: 100%

Government of Guam  
 Current Staffing Pattern  
 Fiscal Year 2008  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) (J) Increment		(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)		
1	2316	Property Tax Assmt Supervisor	Hodges, Katrina B.	K7	100%	33,286	0	0	Mar-08	719	34,005	8,185	0	0	493	174	0	0	8,852	42,857
2	2321	Property Tax Technician I	Cruz, Maria	F14	100%	30,355	0	0	Feb-09	0	30,355	7,306	0	0	440	174	1,392	156	9,469	39,824
3	2320	Property Tax Technician I	Blas, Leonalyn I. ***	F1	100%	17,635	0	0	Jan-08	827	18,462	4,444	404	0	268	174	1,392	156	6,838	25,300
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8	2319	Property Tax Technician I	Vacant	F1	100%	17,635	0	0		0	17,635	4,245	404	0	256	174	1,392	156	6,626	24,261
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			Grand Total			98,911	-	-		1,546	100,457	24,180	808	-	1,457	696	4,176	468	31,785	132,242

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance and Processing

FUND: General Fund

RATIO: 100%

Government of Guam  
Current Staffing Pattern  
Fiscal Year 2008  
4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2401	Taxpayer Service Administrator	Terlaje, Paul J.	P14	100%	63,428	0	0	Aug-09	0	63,428	15,267	0	0	920	174	3,197	358	19,916	83,344	
2	2406	Income Tax Processing Supv.	Terlaje, Lawrence S.	K11	100%	38,278	0	0	Apr-08	670	38,948	9,375	0	0	565	174	0	0	10,114	49,062	
3	2408	Income Tax Service Specialist III	Torres, Estella M.	J13	100%	38,155	0	0		0	38,155	9,184	0	0	553	174	0	0	9,911	48,066	
4	2409	Income Tax Service Specialist III	Donato, Antonette	J10	100%	34,414	0	0		0	34,414	8,283	0	0	499	174	1,392	156	10,504	44,918	
5	2413	Income Tax Service Specialist II	Gamboa, Isabel T. ***	I16	100%	39,438	0	0	Feb-09	0	39,438	9,493	404	0	572	174	0	0	10,642	50,080	
6	2412	Income Tax Service Specialist II	Perez, Rita S.	I12	100%	34,368	0	0	Mar-08	702	35,070	8,441	0	0	509	174	1,392	156	10,672	45,742	
7	2410	Income Tax Service Specialist II	Sablan, Teresita L. ***	I12	100%	34,368	0	0	Jun-08	401	34,769	8,369	404	0	504	174	0	0	9,451	44,220	
8	2411	Income Tax Service Specialist II	Reyes, Diana M. ***	I4	100%	25,399	0	0	Jun-08	446	25,845	6,221	404	0	375	174	2,975	334	10,482	36,327	
9	2415	Income Tax Service Specialist II	Flores, Eva W. ***	I3	100%	24,062	0	0	Jan-08	1,003	25,065	6,033	404	0	363	174	1,785	200	8,959	34,024	
10	2420	Income Tax Service Specialist I	Cacayan, Lorinda A. ***	G4	100%	22,234	0	0	Apr-08	585	22,819	5,493	404	0	331	174	2,083	0	8,484	31,303	
11	2422	Income Tax Service Specialist I	Fejerang, Flora S.A. ***	G7	100%	25,276	0	0	May-08	390	25,666	6,178	404	0	372	174	0	0	7,127	32,793	
12	8099	Income Tax Service Specialist I	Aguon, Dolores C. ***	G8	100%	26,212	0	0	Oct-08	0	26,212	6,309	404	0	380	174	1,392	156	8,815	35,027	
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17	2419	Income Tax Service Specialist I	Vacant	G1	100%	18,723	0	0		0	18,723	4,507	404	0	271	174	1,392	156	6,904	25,627	
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			Grand Total			424,355	-	-			4,197	428,552	103,152	3,228	-	6,214	2,262	15,608	1,516	131,981	560,533

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Electronic Data Processing/SWICA

FUND: General Fund

RATIO: 100%

Government of Guam  
Current Staffing Pattern  
Fiscal Year 2008  
4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2450	Elect. Data Processing Supvr.	Lefever, Nora	M13	100%	47,695	0	0	Mar-08	974	48,669	11,715	0	0	706	174	0	0	12,594	61,263	
2	8088	Tax Technician III	Borja, Zina S. ***	H4	100%	23,720	0	0	Jun-08	416	24,136	5,810	404	0	350	174	1,785	200	8,722	32,858	
3	2425	Tax Technician II	Leon Guerrero, Dolores	F5	100%	22,044	0	0	Aug-08	147	22,191	5,341	404	0	322	174	0	0	6,241	28,432	
4	2284	Tax Technician II	San Nicolas, Barbara B. ***	F6	100%	22,926	0	0	Sep-08	74	23,000	5,536	404	0	334	174	2,975	334	9,756	32,756	
5	2285	Tax Technician II	Mendiola, Amelia O.***	F4	100%	20,942	0	0	Mar-08	643	21,585	5,196	404	0	313	174	1,392	156	7,634	29,219	
6	8096	Tax Technician I	Blas, Lourdes F. ***	E2	100%	17,697	0	0	Sep-08	87	17,784	4,281	404	0	258	174	1,392	156	6,664	24,448	
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13	8094	Data Control Clerk I	Vacant	E1	100%	16,656	0	0			16,656	4,009	404	0	242	174	1,392	156	6,376	23,032	
14	2424	Tax Technician I	Vacant	E1	100%	16,656	0	0			16,656	4,009	404	0	242	174	1,392	156	6,376	23,032	
15	2426	Tax Technician I	Vacant	E1	100%	16,656	0	0			16,656	4,009	404	0	242	174	1,392	156	6,376	23,032	
16	2429	Tax Technician I	Vacant	E1	100%	16,656	0	0			16,656	4,009	404	0	242	174	1,392	156	6,376	23,032	
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			Grand Total			221,648	-	-			2,341	223,989	53,914	3,632	-	3,248	1,740	13,112	1,470	77,116	301,105

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **TAXPAYER SERVICE/Business Privilege Tax**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
 Current Staffing Pattern  
**Fiscal Year 2008**  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	Benefits								(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2435	Business Tax Service Supervisor	Benavente, Janice S.	K16	100%	45,463	0	0	Jan-08	1,193	46,656	11,230	0	0	677	174	1,392	156	13,629	60,285	
2	2436	Business Tax Service Specialist I	Gogo, Lydia Q. ***	G14	100%	32,228	0	0		0	32,228	7,757	404	0	467	174	1,392	156	10,350	42,578	
3	2441	Business Tax Service Specialist I	Lanada, Babara F.	G13	100%	31,138	0	0	Dec-08	0	31,138	7,495	0	0	452	174	0	0	8,120	39,258	
4	2438	Business Tax Service Specialist I	Benavente, Patricia C. ***	G5	100%	23,404	0	0	Sep-08	78	23,482	5,652	404	0	340	174	0	0	6,570	30,052	
5	2442	Business Tax Service Specialist I	Diego, Theresa M. ***	G5	100%	23,404	0	0	Sep-08	78	23,482	5,652	404	0	340	174	0	0	6,570	30,052	
6	2440	Business Tax Service Specialist I	Cruz, Brenda ***	G3	100%	21,064	0	0	Dec-07	975	22,039	5,305	404	0	320	174	1,785	200	8,187	30,226	
7	8093	Tax Technician I	Marquez, Ma. Asuncion L. ***	E2	100%	17,697	0	0	Mar-08	607	18,304	4,406	404	0	265	174	1,392	156	6,797	25,101	
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14	2428	Key punch Operator I	Vacant	E1	100%	16,656	0	0		0	16,656	4,009	404	0	242	174	1,392	156	6,376	23,032	
15	2437	Business Tax Service Specialist II	Vacant	II	100%	21,389	0	0		0	21,389	5,148	404	0	310	174	1,392	156	7,584	28,973	
16	2433	Tax Technician I	Vacant	E1	100%	16,656	0	0		0	16,656	4,009	404	0	242	174	1,392	156	6,376	23,032	
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			Grand Total			249,099	-	-			2,931	252,030	60,664	3,228	-	3,654	1,740	10,137	1,136	80,559	332,589

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Accounting

FUND: General Fund

RATIO: 100%

Government of Guam  
 Current Staffing Pattern  
 Fiscal Year 2008  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	Benefits								(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	8004	Tax Accounting Technician Supvr.	Quitugua, Anthony M.	K14	100%	42,440	0	0			42,440	10,215	0	0	615	174	1,392	156	12,553	54,993	
2	2439	Tax Accounting Technician III	Gaza, Nell L.	J16	100%	42,304	0	0	May-08	617	42,921	10,331	0	0	622	174	0	0	11,127	54,048	
3	2258	Tax Accounting Technician III	Mafnas, Celina M.	J13	100%	38,155	0	0	Jan-08	1,002	39,157	9,425	0	0	568	174	1,392	156	11,715	50,872	
4	2431	Tax Accounting Technician III	Celino, Maria L.	J11	100%	35,618	0	0		0	35,618	8,573	0	0	516	174	2,975	334	12,573	48,191	
5	8003	Tax Accounting Technician III	Duenas, Annie ***	J9	100%	33,266	0	0	Nov-08	0	33,266	8,007	404	0	482	174	3,197	0	12,264	45,530	
6	2432	Tax Accounting Technician II	Pangelinan, Elaine SA.	I14	100%	36,816	0	0	Mar-09	0	36,816	8,862	0	0	534	174	0	0	9,569	46,385	
7	8002	Tax Accounting Technician II	Balabagno, Mary Ann B. ***	I6	100%	27,805	0	0	Dec-07	892	28,697	6,907	404	0	416	174	1,785	200	9,886	38,583	
8	2427	Tax Accounting Technician I	Aguilar, Christine R. ***	G8	100%	26,212	0	0	Oct-08	0	26,212	6,309	404	0	380	174	2,975	334	10,576	36,788	
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			Grand Total			282,616	-	-			2,511	285,127	68,630	1,211	-	4,134	1,392	13,716	1,180	90,263	375,390

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **TAXPAYER SERVICE/Central File**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
 Current Staffing Pattern  
**Fiscal Year 2008**  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2430	Records Management Officer	Meno, Frances	J12	100%	36,865	0	0		0	36,865	8,873	404	0	535	174	1,392	156	11,533	48,398	
2	2114	Computer Image Recorder **	Concepcion, Arlene	I8	100%	29,944	0	0		0	29,944	7,208	0	0	434	174	0	0	7,816	37,760	
3	2286	Tax Technician II	Cepeda, Josephine M. ***	F6	100%	22,926	0	0	Jun-08	294	23,220	5,589	0	0	337	174	0	0	6,100	29,320	
4	8095	Data Control Clerk II	Pocajue, Catherine C. ***	F8	100%	24,689	0	0	Apr-08	441	25,130	6,049	404	0	364	174	1,392	156	8,539	33,669	
5	2434	Tax Technician I	Barcinas, Rebecca T. ***	E1	100%	16,656	0	0	Oct-07	1,041	17,697	4,260	404	0	257	174	2,975	334	8,403	26,100	
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						Grand Total					1,776	132,856	31,978	1,211	-	1,926	870	5,759	646	42,390	175,246

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **REGULATORY/Insurance, Securities, Banking & Real Estate**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
 Current Staffing Pattern  
**Fiscal Year 2008**  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)		
1	2601	Regulatory Program Administrator	Carlos, John Q.	O12	100%	54,329	0	0	Apr-09	0	54,329	13,077	0	0	788	174	1,785	200	16,024	70,353
2	2606	Regulatory Examiner II	Santos, Teresa C.	M15	100%	51,092	0	0	Jun-08	596	51,688	12,441	0	0	749	174	0	0	13,365	65,053
3	2624	Regulatory Examiner I	Cruz, Alice S. ***	K10	100%	36,984	0	0	Aug-09	0	36,984	8,902	404	0	536	174	1,392	156	11,564	48,548
4	2607	Regulatory Examiner I	Superales, Anita M.	K3	100%	27,738	0	0	Nov-07	1,413	29,151	7,017	0	0	423	174	1,392	156	9,161	38,312
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9	2003	Commissioner Insurance & Banking	Vacant	LL2	100%	74,096	0	0		0	74,096	17,835	404	0	1,074	174	1,392	156	21,035	95,131
10	2622	Regulatory Examiner I	Vacant	K1	100%	24,656	0	0		0	24,656	5,935	404	0	358	174	1,392	156	8,418	33,074
11	2623	Regulatory Examiner I	Vacant	K1	100%	24,656	0	0		0	24,656	5,935	404	0	358	174	1,392	156	8,418	33,074
12	2616	Regulatory Examiner II	Vacant	M1	100%	28,678	0	0		0	28,678	6,903	404	0	416	174	1,392	156	9,444	38,122
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			Grand Total			322,229	-	-		2,009	324,238	78,044	2,018	-	4,701	1,392	10,137	1,136	97,428	421,666

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/General Licensing

FUND: General Fund

RATIO: 100%

Government of Guam  
 Current Staffing Pattern  
 Fiscal Year 2008  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) Date	(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									(I) Date	(I) Amount			(L) Retirement (K*24.07%)	(M) Retire (DDI) (\$15.52*26PPE*E)	(N) Social Security (6.2%*K)	(O) Medicare (1.45%*K)	(P) Life 174.00*E	(Q) Medical (Premium*E)	(R) Dental (Premium*E)			
1	2652	License Supervisor	Cruz, George V.***	J15	100%	40,873	0	0		0	Mar-09	40,873	9,838	404	0	593	174	0	0	11,008	51,881	
2	2651	License Officer II	Okada, Sarah J.	H14	100%	34,382	0	0		0	Dec-07	35,385	8,517	0	0	513	174	1,392	156	10,752	46,137	
3	2649	License Officer I	Westfall, Patricia D.	F10	100%	26,453	0	0		0	Jun-08	26,762	6,442	0	0	388	174	2,975	334	10,313	37,075	
4	2640	License Officer I	Aguon, Mae Linda B.***	F1	100%	17,635	0	0		0		17,635	4,245	404	0	256	174	1,785	200	7,063	24,698	
5	8100	Public Information Officer	Unsiog, Michael R.	M11	100%	44,524	0	0		0	May-08	45,173	10,873	0	0	655	174	1,785	0	13,487	58,660	
6	2645	License Officer I	Asuncion, Tammy Jean S.	F8	100%	24,689	0	0		0		24,689	5,943	404	0	358	174	0	0	6,878	31,567	
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						Grand Total						1,961	190,517	45,857	1,211	-	2,762	1,044	7,937	690	59,501	250,018

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN



FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **REGULATORY/Compliance**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
 Current Staffing Pattern  
**Fiscal Year 2008**  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) (J) Increment		(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)		
1	2637	Compliance Inspection Supervisor	Garrido, John J.	K12	100%	39,618	0	0	Oct-07	1,387	41,005	9,870	0	0	595	174	0	0	10,638	51,643
2	2643	Compliance Inspector III	Certeza Gabriel M.T.	J13	100%	38,155	0	0	Aug-09	0	38,155	9,184	0	0	553	174	2,083	234	12,228	50,383
3	2674	Compliance Inspector I	Salas, Gerald J. ***	G7	100%	25,276	0	0	Mar-09	0	25,276	6,084	404	0	367	174	2,975	0	10,003	35,279
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9	2639	Compliance Inspector II	Vacant	I1	100%	21,389	0	0		0	21,389	5,148	404	0	310	174	1,392	156	7,584	28,973
10	2679	Compliance Inspector III	Vacant	J1	100%	22,942	0	0		0	22,942	5,522	404	0	333	174	1,392	156	7,980	30,922
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			Grand Total			147,380	-	-		1,387	148,767	35,808	1,211	-	2,157	870	7,842	546	48,434	197,201

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **REGULATORY/Weights and Measures**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
 Current Staffing Pattern  
**Fiscal Year 2008**  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	Benefits							(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		(L) Retirement (K*24.07%)	(M) Retire (DDI) (\$15.52*26PPE*E)	(N) Social Security (6.2%*K)	(O) Medicare (1.45%*K)	(P) Life 174.00*E	(Q) Medical (Premium*E)	(R) Dental (Premium*E)		
1	2676	Wgts. & Measures Insp.Supv.	Leon Guerrero, Raymond A.	K15	100%	43,925	0	0	Oct-09	0	43,925	10,573	0	0	637	174	0	0	11,384	55,309
2	2632	Wgts. & Measures Insp. II	Lujan, James B.	J13	100%	38,155	0	0	Feb-08	891	39,046	9,398	0	0	566	174	3,197	358	13,694	52,740
3	2529	Vehicle Safety Inspector I	Kawamoto, Francisco S.N.	F13	100%	29,329	0	0	Jul-08	257	29,586	7,121	0	0	429	174	0	0	7,724	37,310
4	2530	Wgts. & Measures Insp. I	Bautista, Vicente S.***	I6	100%	27,805	0	0	Nov-07	981	28,786	6,929	404	0	417	174	2,975	334	11,233	40,019
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50			Grand Total			139,214	-	-		2,129	141,343	34,021	404	-	2,049	696	6,172	692	44,034	185,377

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **MOTOR VEHICLE/Driver's License Examination**

FUND: **General Fund**

RATIO: **100%**

Government of Guam  
Current Staffing Pattern  
**Fiscal Year 2008**  
4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+G+H+J) Subtotal	(L) Benefits								(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2501	Motor Vehicle Program Administrator	Flores, Maria C.	O10	100%	50,717	0	0	Jul-08	444	51,161	12,314	0	0	742	174	1,785	200	15,215	66,376	
2	2125	Secretary II (Typist)	Flores, Mary C.***	H13	100%	33,219	0	0	Aug-09	0	33,219	7,996	404	0	482	174	0	0	9,055	42,274	
3	2506	Driver's License Exam Supervisor	Salas, Jesse C.	J14	100%	39,491	0	0	Dec-08	0	39,491	9,505	0	0	573	174	2,975	334	13,561	53,052	
4	2507	Driver's License Examiner III	Duenas, John W.	I9	100%	31,014	0	0		0	31,014	7,465	404	0	450	174	1,392	156	10,040	41,054	
5	2512	Driver's License Examiner I	Palacios, Linda JP ***	F5	100%	22,044	0	0	Nov-08	0	22,044	5,306	404	0	320	174	0	0	6,203	28,247	
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13	2509	Driver's License Examiner III	Vacant	I1	100%	21,389	0	0		0	21,389	5,148	404	0	310	174	1,392	156	7,584	28,973	
14	2513	Driver's License Examiner II	Vacant	H1	100%	19,974	0	0		0	19,974	4,808	404	0	290	174	1,392	156	7,223	27,197	
15	2531	Driver's License Examiner I	Vacant	F1	100%	17,635	0	0		0	17,635	4,245	404	0	256	174	1,392	156	6,626	24,261	
16	2515	Driver's License Examiner I	Vacant	F1	100%	17,635	0	0		0	17,635	4,245	404	0	256	174	1,392	156	6,626	24,261	
17	2514	Driver's License Examiner I	Vacant	F1	100%	17,635	0	0		0	17,635	4,245	404	0	256	174	1,392	156	6,626	24,261	
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50			Grand Total			270,753	-	-		444	271,197	65,277	3,228	-	3,932	1,740	13,112	1,470	88,760	359,957	

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**  
 AGENCY: **Department of Revenue and Taxation**  
 PROGRAM: **MOTOR VEHICLE/Vehicle Registration**  
 FUND: **General Fund**  
 RATIO: **100%**

Government of Guam  
 Current Staffing Pattern  
**Fiscal Year 2008**  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Prg. (%)	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits								TOTAL (K+S)	
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)	Total Benefits (L thru R)		
																					(S)
1	2517	Vehicle Registration Supervisor	Aguon, Steven L.	J9	100%	33,266	0	0	Dec-07	957	34,223	8,237	0	0	496	174	1,392	156	10,456	44,679	
2	2523	Vehicle Registration Officer III	Camacho, Remedios M.	I14	100%	36,816	0	0	Jul-09	0	36,816	8,862	0	0	534	174	1,392	156	11,117	47,933	
3	2521	Vehicle Registration Officer III	Mendiola, Angelica M. ***	I12	100%	34,368	0	0	Nov-07	1,103	35,471	8,538	404	0	514	174	2,975	334	12,939	48,410	
4	2518	Vehicle Registration Officer II	Presto, Eulalia R. ***	H7	100%	26,965	0	0	Jul-08	250	27,215	6,551	404	0	395	174	2,975	334	10,832	38,047	
5	2522	Vehicle Registration Officer II	San Agustin, Michael S.***	H3	100%	22,471	0	0	Jan-08	937	23,408	5,634	404	0	339	174	1,392	156	8,099	31,507	
6	2537	Vehicle Registration Officer I	Jardeleza, Leah G.***	F4	100%	20,942	0	0	Jul-08	276	21,218	5,107	404	0	308	174	1,785	200	7,977	29,195	
7	2538	Vehicle Registration Officer I	Reyes, Zina C. ***	F5	100%	22,044	0	0	May-08	368	22,412	5,395	404	0	325	174	1,785	200	8,282	30,694	
8	2540	Vehicle Registration Officer I	Pangelinan, Pedro P. Jr. ***	F10	100%	26,453	0	0			26,453	6,367	404	0	384	174	1,392	156	8,876	35,329	
9	2265	Secretary 1 (Typist)	Borja, Christine W. ***	G12	100%	30,085	0	0	Apr-08	527	30,612	7,368	404	0	444	174	0	0	8,390	39,002	
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14	2536	Vehicle Registration Officer I	Vacant	F1	100%	17,635	0	0		0	17,635	4,245	404	0	256	174	1,392	156	6,626	24,261	
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						Grand Total					4,418	275,463	66,304	3,228	-	3,994	1,740	16,480	1,848	93,594	369,057

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: Motor Carrier Safety Assistance Program

FUND: Federal Fund

RATIO: 100%

Government of Guam  
 Current Staffing Pattern  
 Fiscal Year 2008  
 4th Quarter - Ending 9/30/08

[BBMR SP-1]

No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Prq. (%)	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits								TOTAL (K+S)
									Date	(E*Amount)		Retirement (K*24.07%)	Retire (DDI) (\$15.52*26PPE*E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)	Total Benefits (L thru R)	
1	9178	Motor Carrier Safety Inspector II **	San Agustin, Joseph P. ***	J3	100%	25,810	0	0			25,810	6,212	404	0	374	174	2,975	334	10,473	36,283
2	9180	Motor Carrier Safety Inspector II **	McDaniel, John D. ***	J2	100%	24,376	0	0			24,376	5,867	404	0	353	174	1,785	200	8,783	33,159
3	0810	Motor Carrier Safety Inspector I **	Cuevas, Oscar C.Lr. ***	I1	100%	21,389	0	0			21,389	5,148	404	0	310	174	1,392	156	7,584	28,973
4	0811	Motor Carrier Safety Inspector I **	Sablan, Kenneth CA. ***	I1	100%	21,389	0	0			21,389	5,148	404	0	310	174	1,392	156	7,584	28,973
5	9001	Motor Carrier Safety Inspector I **	Duenas, Alvin Jr. ***	I1	100%	21,389	0	0			21,389	5,148	404	0	310	174	1,392	156	7,584	28,973
6	9208	Motor Carrier Safety Asst.	Ramirez, Leonard E. ***	I1	100%	21,389	0	0			21,389	5,148	404	0	310	174	1,392	156	7,584	28,973
7	0800	Motor Carrier Safety Inspector I **	Guerrero, Vincent GC. ***	I3	100%	24,062	0	0			24,062	5,792	404	0	349	174	0	0	6,718	30,780
8	0812	Motor Carrier Safety Inspector I **	Rosario, Raymond U. ***	I3	100%	24,062	0	0			24,062	5,792	404	0	349	174	0	0	6,718	30,780
9																				
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12	7490	MCSAP Program Coordinator **	Vacant	K1	100%	24,656	0	0			24,656	5,935	404	0	358	174	1,392	156	8,418	33,074
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						GRAND TOTAL					208,522	-	-	-	3,024	1,566	11,720	1,314	71,446	279,968

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN