

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2023
 Agency Staffing Pattern
 (CURRENT)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office

FUND: General Fund / 5100A23080GA001

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits								(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*28.43%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)			
1	2001	Director **	Mansapit-Shimizu, Dafne ***	EW-4	125,742	0	0		0	125,742	35,748	495	0	1,823	187	10,215	0	48,469	174,211	
2	2002	Deputy Director **	Lizama, Marie P. ***	EU-4	91,144	0	0		0	91,144	25,912	495	0	1,322	187	2,819	273	31,008	122,152	
3	2004	Administrative Assistant	Martir, Jason M. ***	J7	47,391	0	0	Feb-24	1,002	48,393	13,758	495	0	702	187	5,248	273	20,663	69,056	
4	2226	Senior Economist	Perez, Albert M. ***	N18	96,793	0	0	Sep-23	0	96,793	27,518	495	0	1,403	187	2,819	273	32,696	129,489	
5	2131	Deputy Tax Commissioner	Vacant - Funded	T1	92,950	0	0		0	92,950	26,426	495	0	1,348	187	8,128	359	36,942	129,892	
6	2423	Administrative Services Officer	Vacant - Funded	N1	54,918	0	0		0	54,918	15,613	495	0	796	187	8,128	359	25,578	80,496	
7	2528	Administrative Officer	Palomo, Maryann S. ***	L14	70,406	0	0	Mar-24	1,303	71,709	20,387	495	0	1,040	187	5,248	273	27,630	99,338	
8	2627	Special Project Coordinator **	Lujan, Timothy C.S.A ***	N7	68,648	0	0		0	68,648	19,517	495	0	995	187	3,775	297	25,266	93,914	
9	2628	TPIT Attorney V ** (Unclassified)	Copper, Rebecca M.P.	ATTY-5-9	126,409	0	0		0	126,409	35,938	495	0	1,833	187	8,128	359	46,940	173,349	
10	8100	Attorney IV	Espaldon, Karl P.	ATTY-4-8	105,373	0	0		0	105,373	29,958	495	0	1,528	187	8,128	359	40,654	146,027	
11	2123	Attorney III	Perez, Andrew T.	ATTY-3-8	92,608	0	0		0	92,608	26,328	495	0	1,343	187	8,128	359	36,840	129,448	
12	3001	Special Projects Coordinator **	Cruz Julie SN ***	N7	68,648	0	0		0	68,648	19,517	495	0	995	187	5,248	273	26,715	95,363	
13	3028	Special Projects Coordinator **	Sablan, Thomas ***	N1	54,918	0	0		0	54,918	15,613	495	0	796	0	2,819	273	19,996	74,914	
14	3029	Special Projects Coordinator **	Hodges, Katrina B. ***	N1	54,918	0	0		0	54,918	15,613	0	0	796	187	5,396	485	22,477	77,395	
15	2210	Word Processing Secretary II	Blas, Julia T. ***	H5	37,545	0	0	Sep-23	0	37,545	10,674	0	0	544	187	0	0	11,405	48,950	
16	2429	Customer Service Rep. ** (LTA)	Quinata-Hess, Lenora ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705	
17	8121	Customer Service Rep. ** (Temp)	Tasha M. San Nicolas	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	0	18,478	50,833	
18	2125	Collection Agent ** (LTA)	Naputi, Rosinda LC. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	2,819	273	13,442	45,797	
19	2233	Collection Agent ** (LTA)	Rosario, Franco JE ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	297	18,775	51,130	
20	2402	Collection Agent ** (LTA)	Reyes, Therese M. ***	H1	32,355	0	0		0	32,355	9,199	0	0	469	187	0	0	9,855	42,210	
21	2434	Collection Agent ** (LTA)	Taitano, Joaquin F. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	5,396	273	16,019	48,374	
22	2436	Collection Agent ** (LTA)	Quintanilla, Jose Jude ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	5,248	273	15,871	48,226	
23	2533	Collection Agent ** (LTA)	Desamito, Vivian ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	5,396	273	16,019	48,374	
24	2536	Collection Agent ** (LTA)	Roberto, Christina C. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	9,925	0	20,275	52,630	
25	2541	Collection Agent ** (LTA)	Mateo, Tina M. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	5,396	273	16,019	48,374	
26	3003	Collection Agent ** (LTA)	Vicente, Janelle ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705	
27	3004	Collection Agent ** (LTA)	Gumataotao, Becklyn ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	5,396	273	16,019	48,374	
28	3005	Collection Agent ** (LTA)	Brigino, Veronica C. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	2,819	273	13,442	45,797	
29	3007	Collection Agent ** (LTA)	Saburo, Teddy ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	2,819	273	13,442	45,797	
30	3008	Collection Agent ** (LTA)	Aguon, Kaelani Shanice***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	2,819	273	13,442	45,797	
31	3009	Collection Agent ** (LTA)	Catahay, Kristina N.P. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705	
32	3010	Collection Agent ** (LTA)	Morcilla, Abigail ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	2,819	273	13,442	45,797	
33	3012	Collection Agent ** (LTA)	Mendiola-Gogue, Ralia ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	5,396	273	16,019	48,374	
34	3013	Collection Agent** (LTA)	Manipol, Maria L ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705	
35	3014	Collection Agent ** (LTA)	Perez, Rosemarie B.***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	6,096	297	16,743	49,098	
36	3015	Collection Agent ** (LTA)	De Vera, Madlyn R. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	297	10,647	43,002	
37	3016	Collection Agent ** (LTA)	Villegas, Christian Dior. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	2,819	273	13,442	45,797	
38	3017	Collection Agent ** (LTA)	Huihui, Loresa L. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	6,096	485	16,931	49,286	
39	3018	Collection Agent ** (LTA)	Robinson, Tsugumi O. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	2,819	0	13,169	45,524	
40	3020	Collection Agent ** (LTA)	Pangelinan, Marie ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	359	10,709	43,064	

41	3021	Collection Agent ** (LTA)	Gogo, Rosita S.N. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705	
42	3023	Collection Agent ** (LTA)	Raz, Jamelyn F. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	13,296	0	23,646	56,001	
43	3026	Collection Agent ** (LTA)	Aliq, Natalie Ann S	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705	
44	3027	Collection Agent ** (LTA)	Blas, Kaitlin Marie M. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705	
45	3030	Collection Agent ** (LTA)	Dela Cruz, Marka ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705	
46	3032	Collection Agent ** (LTA)	Pendon, Robert Jay R. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	0	2,819	273	13,255	45,610	
47	3033	Collection Agent ** (LTA)	Aguon, Michelle T. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	0	10,215	359	20,737	53,092	
48	8093	Collection Agent ** (LTA)	Kaneshiro, Cirese M. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	5,396	273	16,019	48,374	
49	8096	Collection Agent ** (LTA)	Baldwin, Cynthia Jean ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	2,672	273	13,295	45,650	
50	8141	Collection Agent ** (LTA)	Cacayn, Marvin ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	0	2,672	273	13,108	45,463	
Grand Total:					2,320,836	0	0			2,305	2,323,141	660,469	23,265	0	33,686	8,602	211,631	10,677	948,329	3,271,470

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(N) Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								Date	(E*Amount)		Retirement (J*28.43%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)					
1	2120	Research & Appeals Administrator	Vacant - Not Funded	P1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
2	2124	Research & Appeals Officer	Vacant - Funded	O1	60,875	0	0		0	60,875	17,307	495	0	883	187	8,128	359	27,358	88,233	
Grand Total:					60,875	0	0		0	60,875	17,307	495	0	883	187	8,128	359	27,358	88,233	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(N) Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*28.43%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)				
1	2119	Computer Operator III	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	2418	Computer Operator III	Perez, Jonathan L.G.	J2	39,349	0	0	Sep-23	0	39,349	11,187	495	0	571	187	5,396	273	18,108	57,457
Grand Total:					39,349	0	0		0	39,349	11,187	495	0	571	187	5,396	273	18,108	57,457

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

Grand Total:					2,421,060	0	0			2,305	2,423,365	688,963	24,255	0	35,139	8,976	225,155	11,309	993,796	3,417,161
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Criminal Investigation/Tax Examination/Tax Collection

FUND: General Fund / 5100A230810CE007

RATIO: 100%

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(R) Benefits								(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	
1	2201	Tax Enforcement Prog Administrator	Open Recruitment in Progress	P1	67,696	0	0		0	67,696	19,246	495	0	982	187	8,128	359	29,397	97,093
2	2121	Research & Appeals Officer	Vacant - Not Funded	O1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	2204	Criminal Investigator Supervisor	Blaz, Frank R.	OL21-17	106,597	0	0	Mar-23	2,177	108,774	30,924	0	0	1,577	187	3,775	297	36,761	145,535
4	2205	Tax Investigator II	Banez, Jim N.	NL21-17	97,936	0	0	Sep-24	#N/A	#N/A	#N/A	0	0	#N/A	187	0	0	#N/A	#N/A
5	2206	Tax Investigator II	Rivera, Carolyn JD.	NL21-18	101,363	0	0	Jul-23	887	102,250	29,070	0	0	1,483	187	0	0	30,739	132,989
6	2202	Tax Investigator I	Leon Guerrero, Amy E. ***	ML21-08	66,328	0	0	Jun-23	790	67,118	19,082	0	0	973	187	8,128	297	28,667	95,785
7	2203	Tax Investigator I	Gutierrez, Joseph RA. ***	ML21-07	63,959	0	0	May-23	987	64,946	18,464	0	0	942	187	5,248	273	25,114	90,060
8	2207	Tax Investigator I	Ordonez, Michael D. ***	ML21-07	63,959	0	0	Jan-23	1,777	65,736	18,689	495	0	953	187	2,819	0	23,143	88,879
9	2217	Tax Investigator I	San Nicolas, Kamille ***	ML21-05	59,221	0	0	Dec-22	1,974	61,195	17,398	495	0	887	187	2,819	273	22,059	83,254
10	2208	Tax Investigator I	Vacant - Not Funded	ML21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
11	2211	Tax Investigator Assistant	Vacant - Not Funded	LL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:					627,059	0	0		#N/A	#N/A	#N/A	1,485	0	#N/A	1,496	30,917	1,499	#N/A	#N/A

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

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								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	
1	2215	Tax Examination Supervisor	Manglona, Maryann Josefa ***	O9+15%	66,392	0	0	Mar-24	#N/A	#N/A	#N/A	0	0	#N/A	187	3,775	297	#N/A	#N/A
2	2214	Revenue Agent IV	Departmental Recruitment in Progress	N1	54,918	0	0		0	54,918	15,613	495	0	796	187	8,128	359	25,578	80,496
3	2217	Revenue Agent IV	Baza, Joseph M. ***	N1	54,918	0	0		0	54,918	15,613	0	0	796	187	0	273	16,869	71,787
4	2218	Revenue Agent III	Villapando, Evelyn M. ***	M10	68,269	0	0	Oct-23	2,167	70,436	20,025	495	0	1,021	187	5,396	273	27,397	97,833
5	2219	Revenue Agent III	Kucharski, Hazel P. ***	M11	70,436	0	0	Jan-24	1,676	72,112	20,502	495	0	1,046	187	2,819	297	25,345	97,457
6	2237	Revenue Agent III	Sorio, Marife B. ***	M10	68,269	0	0	Jul-24	542	68,811	19,563	495	0	998	187	6,096	485	27,824	96,634
7	2282	Revenue Agent III	Eclavea, Rose T. ***	M13	74,977	0	0	Jul-24	595	75,572	21,485	0	0	1,096	187	2,819	273	25,860	101,432
8	2239	Revenue Agent II	Brigino, Veronica C. ***	L8	58,373	0	0	Jul-23	0	58,373	16,595	495	0	846	187	2,819	273	21,216	79,589
9	2267	Revenue Agent II	Perez, Dominic ***	L8	58,373	0	0	Jul-23	0	58,373	16,595	0	0	846	187	2,819	273	20,721	79,094
10	2220	Revenue Agent III	Vacant - Funded	M1	49,731	0	0		0	49,731	14,139	495	0	721	187	8,128	359	24,029	73,760
11	2227	Revenue Agent I	Cruz, Jessica Mae C. ***	J5	43,995	0	0	Apr-23	0	43,995	12,508	495	0	638	187	2,819	273	16,920	60,915
12	2229	Revenue Agent I	Lugue, Ariel DP. ***	J5	43,995	0	0	Apr-23	0	43,995	12,508	0	0	638	187	6,096	485	19,914	63,909
13	2234	Revenue Agent I	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
14	2221	Revenue Agent I	Vacant - Funded	J1	37,913	0	0		0	37,913	10,779	495	0	550	187	8,128	359	20,497	58,410
15	2231	Revenue Agent I	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
16	2232	Tax Auditor II	Torres, Catherine C. ***	J13	57,160	0	0	Oct-24	0	57,160	16,251	0	0	829	187	7,798	297	25,361	82,521
17	2225	Tax Auditor II	Borja, Zina S. ***	J11	53,699	0	0	Jun-23	0	53,699	15,267	0	0	779	187	2,819	273	19,324	73,023
18	2223	Tax Auditor II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
19	2263	Tax Auditor II ** (LTA)	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
20	2283	Tax Auditor II	Open Recruitment in Progress	J1	37,913	0	0		0	37,913	10,779	495	0	550	187	8,128	359	20,497	58,410

21	2266	Tax Auditor II	Vacant - Not Funded	J1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	2240	Management Analyst IV	Vacant - Not Funded	O1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:					899,331	0	0		#N/A	#N/A	#N/A	4,455	0	#N/A	2,992	78,587	5,208	#N/A	#N/A

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

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								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)(L)	(L) Retire (DDI) (\$19.01*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
1	2241	Tax Collection Supervisor	Flores, Jean B. ***	M10	68,269	0	0	Jun-24	722	68,991	19,614	0	0	1,000	187	5,248	273	26,323	95,314
2	2242	Revenue Officer III	Accad, Milma ***	K14	64,354	0	0	Mar-23	0	64,354	18,296	495	0	933	187	2,819	273	23,003	87,357
3	2243	Revenue Officer III	Herrera, Melissa G. ***	K13	62,374	0	0	Mar-23	0	62,374	17,733	495	0	904	187	2,819	273	22,411	84,785
4	2244	Revenue Officer III	Charfauros, Katrina S. ***	K8	53,356	0	0	Dec-23	1,411	54,767	15,570	0	0	794	187	8,128	297	24,976	79,743
5	2245	Revenue Officer III	Lizama, Jesse L. ***	K16	68,502	0	0	Jun-24	724	69,226	19,681	0	0	1,004	187	13,296	485	34,653	103,879
6	2249	Revenue Officer III	Guerrero-Rios, Judith ***	K13	62,374	0	0	Dec-22	0	62,374	17,733	495	0	904	0	13,296	485	32,913	95,287
9	2252	Revenue Officer III	Blaz, Matthew C. ***	K10	56,795	0	0	Dec-22	0	56,795	16,147	0	0	824	187	5,396	273	22,826	79,621
10	2279	Revenue Officer III	Salas, Julie L. ***	K8	53,356	0	0	Mar-24	988	54,344	15,450	0	0	788	187	4,604	485	21,514	75,857
11	2280	Revenue Officer III	Rodriguez, Diana D. ***	K13	62,374	0	0	Jul-24	495	62,869	17,874	0	0	912	187	0	0	18,972	81,841
7	2257	Revenue Officer III	Castro, RubyRose S.	K10	56,795	0	0	Sep-24	150	56,945	16,190	495	0	826	187	0	0	17,697	74,642
8	2248	Revenue Officer III	Aguon, April Joy Q. ***	K6	49,827	0	0	Sep-23	0	49,827	14,166	495	0	722	187	8,128	297	23,995	73,822
12	2276	Revenue Officer II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
13	2246	Revenue Officer II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
14	2247	Revenue Officer II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
16	2255	Revenue Officer II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
15	2250	Revenue Officer II	Florida, Jenny P. Hitoriaga ***	J3	40,841	0	0	Oct-23	1,547	42,388	12,051	0	0	615	187	4,604	359	17,816	60,204
17	2256	Revenue Officer II	Duenas, Crystal N. ***	J3	40,841	0	0	Oct-23	1,547	42,388	12,051	495	0	615	187	5,396	273	19,017	61,405
18	2268	Revenue Officer II	Manibusan, Vicki AG ***	J9	50,446	0	0	Apr-24	801	51,247	14,569	0	0	743	187	0	0	15,499	66,746
19	2251	Revenue Officer I	Vacant - Not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
20	2253	Revenue Officer I	Vacant - Not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
22	2259	Revenue Officer I	San Nicolas, Rosalia P. ***	H5	37,545	0	0	Aug-23	0	37,545	10,674	495	0	544	187	5,396	273	17,569	55,114
21	2260	Revenue Officer I	Espiritu, Mikel S	H8	41,727	0	0	Nov-23	1,213	42,940	12,208	495	0	623	187	2,819	273	16,604	59,544
23	2261	Revenue Officer I	Quenga, Elsie B. ***	H6	38,967	0	0	Mar-23	0	38,967	11,078	495	0	565	187	9,925	359	22,609	61,576
24	2262	Revenue Officer I	Vacant - Not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
25	2272	Revenue Officer I	Palacios, Teresa U. ***	H4	36,173	0	0	Mar-23	0	36,173	10,284	495	0	525	187	6,096	0	17,586	53,759
26	2273	Revenue Officer I	Pangelinan, Richard T. ***	I5	40,483	0	0	Nov-22	0	40,483	11,509	0	0	587	187	13,296	485	26,064	66,547
27	2278	Revenue Officer I	Vacant - Not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
28	2254	Revenue Officer I	Eclavea, Lourdes P. ***	H1	32,355	0	0	Jul-23	0	32,355	9,199	0	0	469	187	0	0	9,855	42,210
Grand Total:					1,017,754	0	0		9,598	1,027,352	292,076	4,950	0	14,897	3,553	111,266	5,163	431,905	1,459,256

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

Grand Total:					2,544,144	0	0		#N/A	#N/A	#N/A	10,890	0	#N/A	8,041	220,770	11,870	#N/A	#N/A
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal/Assessment

FUND: General Fund / 5100A230820CE011

RATIO: 100%

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)(1)	(L) Retire (DDI) (\$19.01*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(O) Life (3/)					
																(N) Life (3/)				
1	2301	Real Property Tax Admin.	Atoigue, Benedict L.	P10	92,933	0	0	Oct-22	0	92,933	26,421	0	0	1,348	187	5,396	273	33,625	126,558	
2	2305	Property Tax Appraiser Supervisor	Vacant - Not Funded	L1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	2312	Property Tax Appraiser II	Ninete, Franklin J.	J15	60,844	0	0	Apr-23	0	60,844	17,298	0	0	882	187	8,128	485	26,980	87,824	
4	2309	Property Tax Appraiser II	Pablo, Frederick P.	J2	39,349	0	0	Jul-23	0	39,349	11,187	0	0	571	187	13,296	485	25,726	65,075	
5	2306	Property Tax Appraiser II	Sablan, Rodney T. ***	J13	57,160	0	0	Nov-23	1,662	58,822	16,723	0	0	853	187	0	0	17,763	76,585	
6	2310	Property Tax Appraiser II	Cruz, Frankie S.N. ***	J8	48,894	0	0	Jan-24	1,164	50,058	14,231	0	0	726	187	0	0	15,144	65,202	
7	2315	Property Tax Appraiser I	Cruz, Jennifer SN.	I3	37,580	0	0	Sep-23	0	37,580	10,684	495	0	545	187	2,819	273	15,003	52,583	
8	2311	Property Tax Appraiser I	Open Recruitment in Progress	I1	34,886	0	0		0	34,886	9,918	495	0	506	187	8,128	359	19,593	54,479	
9	2307	Property Tax Appraiser I	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10	2314	Property Tax Appraiser I	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:					371,646	0	0		2,826	374,472	106,462	990	0	5,430	1,309	37,767	1,875	153,833	528,305	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)(1)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(O) Life (3/)					
																(N) Life (3/)				
1	2316	Property Tax Assessment Supervisor	Vacant - Not Funded	M1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
2	2321	Property Tax Technician I	Cruz, Maria B.	F20	53,373	0	0	Feb-23	0	53,373	15,174	0	0	774	187	5,396	273	21,804	75,176	
3	2320	Property Tax Technician I	Blas, Catherine Joyce T. ***	F6	34,047	0	0	Nov-22	0	34,047	9,680	0	0	494	187	5,396	273	16,029	50,076	
4	2317	Property Tax Technician I	Blas, Elisha S. ***	F1	28,269	0	0	Jul-23	0	28,269	8,037	495	0	410	0	2,819	273	12,034	40,303	
5	2318	Property Tax Technician II	Vacant - not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6	2319	Property Tax Technician II	Laguana, Lucy Ann T. ***	H8	41,727	0	0	Jun-23	0	41,727	11,863	0	0	605	187	5,396	273	18,324	60,051	
7	2323	Property Tax Technician II	Vacant - not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:					157,416	0	0		0	157,416	44,753	495	0	2,283	561	19,007	1,092	68,191	225,607	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

Grand Total:					529,062	0	0		2,826	531,888	151,215	1,485	0	7,712	1,870	56,774	2,967	222,024	753,911
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance & Processing/Electronic Data Processing/
Central Files/Tax Accounting/Business Privilege Tax

FUND: General Fund / 5100A230830SE014

RATIO: 100%

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2401	Taxpayer Service Administrator	Aguon, Jerome C. ***	P11	95,882	0	0	Sep-24	253	96,135	27,331	495	0	1,394	187	0	0	29,407	125,543
2	2406	Income Tax Processing Supv	Flores, Norma Jean ***	M1	49,731	0	0	Aug-23	0	49,731	14,139	495	0	721	187	2,819	0	18,361	68,092
3	2407	Income Tax Service Specialist III	Mansapit, Lorna M. ***	J5	43,995	0	0	Feb-23	0	43,995	12,508	495	0	638	187	0	0	13,828	57,823
4	2408	Income Tax Service Specialist III	Cacayan, Lorinda A. ***	J11	53,699	0	0	Aug-24	284	53,983	15,347	495	0	783	187	10,215	0	27,027	81,010
5	2409	Income Tax Service Specialist III	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
6	2413	Income Tax Service Specialist II	Gamboa, Isabel T. ***	I22	70,558	0	0	Feb-23	0	70,558	20,060	0	0	1,023	187	5,248	273	26,791	97,348
7	2412	Income Tax Service Specialist II	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
8	2410	Income Tax Service Specialist II	Sablan, Teresita L. ***	I18	61,487	0	0	Jun-24	717	62,204	17,685	0	0	902	187	10,215	359	29,348	91,552
9	2415	Income Tax Service Specialist II	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
10	2411	Income Tax Service Specialist I	Fejarang, Flora SA	I11	49,412	0	0	Jan-24	1,175	50,587	14,382	0	0	734	0	0	0	15,115	65,703
11	2422	Income Tax Service Specialist I	Taitingfong, Anthony C.***	H6	38,967	0	0	Apr-23	0	38,967	11,078	495	0	565	187	3,775	297	16,397	55,364
12	2419	Income Tax Service Specialist I	Anderson, Thomas B. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	5,583	297	16,230	48,585
13	8099	Income Tax Service Specialist I	Jennifer Villaflores ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	2,819	273	13,442	45,797
Grand Total:					528,441	0	0		2,430	530,871	150,927	3,465	0	7,698	1,683	40,674	1,499	205,945	736,816

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2425	Tax Technician II	Leon Guerrero, Dolores JA.***	I9	46,419	0	0	Feb-24	981	47,400	13,476	0	0	687	187	0	0	14,350	61,751
2	2450	Electronic Data Processing Supv **	Meno, Nora CL. ***	M5	57,708	0	0		0	57,708	16,406	0	0	837	0	0	0	17,243	74,951
3	8094	Data Control Clerk I	Cruz, Catherine L. ***	E11	36,451	0	0	Nov-23	1,061	37,512	10,665	0	0	544	187	2,819	273	14,487	51,999
4	2284	Tax Technician II	Afleje-Cruz, Rhonda JF. ***	I7	43,608	0	0	Jul-23	0	43,608	12,398	0	0	632	187	13,296	485	26,998	70,606
5	2285	Tax Technician II	Libby, Lucille A. ***	I8	44,992	0	0	Jul-23	0	44,992	12,791	495	0	652	187	2,819	273	17,218	62,210
6	8092	Tax Technician II	Pocaigne, Lisa C. ***	I8	44,992	0	0	Jan-24	1,070	46,062	13,095	0	0	668	187	0	0	13,950	60,013
7	2132	Tax Technician I ** (LTA)	Lizama, Nicole P. ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705
8	2424	Tax Technician I	Vacant - Funded	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
Grand Total:					338,880	0	0		3,112	341,992	97,228	1,485	0	4,959	1,309	27,062	1,390	133,433	475,425

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2114	Computer Image Recorder	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	2430	Records Management Officer	Invention, Liza ***	J6	45,661	0	0	Jun-23	0	45,661	12,981	0	0	662	187	4,604	297	18,732	64,393

3	8095	Data Control Clerk II	Pocaigne, Catherine C. ***	F15	45,367	0	0	Oct-23	1,440	46,807	13,307	495	0	679	187	2,819	273	17,760	64,567
4	2291	Disclosure Officer	Vacant - Not Funded	P1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	8088	Tax Technician III	Guerrero-Salas, Jamielani ***	J7	47,391	0	0	Jul-23	0	47,391	13,473	0	0	687	187	8,128	297	22,772	70,163
6	2286	Tax Technician I	Open Recruitment in Progress	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
7	2426	Tax Technician I	Sablan, Bernadette H. ***	H9	43,050	0	0	Feb-24	911	43,961	12,498	0	0	637	187	5,396	273	18,992	62,953
8	2433	Tax Technician I	Open Recruitment in Progress	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
Grand Total:					246,179	0	0		2,351	248,530	70,657	1,485	0	3,604	1,122	37,203	1,858	115,929	364,459

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	2439	Tax Accounting Technician II	Asuncion, Jerrilyn L. ***	I12	50,979	0	0	Apr-24	809	51,788	14,723	495	0	751	187	9,925	359	26,440	78,228
2	2431	Tax Accounting Technician III	Departmental Recruitment in Progress	J1	37,913	0	0		0	37,913	10,779	495	0	550	187	8,128	359	20,497	58,410
3	8003	Tax Accounting Technician II	Mendiola, Amelia O. ***	I12	50,979	0	0	Sep-24	135	51,114	14,532	0	0	741	187	2,819	273	18,552	69,666
4	2432	Tax Accounting Technician II	Velasco, Jillian S. ***	I5	40,483	0	0	Jun-23	0	40,483	11,509	495	0	587	187	2,672	273	15,723	56,206
5	2427	Tax Accounting Technician I ** (LTA)	Meno, Tammy Ladine ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705
6	8004	Tax Accounting Tech Supv	Duenas, Annie SN. ***	M9	66,171	0	0	Jan-23	0	66,171	18,812	495	0	959	187	10,215	359	31,028	97,199
7	3006	Tax Accounting Technician I	Vacant - Not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
8	2444	Collection Agent ** (LTA)	San Nicolas, Anissa ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	0	2,819	273	13,255	45,610
Grand Total:					311,235	0	0		944	312,179	88,752	2,970	0	4,527	1,122	36,578	1,896	135,845	448,024

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	2435	Business Tax Service Supervisor	Open Recruitment in Progress	K1	41,372	0	0		0	41,372	11,762	495	0	600	187	8,128	359	21,531	62,903
2	2437	Business Tax Service Specialist II	Gogo, Lydia Q. ***	I18	61,487	0	0	Jul-24	538	62,025	17,634	495	0	899	187	3,775	297	23,287	85,312
3	2442	Business Tax Service Specialist I	Open Recruitment in Progress	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
4	2417	Business Tax Service Specialist I	Marquez, Ma. Asuncion L. ***	H10	44,417	0	0	Jul-24	352	44,769	12,728	0	0	649	187	5,396	273	19,233	64,002
5	2420	Business Tax Service Specialist I	Pilante, Edgar DC ***	H2	33,581	0	0	Jan-23	0	33,581	9,547	495	0	487	187	5,396	273	16,385	49,966
6	2440	Business Tax Service Specialist II	Vacant - Funded	I1	34,886	0	0		0	34,886	9,918	495	0	506	187	8,128	359	19,593	54,479
Grand Total:					248,098	0	0		890	248,988	70,787	2,475	0	3,610	1,122	38,951	1,920	118,866	367,854

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

Grand Total:					1,672,833	0	0		9,727	1,682,560	478,352	11,880	0	24,397	6,358	180,468	8,563	710,018	2,392,578
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Insurance, Security, Banking & Real Estate/Compliance/
General License & Registration/Weights & Measures

FUND: General Fund / 5100A230840CE021

RATIO: 100%

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	2601	Regulatory Programs Administrator	Cruz, Alice S. ***	Q5	85,623	0	0	Oct-23	3,244	88,867	25,265	0	0	1,289	187	2,819	273	29,832	118,699	
2	2602	Regulatory Examiner Supv.	Vacant - Not Funded	N1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	2606	Regulatory Examiner II	Briones, Nemencio D. ***	M7	62,163	0	0	Jan-23	0	62,163	17,673	495	0	901	187	2,672	273	22,201	84,364	
4	2617	Regulatory Examiner II	Tongson, Robert D. ***	M8	64,136	0	0	Mar-24	1,187	65,323	18,571	495	0	947	187	5,248	273	25,722	91,045	
5	2607	Regulatory Examiner I	Superales, Anita M.	K11	58,597	0	0	Nov-22	0	58,597	16,659	0	0	850	187	2,672	273	20,641	79,238	
6	2622	Regulatory Examiner I	Rabago, Michele Marie R ***	K2	42,940	0	0	Apr-23	0	42,940	12,208	495	0	623	187	13,296	485	27,293	70,233	
7	2623	Regulatory Examiner I	Duenas, John Paul G. ***	K6	49,827	0	0	Mar-23	0	49,827	14,166	0	0	722	187	8,128	297	23,500	73,327	
8	2616	Regulatory Examiner I	Open Recruitment in Progress	K1	41,372	0	0		0	41,372	11,762	495	0	600	187	8,128	359	21,531	62,903	
9	2003	Commissioner Ins & Banking **	Santos, Michele B. ***	EW-4	102,407	0	0		0	102,407	29,114	495	0	1,485	187	2,672	273	34,226	136,633	
Grand Total:					507,065	0	0		4,431	511,496	145,418		0	7,417	1,496	45,635	2,506	204,947	716,443	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	2637	Compliance Inspector Supervisor	Camacho, Craig A. ***	LL21-03	49,287	0	0	Feb-23	1,826	51,113	14,531	0	0	741	187	5,248	273	20,981	72,094	
2	2643	Compliance Inspector III	Vacant - Not Funded	JL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	2641	Compliance Inspector III	Bautista, Vicente S. ***	JL21-12	60,901	0	0	Jul-24	0	60,901	17,314	495	0	883	187	6,096	485	25,460	86,361	
4	2673	Compliance Inspector II	Lujan, Millie I. ***	IL21-05	44,168	0	0	Jul-23	442	44,610	12,683	495	0	647	187	2,819	273	17,103	61,713	
5	8906	Compliance Inspector III	Vacant - Not Funded	JL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6	2674	Compliance Inspector II	San Agustin, Joseph P. ***	IL21-06	45,934	0	0	Jul-23	442	46,376	13,185	495	0	672	187	0	0	14,539	60,915	
7	2679	Compliance Inspector II	Vacant - Not Funded	IL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8	2638	Compliance Inspector II	Vacant - Funded	IL21-01	35,335	0	0		0	35,335	10,046	495	0	512	187	8,128	359	19,727	55,062	
9	2677	Compliance Inspector I	Open Recruitment in Progress	HL21-01	32,997	0	0		0	32,997	9,381	495	0	478	187	8,128	359	19,029	52,026	
10	2675	Compliance Inspector I	Benavente, Ashley Josepha A. ***	HL21-02	35,060	0	0	Mar-23	1,203	36,263	10,310	495	0	526	187	0	0	11,517	47,780	
11	2646	Compliance Inspector I	Cepeda, Meiko ***	HL21-02	35,060	0	0	Jul-23	516	35,576	10,114	0	0	516	187	2,672	0	13,489	49,065	
Grand Total:					338,742	0	0		4,429	343,171	97,564		0	4,976	1,496	33,091	1,749	141,845	485,016	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	2652	License Supervisor	Bayona, Mae Linda ***	K7	51,715	0	0	Jul-23	0	51,715	14,703	495	0	750	187	5,396	0	21,530	73,245	
2	8101	Public Information Officer	Vacant - Not Funded	M1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	2651	License Officer II	Franquez, Monica F. ***	18	44,992	0	0	Mar-24	832	45,824	13,028	495	0	664	187	5,248	0	19,622	65,447	

4	2645	License Officer II	Asuncion, Tammy Jean S. ***	I9	46,419	0	0	Oct-22	0	46,419	13,197	495	0	673	187	2,672	0	17,224	63,643
5	2649	License Officer I	Vacant - Funded	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
6	2640	License Officer I	Castro, Clare T. ***	H6	38,967	0	0	Dec-22	0	38,967	11,078	495	0	565	187	2,819	273	15,417	54,384
7	2428	License Officer I	Open Recruitment in Progress	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
8	2648	License Officer I	Open Recruitment in Progress	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
Grand Total:					279,158	0	0		832	279,990	79,601	3,465	0	4,060	1,309	40,519	1,350	130,304	410,295

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)							
1	2676	Wgts. & Measures Insp.Supv.	Barcinas, Andrew B. ***	L5	52,523	0	0	Jul-23	0	52,523	14,932	495	0	762	187	3,775	297	20,448	72,971		
2	2632	Wgts. & Measures Insp. I	Open Recruitment in Progress	J1	37,913	0	0		0	37,913	10,779	495	0	550	187	8,128	359	20,497	58,410		
3	2530	Wgts. & Measures Insp. I ** (Temp)	Lujan, James B. ***	I10	47,891	0	0		0	47,891	13,615	0	0	694	0	0	0	14,310	62,201		
Grand Total:					138,327	0	0		0	138,327	39,326	990	0	2,006	374	11,903	656	55,255	193,582		

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

Grand Total:					1,263,292	0	0		9,693	1,272,985	361,909	9,900	0	18,458	4,675	131,148	6,261	532,352	1,805,336
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Driver's License Examination/Vehicle Registration

FUND: General Fund / 5100A230850CE028

RATIO: 100%

Government of Guam
Fiscal Year 2023
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								(I) Date	(I) (E*Amount)					(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)				
																	(N) Medicare (1.45%*J)			(O) Life
1	2501	Motor Vehicle Program Administrator	Vacant - Not Funded	P1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
2	2445	Driver's License Examiner Supervisor	Meno, Arthur G. ***	J5	43,995	0	0	Jul-23	0	43,995	12,508	0	0	638	187	0	0	13,333	57,328	
3	2509	Driver's License Examiner III	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
4	2545	Driver's License Examiner II	Departmental Recruitment in Progress	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192	
5	2508	Driver's License Examiner I	Camacho, Gabriel G. ***	F19	51,568	0	0	Mar-23	0	51,568	14,661	0	0	748	187	5,248	273	21,116	72,684	
6	2512	Driver's License Examiner I	Morada, Van C. ***	F6	34,047	0	0	Nov-22	0	34,047	9,680	495	0	494	187	2,819	273	13,947	47,994	
7	2535	Driver's License Examiner I	Concepcion, Robert Lee T. ***	F14	43,973	0	0	Mar-23	0	43,973	12,502	495	0	638	187	13,296	485	27,602	71,575	
8	2544	Driver's License Examiner I	Untalan, Valerie SA. ***	F4	31,606	0	0	Mar-23	0	31,606	8,986	495	0	458	187	4,604	359	15,089	46,695	
9	2534	Driver's License Examiner I **	Meno, Thomas C. ***	F3	30,452	0	0	Mar-23	0	30,452	8,658	495	0	442	187	5,396	0	15,177	45,629	
10	3011	Driver's License Examiner I	Delos Reyes, Ernesto C. ***	F1	28,269	0	0	Sep-23	0	28,269	8,037	495	0	410	0	0	0	8,942	37,211	
11	2216	Driver's License Examiner II	Departmental Recruitment in Progress	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192	
Grand Total:					328,620	0	0		0	328,620	93,427	3,465	0	4,765	1,496	47,619	2,108	152,880	481,499	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)					(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)			
																	(N) Medicare (1.45%*J)		
1	2517	Vehicle Registration Supervisor	Departmental Recruitment in Progress	L1	45,262	0	0		0	45,262	12,868	495	0	656	187	8,128	359	22,693	67,955
2	2521	Vehicle Registration Officer III	Flores, Mary C. ***	J17	64,767	0	0		0	64,767	18,413	495	0	939	0	0	0	19,847	84,614
3	2523	Vehicle Registration Officer III	San Agustin, Michael S. ***	J10	52,047	0	0	Jun-24	551	52,598	14,954	495	0	763	187	4,604	359	21,361	73,959
4	2522	Vehicle Registration Officer II	Recruitment in Progress	I1	34,886	0	0		0	34,886	9,918	495	0	506	187	8,128	359	19,593	54,479
5	2518	Vehicle Registration Officer II	French, Kristina J. ***	I6	42,016	0	0	Jun-23	0	42,016	11,945	495	0	609	187	2,819	273	16,328	58,344
6	3024	Vehicle Registration Officer II	Jardeleza, Leah G. ***	I9	46,419	0	0	Dec-23	1,227	47,646	13,546	0	0	691	187	2,819	273	17,516	65,161
7	2519	Vehicle Registration Officer I	Chaco, Debra Jean G. ***	H4	36,173	0	0	Oct-22	0	36,173	10,284	495	0	525	187	0	0	11,490	47,663
8	2524	Vehicle Registration Officer I	Zablan, Kris Angelo B. ***	H5	37,545	0	0	Sep-23	0	37,545	10,674	495	0	544	187	9,925	359	22,184	59,729
9	2525	Vehicle Registration Officer I	Rabon, Elijah Michael M. ***	H4	36,173	0	0	Nov-22	0	36,173	10,284	495	0	525	187	0	0	11,490	47,663
10	2537	Vehicle Registration Officer II	Recruitment in Progress	I1	34,886	0	0		0	34,886	9,918	495	0	506	187	8,128	359	19,593	54,479
11	2538	Vehicle Registration Officer II	Recruitment in Progress	I1	34,886	0	0		0	34,886	9,918	495	0	506	187	8,128	359	19,593	54,479
12	2680	Customer Service Representative	Open Recruitment in Progress	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	8,128	359	18,837	51,192
13	2540	Vehicle Registration Officer I	Chiguina, Charles C. ***	H10	44,417	0	0	Aug-24	235	44,652	12,695	495	0	647	187	0	0	14,024	58,676
Grand Total:					541,832	0	0		2,012	543,844	154,615	5,940	0	7,886	2,244	60,807	3,059	234,551	778,395

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

Grand Total (GF):					870,452	0	0		2,012	872,464	248,042	9,405	0	12,651	3,740	108,426	5,167	387,430	1,259,894
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX COLLECTION ENHANCEMENT FUND

FUND: Special Fund / 5603A230810SE201

RATIO: 100%

Government of Guam
 Fiscal Year 2023
 Agency Staffing Pattern
 (CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)						(Q) Dental (Premium)
1	2630	Administrative Assistant	Borja, Christine W. ***	J12	55,402	0	0	Aug-24	293	55,695	15,834	0	0	808	187	10,215	359	27,403	83,098			
2	0280	Messenger Clerk	Duenas, Michael C. ***	D5	26,955	0	0	Nov-22	0	26,955	7,663	495	0	391	187	2,819	273	11,828	38,783			
3	0202	Customer Service Rep Supervisor	Tudela, Christine C. ***	J9	50,446	0	0	Feb-24	1,067	51,513	14,645	495	0	747	187	0	0	16,074	67,588			
4	0203	Customer Service Representative	Louis, Senatson ***	H9	43,050	0	0	Dec-23	1,139	44,189	12,563	0	0	641	187	13,296	485	27,172	71,361			
5	0204	Customer Service Representative	Duenas, Elizabeth B. ***	H9	43,050	0	0	Dec-23	1,139	44,189	12,563	0	0	641	187	5,396	273	19,060	63,249			
6	0205	Customer Service Representative	Toves, Bernadine Zina H. ***	H8	41,727	0	0	Oct-22	0	41,727	11,863	495	0	605	187	8,128	297	21,575	63,302			
7	0206	Customer Service Representative	Leon Guerrero, Sylvia G. ***	H9	43,050	0	0	Feb-23	0	43,050	12,239	495	0	624	187	8,128	297	21,970	65,020			
8	0207	Customer Service Representative	Duenas, Therese Emi-Rose ***	H8	41,727	0	0	Aug-23	0	41,727	11,863	495	0	605	187	5,396	273	18,819	60,546			
9	0208	Customer Service Rep. ** (LTA)	Cruz, Naiomi ***	H1	32,355	0	0		0	32,355	9,199	495	0	469	187	0	0	10,350	42,705			
Grand Total:					377,762	0	0		3,639	381,401	108,432	2,970	0	5,530	1,683	53,378	2,257	174,251	555,651			

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR CARRIER SAFETY ASST PROG

FUND: Federal Fund / 5101H220853CE101

RATIO: 100%

FOR INFORMATIONAL PURPOSES ONLY

Government of Guam
 Fiscal Year 20223
 Agency Staffing Pattern
 (CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)					
1	9178	Motor Carrier Safety Insp II **	Duenas II, Alvin Jr. ***	J10	52,047	0	0		0	52,047	14,797	495	0	755	187	5,248	0	21,482	73,529		
2	9180	Motor Carrier Safety Insp II **	Cuevas, Oscar C Jr. ***	J10	52,047	0	0		0	52,047	14,797	495	0	755	187	13,296	485	30,015	82,062		
3	0810	Motor Carrier Safety Insp I **	Wolford, Anthony J. ***	I2	36,209	0	0		0	36,209	10,294	495	0	525	187	5,248	273	17,022	53,231		
4	9208	Motor Carrier Safety Assist **	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
5	9001	Motor Carrier Safety Insp I **	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
6	0800	Motor Carrier Safety Insp I **	McDaniel, John D. ***	I2	36,209	0	0		0	36,209	10,294	495	0	525	187	2,819	359	14,679	50,888		
7	0812	Motor Carrier Safety Insp I **	Diaz, Jaimen C. ***	I5	40,483	0	0		0	40,483	11,509	495	0	587	187	5,396	273	18,447	58,930		
8	7490	MCSAP Program Coord **	Vacant - Not Funded	K1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
Grand Total (FY22 MCSA GRANT):					216,995	0	0		0	216,995	61,692	2,475	0	3,146	935	32,007	1,390	101,645	318,640		
*Night Differential/Hazardous/Worker's Compensation/etc.					** Unclassified					*** DC PLAN											
Grand Total:					1,087,447	0	0		2,012	1,089,459	309,733	11,880	0	15,797	4,675	140,433	6,557	489,075	1,578,534		