

FUND: GENERAL FUND/TAX COLLECTION ENHANCEMENT FUND (TCEF)/ BANKING AND INSURANCE ENFORCEMENT FUND (BIEF)

RATIO: 100%

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Life						
		General Fund																		
-----	-----	Executive Direction			1,452,729	0	0	0	2,538	1,455,267	490,306	10,395	0	21,101	4,114		157,183	8,450	691,549	2,146,816
-----	-----	Tax Enforcement			2,082,993	0	0	0	6,410	2,089,403	707,263	5,445	0	30,296	5,797		224,156	9,834	982,791	3,072,194
-----	-----	Real Property			497,319	0	0	0	1,813	499,132	168,956	990	0	7,237	1,683		72,862	3,062	254,791	753,923
-----	-----	Taxpayer Service			1,687,543	0	0	0	721	1,688,264	571,477	9,900	0	24,480	6,358		275,002	13,607	900,824	2,589,088
-----	-----	Regulatory			1,193,826	0	0	0	0	1,193,826	404,110	7,920	0	17,310	3,740		118,472	8,924	560,476	1,754,302
-----	-----	Motor Vehicle			907,584	0	0	0	2,739	910,324	308,145	7,425	0	13,200	3,553		113,557	4,909	450,788	1,361,112
-----	-----	Subtotal - General Fund			7,821,994	0	0	0	14,222	7,836,215	2,650,257	42,075	0	113,625	25,245		961,232	48,786	3,841,220	11,677,436
		Special Fund																		
-----	-----	Tax Collection Enhancement Fund			268,447	0	0	0	0	268,447	90,869	1,980	0	3,892	1,122		55,462	2,214	155,540	423,987
-----	-----	Banking and Insurance Enforcement Fund			60,875	0	0	0	0	60,875	20,606	495	0	883	187		7,215	554	29,940	90,815
-----	-----	Subtotal - Special Fund			329,322	0	0	0	0	329,322	111,475	2,475	0	4,775	1,309		62,677	2,768	185,480	514,802
-----	-----	Grand Total:			8,151,316	0	0		14,222	8,165,537	2,761,733	44,550	0	118,400	26,554		1,023,909	51,554	4,026,700	12,192,237

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office/Administration/Call Center/Legal/TRAB/Systems

FUND: General Fund / 5100A260800GA001

RATIO: 100%

Government of Guam

Fiscal Year 2026

Agency Staffing Pattern

(Ending 09/30/2026)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2001	Director **	Lizama, Marie P. ***	EW-10	125,742	0	0		0	125,742	42,564	495	0	1,823	187	4,141	373	49,583	175,324
2	2002	Deputy Director **	Mendiola, Denise M. ***	EU-7	101,902	0	0		0	101,902	34,494	495	0	1,478	187	4,141	373	41,167	143,069
3	3028	Special Projects Coordinator **	Sablan, Thomas ***	N1	54,918	0	0		0	54,918	18,590	495	0	796	187	4,141	373	24,582	79,500
4	2233	Management Analyst II ** (LTA)	Rosario, Franco JE ***	M1	49,731	0	0		0	49,731	16,834	495	0	721	187	0	0	18,237	67,968
5	8121	Customer Service Rep. ** (Temp)	San Nicolas, Tasha M. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	4,141	373	16,617	48,972
6	2125	Collection Agent ** (LTA)	Naputi, Rosinda LC. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	12,977	459	25,539	57,894
7	3009	Collection Agent ** (LTA)	Catahay, Kristina N.P. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	4,141	373	16,617	48,972
8	3023	Collection Agent ** (LTA)	Raz, Jamelyn F. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	12,977	0	25,080	57,435
9	3030	Collection Agent ** (LTA)	Dela Cruz, Marika ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	0	0	12,103	44,458
10	2429	Program Coordinator IV	Pangelinan, Zita D	O3	65,575	0	0	May-26	1,035	66,610	22,547	495	0	966	187	8,150	373	32,718	99,328
11	3012	Program Coordinator III	Amuan, Tammy Lynn D	N9	73,072	0	0	Aug-27	0	73,072	22,433	495	0	1,060	187	0	0	24,175	97,247
Grand Total:					632,715	0	0		1,035	633,750	212,222	5,445	0	9,189	2,057	54,809	2,697	286,420	920,169

*Night Differential/Hazardous/Worker's Compensation/etc.

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(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	2528	Administrative Officer	Palomo, Maryann S. ***	L16	74,944	0	0	Mar-28	0	74,944	25,369	495	0	1,087	187	8,150	373	35,660	110,604
2	2004	Administrative Assistant	Martir, Jason M. ***	J7	47,391	0	0	Feb-24	1,503	48,894	16,551	495	0	709	187	8,150	373	26,465	75,359
3	8093	Office Aide ** (LTA)	Fajardo, Aris J ***	C1	21,678	0	0		0	21,678	7,338	495	0	314	187	7,215	554	16,103	37,781
4	0280	Messenger Clerk	Schmelzinger, Louis R *** (pending GG1)	D26	52,267	0	0		0	52,267	17,692	495	0	758	187	7,215	554	26,901	79,168
5	3020	Administrative Aide	Lujan, Cynthia C *** (pending GG1)	F1	28,269	0	0		0	28,269	9,569	495	0	410	187	7,215	554	18,430	46,699
Grand Total:					224,549	0	0		1,503	226,052	76,519	2,475	0	3,278	935	37,945	2,408	123,559	349,611

*Night Differential/Hazardous/Worker's Compensation/etc.

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No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	3001	Special Projects Coordinator **	Cruz Julie SN ***	N7	68,648	0	0		0	68,648	23,237	495	0	995	187	8,150	373	33,438	102,086
2	3027	Collection Agent ** (LTA)	Blaz, Kaitlin Marie M. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	4,141	373	16,617	48,972
Grand Total:					101,003	0	0		0	101,003	34,190	990	0	1,465	374	12,291	746	50,055	151,058

*Night Differential/Hazardous/Worker's Compensation/etc.

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No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	8100	Attorney IV	Espaldon, Karl P.	ATTY-4-10	146,171	0	0	Dec-26	0	146,171	49,479	0	0	2,119	187	9,794	742	62,321	208,492
2	2123	Attorney IV	Miller, Sandra EC	ATTY-4-10	146,171	0	0	Sep-27	0	146,171	49,479	0	0	2,119	187	21,217	742	73,744	219,915
Grand Total:					292,342	0	0		0	292,342	98,958	0	0	4,239	374	31,011	1,484	136,066	428,408

*Night Differential/Hazardous/Worker's Compensation/etc.										** Unclassified				*** DC PLAN									
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)									
1	2120	Research & Appeals Administrator ** (Tc	Jennifer Untalan ***	P5	78,554	0	0		0	78,554	26,591	495	0	1,139	0	0	0	0	28,225	106,779			
Grand Total:					78,554	0	0		0	78,554	26,591	495	0	1,139	0	0	0	0	28,225	106,779			
*Night Differential/Hazardous/Worker's Compensation/etc.										** Unclassified				*** DC PLAN									
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)									
1	2418	Information Technology Systems Analyst	Perez, Jonathan L.G. ***	N7	68,648	0	0	Oct-27	0	68,648	23,237	495	0	995	187	8,150	373	33,438	102,086				
2	3004	Information Technology Systems Analyst	Prieto, Lloyd Cyrus A. ***	N1	54,918	0	0	May-27	0	54,918	18,590	495	0	796	187	12,977	742	33,787	88,705				
Grand Total:					123,566	0	0		0	123,566	41,827	990	0	1,792	374	21,127	1,115	67,225	190,791				
*Night Differential/Hazardous/Worker's Compensation/etc.										** Unclassified				*** DC PLAN									
			Grand Total:		1,452,729	0	0		2,538	1,455,267	490,306	10,395	0	21,101	4,114	157,183	8,450	691,549	2,146,816				

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life (3/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)						
1	2201	Tax Enforcement Prog Administrator	Rivera, Carolyn JD.	P20	126,827	0	0	Oct-24	3,932	130,759	44,262	0	0	1,896	187	0	0	46,345	177,104	
2	2204	Criminal Investigator Supervisor	Blaz, Frank R.	OL21-19	114,190	0	0	Mar-27	0	114,190	38,653	0	0	1,656	187	8,150	459	49,105	163,295	
3	2205	Tax Investigator II	Banez, Jim N.	NL21-18	101,363	0	0	Sep-26	296	101,659	34,412	0	0	1,474	187	4,141	0	40,214	141,873	
4	2202	Tax Investigator I	Leon Guerrero, Amy E.	ML21-10	71,066	0	0	Dec-26	0	71,066	24,056	0	0	1,030	187	0	0	25,273	96,339	
5	2203	Tax Investigator I	Gutierrez, Joseph RA.	ML21-11	73,554	0	0	Dec-26	0	73,554	24,898	0	0	1,067	187	8,150	373	34,675	108,229	
6	2207	Tax Investigator I	Ordonez, Michael D.	ML21-10	71,066	0	0	Jun-28	0	71,066	24,056	0	0	1,030	187	15,290	0	40,563	111,629	
Grand Total:					558,066	0	0		4,228	562,294	190,336	0	0	8,153	1,122	35,731	832	236,175	798,469	

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No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)						
1	2215	Tax Examination Supervisor	San Nicolas, Kamille	O7	76,093	0	0	Jan-28	0	76,093	25,757	0	0	1,103	187	4,141	373	31,562	107,655	
2	2214	Revenue Agent IV	Kucharski, Hazel P. ***	N11	77,783	0	0	Apr-27	0	77,783	26,330	495	0	1,128	187	4,141	459	32,739	110,522	
3	2217	Revenue Agent IV	Jang, Eun Sung (15% Pay Differential)	N10	86,701	0	0	Jan-27	0	86,701	29,348	0	0	1,257	187	9,794	742	41,328	128,029	
4	2282	Revenue Agent III **	Eclavea-Balajadia, Rose M. ***	M10	68,269	0	0		0	68,269	23,109	0	0	990	187	4,141	373	28,800	97,069	
5	2237	Revenue Agent III **	Sorio, Marife B ***	M10	68,269	0	0		0	68,269	23,109	495	0	990	187	21,217	742	46,740	115,009	
6	2239	Revenue Agent II	Brigino, Veronica C.	L10	62,136	0	0	Jan-27	0	62,136	21,033	0	0	901	187	4,141	373	26,635	88,771	
7	2267	Revenue Agent II	Perez, Dominic	L10	62,136	0	0	Jan-27	0	62,136	21,033	0	0	901	187	4,141	373	26,635	88,771	
8	2232	Tax Auditor II	Torres, Catherine C.	J14	58,973	0	0	Oct-26	0	58,973	19,962	0	0	855	187	12,977	459	34,440	93,413	
9	2225	Tax Auditor II	Borja, Zina S.	J13	57,160	0	0	Jun-27	0	57,160	19,349	0	0	829	187	4,141	373	24,878	82,038	
10	2229	Revenue Agent I	Dychitan, Kevin T. ***	J1	37,913	0	0	Aug-26	239	38,152	12,915	495	0	553	187	4,141	0	18,291	56,443	
11	2234	Revenue Agent I	Toves, Faith A. ***	J1	37,913	0	0	Jun-27	0	37,913	12,834	495	0	550	187	0	0	14,065	51,978	
			Grand Total:		693,346	0	0		239	693,585	234,779	1,980	0	10,057	2,057	72,975	4,267	326,115	1,019,700	

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(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)						
1	2241	Tax Collection Supervisor **	Flores, Jean B.	M10	68,269	0	0		0	68,269	23,109	0	0	990	187	8,150	373	32,809	101,078	
2	2242	Revenue Officer III	Accad, Milma ***	K16	68,502	0	0	Mar-27	0	68,502	23,188	495	0	993	187	4,141	373	29,377	97,879	
3	2249	Revenue Officer III	Guerrero-Rios, Judith ***	K15	66,395	0	0	Dec-26	0	66,395	22,475	495	0	963	0	21,217	742	45,891	112,286	
4	2251	Revenue Officer III	Blaz, Matthew C.	K12	60,456	0	0	Dec-26	0	60,456	20,464	0	0	877	187	8,150	373	30,051	90,507	
5	2279	Revenue Officer III	Salas, Julie L.	K10	56,795	0	0	Sep-27	0	56,795	19,225	0	0	824	187	15,290	742	36,268	93,063	
6	2280	Revenue Officer III	Rodriguez, Diana D.	K15	66,395	0	0	Jul-28	0	66,395	22,475	0	0	963	187	0	0	23,624	90,019	
7	2257	Revenue Officer III	Castro, RubyRose S.	K10	56,795	0	0	Sep-24	1,802	58,597	19,835	495	0	850	187	0	0	21,367	79,964	
8	2248	Revenue Officer III	Aguon, April Joy Q. ***	K8	53,356	0	0	Sep-26	141	53,497	18,109	495	0	776	187	12,977	459	33,002	86,500	
9	2255	Revenue Officer II	Palacios, Teresa U. ***	J6	45,661	0	0	Mar-27	0	45,661	15,456	495	0	662	187	9,794	0	26,594	72,255	

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No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (3/)					
1	2301	Real Property Tax Admin.	Atoigue, Benedict L.	P12	98,923	0	0	Oct-26	0	98,923	33,485	0	0	1,434	187		8,150	373	43,630	142,553
2	2305	Property Tax Appraiser Supervisor	Pablo, Frederick P.	L3	48,758	0	0	Feb-27	0	48,758	16,505	0	0	707	187		21,217	742	39,358	88,116
3	2312	Property Tax Appraiser II	Ninete, Franklin J.	J17	64,767	0	0	Apr-27	0	64,767	21,924	0	0	939	187		21,217	742	45,009	109,776
4	2306	Property Tax Appraiser II	Sablan, Rodney T.	J13	57,160	0	0	Nov-23	1,813	58,973	19,962	0	0	855	187		0	0	21,004	79,977
5	2310	Property Tax Appraiser II	Cruz, Frankie S.N.	J10	52,047	0	0	Jul-27	0	52,047	17,618	0	0	755	187		0	0	18,560	70,607
			Grand Total:		321,655	0	0		1,813	323,468	109,494	0	0	4,690	935		50,584	1,857	167,560	491,028

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(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life					
1	2316	Property Tax Assessment Supervisor	Cruz-Matsumiya, Jennifer ***	M3	53,571	0	0	May-27	0	53,571	18,134	495	0	777	187		0	0	19,593	73,164
2	2321	Property Tax Technician I	Cruz, Maria B.	F22	56,295	0	0	Feb-27	0	56,295	19,056	0	0	816	187		8,150	373	28,582	84,878
3	2320	Property Tax Technician I	Blas, Catherine Joyce T.	F8	36,458	0	0	May-27	0	36,458	12,341	0	0	529	187		8,150	373	21,580	58,038
4	2317	Property Tax Technician I	Terlaje, Candilyn ***	F2	29,340	0	0	Jan-27	0	29,340	9,932	495	0	425	187		5,978	459	17,476	46,816
			Grand Total:		175,664	0	0		0	175,664	59,462	990	0	2,547	748		22,278	1,205	87,231	262,895

*Night Differential/Hazardous/Worker's Compensation/etc.

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*** DC PLAN

			Grand Total:		497,319	0	0		1,813	499,132	168,956	990	0	7,237	1,683		72,862	3,062	254,791	753,923
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(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (3/)					
1	2401	Taxpayer Service Administrator	Aguon, Jerome C.	P12	98,923	0	0	Sep-26	262	99,185	33,574	0	0	1,438	187	0	0	35,199	134,384	
2	2406	Income Tax Processing Supv	Flores, Norma Jean ***	M6	59,895	0	0	Nov-26	0	59,895	20,274	495	0	868	187	4,141	0	25,966	85,861	
3	2407	Income Tax Service Specialist III	Mansapit, Lorna M. ***	J8	48,894	0	0	Feb-27	0	48,894	16,551	495	0	709	187	5,978	459	24,379	73,273	
4	2408	Income Tax Service Specialist III	Cacayan, Lorinda A.	J13	57,160	0	0	Aug-28	0	57,160	19,349	0	0	829	187	15,290	0	35,654	92,814	
5	2413	Income Tax Service Specialist II	Gamboa, Isabel T.	I24	73,847	0	0	Feb-27	0	73,847	24,997	0	0	1,071	187	8,150	373	34,778	108,626	
6	2410	Income Tax Service Specialist II	Sablan, Teresita L.	I21	67,384	0	0	Jun-28	0	67,384	22,810	0	0	977	187	15,290	554	39,818	107,202	
7	2415	Income Tax Service Specialist II	Jennifer Villaflores ***	I4	39,004	0	0	Jun-27	0	39,004	13,203	495	0	566	187	4,141	373	18,964	57,968	
8	2411	Income Tax Service Specialist I	Vicente, Janellie. ***	H3	34,853	0	0	Jun-27	0	34,853	11,798	495	0	505	187	8,150	373	21,508	56,361	
9	2422	Income Tax Service Specialist I	Taitingfong, Anthony C.	H9	43,050	0	0	Oct-27	0	43,050	14,572	0	0	624	187	5,978	459	21,821	64,871	
10	8099	Income Tax Service Specialist I	Perez, Rosemarie B.***	H2	33,581	0	0	Aug-27	0	33,581	11,367	495	0	487	187	9,794	459	22,789	56,370	
11	2412	Income Tax Service Specialist I	Desamito, Vivian ***	H2	33,581	0	0	Aug-27	0	33,581	11,367	495	0	487	187	15,290	554	28,380	61,961	
			Grand Total:		590,173	0	0		262	590,434	199,862	2,970	0	8,561	2,057	92,202	3,604	309,256	899,691	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	(H)		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Increment Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2450	Electronic Data Processing Supv **	Meno, Nora CL. ***	M10	68,269	0	0		0	68,269	23,109	0	0	990	0	0	373	24,472	92,741
2	8088	Tax Technician III	Guerrero-Salas, Jamielani	J10	52,047	0	0	Jan-27	0	52,047	17,618	0	0	755	187	12,977	459	31,996	84,043
3	2425	Tax Technician II	Leon Guerrero, Dolores JA.	I12	50,979	0	0	Aug-28	0	50,979	17,256	0	0	739	187	0	0	18,183	69,162
4	2284	Tax Technician II	Aflleje-Cruz, Rhonda JF.	I10	47,891	0	0	Jan-27	0	47,891	16,211	0	0	694	187	21,217	742	39,052	86,943
5	2285	Tax Technician II	Libby, Lucille A. ***	I11	49,412	0	0	Jan-28	0	49,412	16,726	495	0	716	187	4,141	373	22,638	72,050
6	8092	Tax Technician II	Pocaigne, Lisa C.	I11	49,412	0	0	Jan-28	0	49,412	16,726	0	0	716	187	4,141	373	22,143	71,555
7	2286	Tax Technician I	Caraig, Janis D	H8	41,727	0	0	Jan-28	0	41,727	14,125	0	0	605	187	5,978	459	21,354	63,081
8	8094	Data Control Clerk I	Cruz, Catherine L.	E13	38,801	0	0	Jun-27	0	38,801	13,134	0	0	563	187	4,141	373	18,398	57,199
			Grand Total:		398,538	0	0		0	398,538	134,905	495	0	5,779	1,309	52,595	3,152	198,235	596,773

*Night Differential/Hazardous/Worker's Compensation/etc.

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*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19,01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2430	Records Management Officer	Invencion, Liza	J9	50,446	0	0	Dec-27	0	50,446	17,076	0	0	731	187	7,215	459	25,668	76,114
2	2426	Tax Technician I	Sablan, Bernadette H.	H11	45,826	0	0	Feb-28	0	45,826	15,512	0	0	664	187	8,150	373	24,887	70,713
3	2424	Tax Technician I	Nichols, Mary Jane Ann	H2	33,581	0	0	Jul-27	0	33,581	11,367	495	0	487	187	8,150	373	21,059	54,640
4	3003	Tax Technician I	Cacayan, Ramir Placido	H2	33,581	0	0	Jul-27	0	33,581	11,367	495	0	487	187	0	0	12,536	46,117
5	3010	Tax Technician I	Saburo, Teddy ***	H1	32,355	0	0	Oct-26	0	32,355	10,952	495	0	469	187	7,215	554	19,872	52,227
Grand Total:					195,789	0	0		0	195,789	66,275	1,485	0	2,839	935	30,730	1,759	104,023	299,812

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)						
1	8004	Tax Accounting Tech Supv **	Duenas, Annie SN. ***	M10	68,269	0	0		0	68,269	23,109	495	0	990	187	15,290	554	40,625	108,894	
2	2431	Tax Accounting Technician III	Mendiola, Amelia O.	J13	57,160	0	0	Oct-27	0	57,160	19,349	0	0	829	187	8,150	373	28,887	86,047	
3	3006	Tax Accounting Technician III	Asuncion, Jerrilynn L.***	J14	58,973	0	0	Feb-28	0	58,973	19,962	495	0	855	187	15,290	554	37,343	96,316	
4	2432	Tax Accounting Technician II	Velasco, Jillian S. ***	I8	44,992	0	0	Jun-27	0	44,992	15,230	495	0	652	187	4,141	373	21,078	66,070	
5	2439	Tax Accounting Technician I	Meno, Tammy Ladine ***	H1	32,355	0	0	Aug-26	204	32,559	11,021	495	0	472	187	0	742	12,917	45,477	
6	2444	Tax Accounting Technician I	Huihui, Lorena L. ***	H3	34,853	0	0	Feb-27	0	34,853	11,798	495	0	505	187	5,978	459	19,422	54,275	
			Grand Total:		296,602	0	0		204	296,806	100,469	2,475	0	4,304	1,122	48,849	3,055	160,274	457,080	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)						
1	2435	Business Tax Service Supervisor	Herrera, Melissa G. ***	K15	66,395	0	0	Mar-27	0	66,395	22,475	495	0	963	187	4,141	373	28,633	95,028	
2	2437	Business Tax Service Specialist II	Pilante, Edgar DC ***	I5	40,483	0	0	Aug-26	256	40,739	13,790	495	0	591	187	8,150	373	23,586	64,324	
3	2442	Business Tax Service Specialist I	Quintanilla, Jose Jude ***	H3	34,853	0	0	Jun-27	0	34,853	11,798	495	0	505	187	12,977	459	26,421	61,274	
4	2541	Business Tax Service Specialist I	Quiapos, Reche M ***	H1	32,355	0	0	Jan-27	0	32,355	10,952	495	0	469	187	21,217	459	33,779	66,134	
5	0208	Business Tax Service Specialist I	Peralta, Vanesa T ***	H1	32,355	0	0	Jan-27	0	32,355	10,952	495	0	469	187	4,141	373	16,617	48,972	
			Grand Total:		206,441	0	0		256	206,697	69,967	2,475	0	2,997	935	50,626	2,037	129,037	335,733	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

			Grand Total:		1,687,543	0	0		721	1,688,264	571,477	9,900	0	24,480	6,358	275,002	13,607	900,824	2,589,088
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(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2601	Regulatory Programs Administrator **	Cruz, Alice S.	Q8	95,162	0	0		0	95,162	32,212	0	0	1,380	187	7,215	373	41,367	136,529
2	2602	Regulatory Examiner Supv.	Briones, Nemencio D. ***	N8	70,825	0	0	Dec-26	0	70,825	23,974	495	0	1,027	187	5,978	459	32,120	102,945
3	2617	Regulatory Examiner II	Tongson, Robert D. ***	M9	66,171	0	0	Mar-27	0	66,171	22,399	495	0	959	187	4,141	373	28,554	94,725
4	3032	Regulatory Examiner II	Rabago, Michele Marie R ***	M4	55,601	0	0	Apr-27	0	55,601	18,821	495	0	806	187	9,794	742	30,845	86,446
5	2417	Regulatory Examiner I	Marquez, Ma. Asuncion L.	K7	51,715	0	0	Jun-27	0	51,715	17,506	0	0	750	187	8,150	373	26,965	78,680
6	2003	Commissioner Ins & Banking **	Santos, Michele B. ***	EW-10	125,742	0	0		0	125,742	42,564	495	0	1,823	187	4,141	373	49,583	175,324
7	2623	Regulatory Examiner I	Ong, Reynard L. ***	K2	42,940	0	0	Jan-27	0	42,940	14,535	495	0	623	0	0	0	15,653	58,593
			Grand Total:		508,156	0	0		0	508,156	172,011	2,475	0	7,368	1,122	39,419	2,693	225,088	733,243

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2673	Compliance Inspector II	Lujan, Millie I.	IL21-08	49,467	0	0	Jul-27	0	49,467	16,745	0	0	717	187	4,141	373	22,163	71,630
2	2679	Compliance Inspector II	Edward Anthony N. Cruz	IL21-09	51,235	0	0	Nov-27	0	51,235	17,343	0	0	743	187	4,141	742	23,156	74,391
3	2638	Compliance Inspector II	Cepeda, Meiko	IL21-06	45,934	0	0	May-27	0	45,934	15,549	0	0	666	187	4,141	373	20,916	66,850
4	3026	Compliance Inspector I	Pereda, Valerie Marie	HL21-13	54,878	0	0	May-27	0	54,878	18,576	495	0	796	187	8,150	373	28,577	83,455
			Grand Total:		201,514	0	0		0	201,514	68,212	495	0	2,922	748	20,573	1,861	94,811	296,325

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2652	License Supervisor	Asuncion, Tammy Jean S.	K8	53,356	0	0	Dec-27	0	53,356	18,061	0	0	774	187	4,141	373	23,536	76,892
2	8101	Public Information Officer	Charfauros, Carlina MN	M9	66,171	0	0	Nov-24	0	66,171	22,399	495	0	959	187	8,150	373	32,563	98,734
3	2651	License Officer II	Castro, Clare T. ***	I8	44,992	0	0	Jan-27	0	44,992	15,230	495	0	652	187	4,141	373	21,078	66,070
4	2649	License Officer I	Villegas, Christian Dior ***	H3	34,853	0	0	Jan-27	0	34,853	11,798	495	0	505	187	4,141	373	17,499	52,352
5	2428	License Officer I	Kaneshiro, Cirese M. ***	H3	34,853	0	0	Jan-27	0	34,853	11,798	495	0	505	187	8,150	373	21,508	56,361
6	2648	License Officer I	Manibusan, John L. ***	H3	34,853	0	0	Jan-27	0	34,853	11,798	495	0	505	187	5,978	459	19,422	54,275
			Grand Total:		269,078	0	0		0	269,078	91,083	2,475	0	3,902	1,122	34,701	2,324	135,607	404,685

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2676	Wgts. & Measures Insp.Supv.	Barcinas, Andrew B. ***	L8	58,373	0	0	Jun-27	0	58,373	19,759	495	0	846	187	4,141	373	25,802	84,175
2	2530	Wgts. & Measures Insp. II ** Temp	Lujan, James B. ***	J10	52,047	0	0		0	52,047	17,618	495	0	755	0	4,141	373	23,382	75,429
3	2632	Wgts. & Measures Insp. I	Cacayan, Marvin ***	I1	34,886	0	0	Jun-27	0	34,886	11,809	495	0	506	187	4,141	373	17,511	52,397
4	2402	Wgts. & Measures Insp. I	Cruz, Corithian S. *** (pending GG1)	I1	34,886	0	0		0	34,886	11,809	495	0	506	187	7,215	554	20,766	55,652
5	3007	Wgts. & Measures Insp. I	Kintoky, Tino ***	I1	34,886	0	0	Aug-27	0	34,886	11,809	495	0	506	187	4,141	373	17,511	52,397
			Grand Total:		215,078	0	0		0	215,078	72,804	2,475	0	3,119	748	23,779	2,046	104,971	320,049

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

			Grand Total:		1,193,826	0	0		0	1,193,826	404,110	7,920	0	17,310	3,740	118,472	8,924	560,476	1,754,302
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(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life					
1	2445	Driver's License Examiner Supervisor	Meno, Arthur G.	J8	48,894	0	0	Jun-27	0	48,894	16,551	0	0	709	187	0	0	17,447	66,341	
2	2545	Driver's License Examiner II	Untalan, Valerie SA. ***	H6	38,967	0	0	Oct-26	0	38,967	13,190	495	0	565	187	8,150	373	22,960	61,927	
3	3021	Driver's License Examiner II	Morada, Van C. ***	H6	38,967	0	0	Nov-24	1,476	40,443	13,690	495	0	586	187	15,290	554	30,802	71,245	
4	2216	Driver's License Examiner II	Camacho, Gabriel G.	H19	58,794	0	0	Oct-27	0	58,794	19,902	0	0	853	187	8,150	373	29,464	88,258	
5	2535	Driver's License Examiner I	Concepcion, Robert Lee T. ***	F16	46,807	0	0	Mar-27	0	46,807	15,844	495	0	679	187	21,217	742	39,164	85,971	
6	3011	Driver's License Examiner I	Quitugua, Vincent John	F3	30,452	0	0	Aug-26	192	30,644	10,373	0	0	444	187	0	0	11,004	41,649	
7	2508	Driver's License Examiner I	Manipol, Maria L. ***	F2	29,340	0	0	Feb-27	0	29,340	9,932	495	0	425	187	12,977	0	24,016	53,356	
8	2512	Driver's License Examiner I	Quitugua, Melissa Joyce ***	F1	28,269	0	0	Apr-25	1,071	29,340	9,932	495	0	425	187	0	0	11,039	40,379	
9	3008	Customer Service Representative	Chasidy F.C. Martinez ***	H5	37,545	0	0	Dec-26	0	37,545	12,709	495	0	544	187	0	0	13,935	51,480	
10	2534	Administrative Assistant	Mendiola-Gogue, Ralia M. ***	J2	39,349	0	0	Dec-26	0	39,349	13,320	0	0	571	0	0	0	13,890	53,239	
			Grand Total:		397,384	0	0		2,739	400,123	135,442	2,970	0	5,802	1,683	65,784	2,042	213,722	613,846	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)		(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)		(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)									
1	2517	Vehicle Registration Supervisor	San Agustin, Michael S. ***	L9	60,225	0	0	Oct-27	0	60,225	20,386	495	0	873	187	7,215	554	29,710	89,935				
2	2521	Vehicle Registration Officer III	Flores, Mary C. ***	J19	68,892	0	0	Mar-28	0	68,892	23,320	495	0	999	0	0	0	24,814	93,706				
3	2523	Vehicle Registration Officer III	Jardeleza, Leah G.	J11	53,699	0	0	Dec-27	0	53,699	18,177	0	0	779	187	4,141	373	23,657	77,356				
4	2522	Vehicle Registration Officer II	Chiguina, Charles C. ***	I11	49,412	0	0	Aug-27	0	49,412	16,726	495	0	716	187	0	0	18,124	67,536				
5	2518	Vehicle Registration Officer II	French, Kristina J.	I9	46,419	0	0	Dec-27	0	46,419	15,713	0	0	673	187	0	0	16,573	62,992				
6	2537	Vehicle Registration Officer II	Zablan, Kris Angelo B. ***	I7	43,608	0	0	Feb-27	0	43,608	14,761	495	0	632	187	15,290	554	31,920	75,528				
7	2519	Vehicle Registration Officer I	Chaco, Debra Jean G. ***	H8	41,727	0	0	Oct-27	0	41,727	14,125	495	0	605	187	0	0	15,412	57,139				
8	2524	Vehicle Registration Officer I	LittleJohn, John D. ***	H3	34,853	0	0	Apr-27	0	34,853	11,798	495	0	505	187	12,977	459	26,421	61,274				
9	2525	Vehicle Registration Officer I	Rabon, Elijay Michael M. ***	H5	37,545	0	0	Nov-26	0	37,545	12,709	495	0	544	187	0	0	13,935	51,480				
10	2540	Vehicle Registration Officer I	Pangelinan, Marie ***	H3	34,853	0	0	Mar-27	0	34,853	11,798	495	0	505	187	0	554	13,539	48,392				
11	3017	Customer Service Representative	Olpindo, Emyleen Sierra	H6	38,967	0	0	Dec-26	0	38,967	13,190	495	0	565	187	8,150	373	22,960	61,927				
Grand Total:					510,200	0	0		0	510,200	172,703	4,455	0	7,398	1,870	47,773	2,867	237,066	747,266				

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

			Grand Total (GF):		907,584	0	0		2,739	910,324	308,145	7,425	0	13,200	3,553	113,557	4,909	450,788	1,361,112
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FUNCTIONAL
AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **TAX COLLECTION ENHANCEMENT FUND**

FUND: **Special Fund / 5603A260810SE201**

RATIO: **100%**

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 09/30/2026)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Life	Medicare (1.45%*J)					
1	2630	Administrative Assistant	Borja, Christine W.	J13	57,160	0	0	Aug-27	0	57,160	19,349	0	0	829	187	15,290	554	36,208	93,368	
2	0202	Customer Service Rep Supervisor	Tudela, Christine C. ***	J11	53,699	0	0	Feb-28	0	53,699	18,177	495	0	779	187	0	0	19,638	73,337	
3	0203	Customer Service Representative	Louis, Senatson	H11	45,826	0	0	Jan-28	0	45,826	15,512	0	0	664	187	21,217	742	38,323	84,149	
4	0205	Customer Service Representative	Toves, Bernadine Zina H. ***	H11	45,826	0	0	Apr-28	0	45,826	15,512	495	0	664	187	12,977	459	30,295	76,121	
5	0204	Customer Service Representative	Lizama, Nicole P. ***	H2	33,581	0	0	Mar-27	0	33,581	11,367	495	0	487	187	0	0	12,536	46,117	
6	0207	Customer Service Representative	Bukikosa-Cruz Robi J. ***	H1	32,355	0	0	Apr-27	0	32,355	10,952	495	0	469	187	5,978	459	18,540	50,895	
			Grand Total:		268,447	0	0		0	268,447	90,869	1,980	0	3,892	1,122	55,462	2,214	155,540	423,987	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: BANKING AND INSURANCE ENFORCEMENT FUND

FUND: Special Fund / 5611A260840SE201

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 09/30/2026)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)						
1	2276	Management Analyst IV (LTA) **	Bossany, Maria Teresa ***	O1	60,875	0	0		0	60,875	20,606	495	0	883	187	7,215	554	29,940	90,815	
			Grand Total:		60,875	0	0		0	60,875	20,606	495	0	883	187	7,215	554	29,940	90,815	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **MOTOR CARRIER SAFETY ASST PROG**

FUND: **Federal Fund / 5101H240853CE101**

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 09/30/2026)

[BBMR SP-1]

FOR INFORMATIONAL PURPOSES ONLY

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Life	Medicare (1.45%*J)					
1	9178	Motor Carrier Safety Insp II **	Duenas II, Alvin Jr. ***	J10	52,047	0	0		0	52,047	17,618	495	0	755	187	8,150	0	27,205	79,252	
2	9180	Motor Carrier Safety Insp II **	Cuevas, Oscar C Jr. ***	J10	52,047	0	0		0	52,047	17,618	495	0	755	187	21,217	742	41,014	93,061	
3	0810	Motor Carrier Safety Insp I **	Wolford, Anthony J. ***	I2	36,209	0	0		0	36,209	12,257	495	0	525	187	8,150	373	21,987	58,196	
4	0800	Motor Carrier Safety Insp I **	McDaniel, John D. ***	I2	36,209	0	0		0	36,209	12,257	495	0	525	187	4,141	554	18,159	54,368	
5	0812	Motor Carrier Safety Insp I **	Diaz, Jaimen C. ***	I5	40,483	0	0		0	40,483	13,703	495	0	587	187	8,150	373	23,495	63,978	
6	2627	Special Projects Coordinator **	Lujan, Timothy C.S.A ***	N12	80,251	0	0		0	80,251	27,165	495	0	1,164	187	12,977	459	42,447	122,698	
7	3029	Special Projects Coordinator **	Hodges, Katrina B. ***	N6	66,142	0	0		0	66,142	22,389	495	0	959	0	8,150	742	32,735	98,877	
			Grand Total (FY22 MCSA GRANT):		363,388	0	0		0	363,388	123,007	3,465	0	5,269	1,122	70,935	3,243	207,041	570,429	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

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