

FUND: GENERAL FUND/TAX COLLECTION ENHANCEMENT FUND (TCEF)/ BANKING AND INSURANCE ENFORCEMENT FUND (BIEF)

RATIO: 100%

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position No.	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Life						
		General Fund																		
-----	-----	Executive Direction			1,337,225	0	0	0	5,510	1,342,734	452,214	9,405	0	19,470	3,740		142,753	7,342	634,923	1,977,658
-----	-----	Tax Enforcement			2,138,966	0	0	0	11,088	2,150,054	727,793	5,940	0	31,176	5,984		228,297	10,207	1,009,397	3,159,450
-----	-----	Real Property			493,583	0	0	0	3,815	497,398	168,369	990	0	7,212	1,683		72,862	3,062	254,179	751,577
-----	-----	Taxpayer Service			1,656,598	0	0	0	8,342	1,664,939	563,582	10,395	0	24,142	6,545		283,838	13,607	902,109	2,567,048
-----	-----	Regulatory			1,184,159	0	0	0	2,016	1,186,174	401,520	7,425	0	17,200	3,553		128,333	8,739	566,769	1,752,944
-----	-----	Motor Vehicle			906,157	0	0	0	4,637	910,794	308,304	7,425	0	13,207	3,553		113,557	4,909	450,954	1,361,749
-----	-----	Subtotal - General Fund			7,716,688	0	0	0	35,406	7,752,094	2,621,782	41,580	0	112,405	25,058		969,640	47,866	3,818,331	11,570,425
		Special Fund																		
-----	-----	Tax Collection Enhancement Fund			268,447	0	0	0	0	268,447	90,869	1,980	0	3,892	1,122		55,462	2,214	155,540	423,987
-----	-----	Banking and Insurance Enforcement Fund			60,875	0	0	0	0	60,875	20,606	495	0	883	187		7,215	554	29,940	90,815
-----	-----	Subtotal - Special Fund			329,322	0	0	0	0	329,322	111,475	2,475	0	4,775	1,309		62,677	2,768	185,480	514,802
-----	-----	Grand Total:			8,046,010	0	0		35,406	8,081,416	2,733,257	44,055	0	117,181	26,367		1,032,317	50,634	4,003,811	12,085,227

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2001	Director **	Lizama, Marie P. ***	EW-10	125,742	0	0		0	125,742	42,564	495	0	1,823	187	4,141	373	49,583	175,324
2	2002	Deputy Director **	Mendiola, Denise M. ***	EU-7	101,902	0	0		0	101,902	34,494	495	0	1,478	187	4,141	373	41,167	143,069
3	3028	Special Projects Coordinator **	Sablan, Thomas ***	N1	54,918	0	0		0	54,918	18,590	495	0	796	187	4,141	373	24,582	79,500
4	2233	Management Analyst II ** (LTA)	Rosario, Franco JE ***	M1	49,731	0	0		0	49,731	16,834	495	0	721	187	0	0	18,237	67,968
5	8121	Customer Service Rep. ** (Temp)	San Nicolas, Tasha M. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	4,141	373	16,617	48,972
6	2125	Collection Agent ** (LTA)	Naputi, Rosinda LC. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	12,977	459	25,539	57,894
7	3009	Collection Agent ** (LTA)	Catahay, Kristina N.P. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	4,141	373	16,617	48,972
8	3023	Collection Agent ** (LTA)	Raz, Jamelyn F. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	12,977	0	25,080	57,435
9	3030	Collection Agent ** (LTA)	Dela Cruz, Marika ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	0	0	12,103	44,458
10	2429	Program Coordinator IV	Pangelinan, Zita D	O3	65,575	0	0	May-26	1,035	66,610	22,547	495	0	966	187	8,150	373	32,718	99,328
11	3012	Program Coordinator III	Amuan, Tammy Lynn D	N9	73,072	0	0	Aug-27	0	73,072	22,433	495	0	1,060	187	0	0	24,175	97,247
Grand Total:					632,715	0	0		1,035	633,750	212,222	5,445	0	9,189	2,057	54,809	2,697	286,420	920,169

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

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(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	2528	Administrative Officer	Palomo, Maryann S. ***	L15	72,639	0	0	Mar-26	1,345	73,984	25,043	495	0	1,073	187	8,150	373	35,321	109,305
2	2004	Administrative Assistant	Martir, Jason M. ***	J7	47,391	0	0	Feb-24	1,503	48,894	16,551	495	0	709	187	8,150	373	26,465	75,359
3	8093	Administrative Aide ** (Temp)	Fajardo, Aris J ***	F1	28,269	0	0		0	28,269	9,569	495	0	410	187	7,215	554	18,430	46,699
Grand Total:					148,299	0	0		2,848	151,147	51,163	1,485	0	2,192	561	23,515	1,300	80,216	231,362

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	3001	Special Projects Coordinator **	Cruz Julie SN ***	N7	68,648	0	0		0	68,648	23,237	495	0	995	187	8,150	373	33,438	102,086
2	3027	Collection Agent ** (LTA)	Blaz, Kaitlin Marie M. ***	H1	32,355	0	0		0	32,355	10,952	495	0	469	187	4,141	373	16,617	48,972
Grand Total:					101,003	0	0		0	101,003	34,190	990	0	1,465	374	12,291	746	50,055	151,058

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	8100	Attorney IV	Espaldon, Karl P.	ATTY-4-10	146,171	0	0	Dec-26	0	146,171	49,479	0	0	2,119	187	9,794	742	62,321	208,492
2	2123	Attorney IV	Miller, Sandra EC	ATTY-4-10	146,171	0	0	Sep-27	0	146,171	49,479	0	0	2,119	187	21,217	742	73,744	219,915
Grand Total:					292,342	0	0		0	292,342	98,958	0	0	4,239	374	31,011	1,484	136,066	428,408

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

PROGRAM: TAX ENFORCEMENT/Criminal Investigation/Tax Examination/Tax Collection

FUND: General Fund / 5100A260810CE007

RATIO: 100%

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (3/)				
1	2201	Tax Enforcement Prog Administrator	Rivera, Carolyn JD.	P20	126,827	0	0	Oct-24	3,932	130,759	44,262	0	0	1,896	187	0	0	46,345	177,104
2	2204	Criminal Investigator Supervisor	Blaz, Frank R.	OL21-19	114,190	0	0	Mar-27	0	114,190	38,653	0	0	1,656	187	8,150	459	49,105	163,295
3	2205	Tax Investigator II	Banez, Jim N.	NL21-18	101,363	0	0	Sep-26	296	101,659	34,412	0	0	1,474	187	4,141	0	40,214	141,873
4	2202	Tax Investigator I	Leon Guerrero, Amy E.	ML21-10	71,066	0	0	Dec-26	0	71,066	24,056	0	0	1,030	187	0	0	25,273	96,339
5	2203	Tax Investigator I	Gutierrez, Joseph RA.	ML21-11	73,554	0	0	Dec-26	0	73,554	24,898	0	0	1,067	187	8,150	373	34,675	108,229
6	2207	Tax Investigator I	Ordonez, Michael D.	ML21-09	68,697	0	0	Jun-26	790	69,487	23,521	0	0	1,008	187	15,290	0	40,006	109,493
			Grand Total:		555,697	0	0		5,018	560,715	189,802	0	0	8,130	1,122	35,731	832	235,617	796,332

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)						
1	2215	Tax Examination Supervisor	San Nicolas, Kamille	O6	73,315	0	0	Jul-26	695	74,010	25,052	0	0	1,073	187	4,141	373	30,826	104,836	
2	2214	Revenue Agent IV	Kucharski, Hazel P. ***	N11	77,783	0	0	Apr-27	0	77,783	26,330	495	0	1,128	187	4,141	459	32,739	110,522	
3	2217	Revenue Agent IV	Jang, Eun Sung (15% Pay Differential)	N10	86,701	0	0	Jan-27	0	86,701	29,348	0	0	1,257	187	9,794	742	41,328	128,029	
4	2282	Revenue Agent III **	Eclavea-Balajadia, Rose M. ***	M10	68,269	0	0		0	68,269	23,109	0	0	990	187	4,141	373	28,800	97,069	
5	2237	Revenue Agent III **	Sorio, Marife B ***	M10	68,269	0	0		0	68,269	23,109	495	0	990	187	21,217	742	46,740	115,009	
6	2239	Revenue Agent II	Brigino, Veronica C.	L10	62,136	0	0	Jan-27	0	62,136	21,033	0	0	901	187	4,141	373	26,635	88,771	
7	2267	Revenue Agent II	Perez, Dominic	L9	60,225	0	0	Jan-25	1,911	62,136	21,033	0	0	901	187	4,141	373	26,635	88,771	
8	2232	Tax Auditor II	Torres, Catherine C.	J14	58,973	0	0	Oct-26	0	58,973	19,962	0	0	855	187	12,977	459	34,440	93,413	
9	2225	Tax Auditor II	Borja, Zina S.	J13	57,160	0	0	Jun-27	0	57,160	19,349	0	0	829	187	4,141	373	24,878	82,038	
10	2229	Revenue Agent I	Dychitan, Kevin T. ***	J1	37,913	0	0	Aug-26	239	38,152	12,915	495	0	553	187	4,141	0	18,291	56,443	
11	2234	Revenue Agent I	Toves, Faith A. ***	J1	37,913	0	0	Jun-27	0	37,913	12,834	495	0	550	187	0	0	14,065	51,978	
			Grand Total:		688,657	0	0		2,845	691,502	234,073	1,980	0	10,027	2,057	72,975	4,267	325,379	1,016,881	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)				Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2241	Tax Collection Supervisor **	Flores, Jean B.	M10	68,269	0	0		0	68,269	23,109	0	0	990	187	8,150	373	32,809	101,078
2	2242	Revenue Officer III	Accad, Milma ***	K16	68,502	0	0	Mar-27	0	68,502	23,188	495	0	993	187	4,141	373	29,377	97,879
3	2243	Revenue Officer III	Herrera, Melissa G. ***	K15	66,395	0	0	Mar-27	0	66,395	22,475	495	0	963	187	4,141	373	28,633	95,028
4	2249	Revenue Officer III	Guerrero-Rios, Judith ***	K15	66,395	0	0	Dec-26	0	66,395	22,475	495	0	963	0	21,217	742	45,891	112,286
5	2251	Revenue Officer III	Blaz, Matthew C.	K12	60,456	0	0	Dec-26	0	60,456	20,464	0	0	877	187	8,150	373	30,051	90,507
6	2279	Revenue Officer III	Salas, Julie L.	K10	56,795	0	0	Sep-27	0	56,795	19,225	0	0	824	187	15,290	742	36,268	93,063
7	2280	Revenue Officer III	Rodriguez, Diana D.	K14	64,354	0	0	Jul-26	510	64,864	21,957	0	0	941	187	0	0	23,084	87,948
8	2257	Revenue Officer III	Castro, RubyRose S.	K10	56,795	0	0	Sep-24	1,802	58,597	19,835	495	0	850	187	0	0	21,367	79,964
9	2248	Revenue Officer III	Aguon, April Joy Q. ***	K8	53,356	0	0	Sep-26	141	53,497	18,109	495	0	776	187	12,977	459	33,002	86,500

FUNCTIONAL
AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **REAL PROPERTY TAX/Appraisal/Assessment**

FUND: **General Fund / 5100A260820CE011**

RATIO: **100%**

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 06/30/2026)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (3/)					
1	2301	Real Property Tax Admin.	Atoigue, Benedict L.	P12	98,923	0	0	Oct-26	0	98,923	33,485	0	0	1,434	187	8,150	373	43,630	142,553	
2	2305	Property Tax Appraiser Supervisor	Pablo, Frederick P.	L2	46,978	0	0	Feb-26	1,187	48,165	16,304	0	0	698	187	21,217	742	39,148	87,313	
3	2312	Property Tax Appraiser II	Ninete, Franklin J.	J17	64,767	0	0	Apr-27	0	64,767	21,924	0	0	939	187	21,217	742	45,009	109,776	
4	2306	Property Tax Appraiser II	Sablan, Rodney T.	J13	57,160	0	0	Nov-23	1,813	58,973	19,962	0	0	855	187	0	0	21,004	79,977	
5	2310	Property Tax Appraiser II	Cruz, Frankie S.N.	J10	52,047	0	0	Jul-27	0	52,047	17,618	0	0	755	187	0	0	18,560	70,607	
			Grand Total:		319,875	0	0		3,000	322,875	109,293	0	0	4,682	935	50,584	1,857	167,351	490,225	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life					
1	2316	Property Tax Assessment Supervisor	Cruz-Matsumiya, Jennifer ***	M2	51,615	0	0	May-26	815	52,430	17,748	495	0	760	187	0	0	19,190	71,620	
2	2321	Property Tax Technician I	Cruz, Maria B.	F22	56,295	0	0	Feb-27	0	56,295	19,056	0	0	816	187	8,150	373	28,582	84,878	
3	2320	Property Tax Technician I	Blas, Catherine Joyce T.	F8	36,458	0	0	May-27	0	36,458	12,341	0	0	529	187	8,150	373	21,580	58,038	
4	2317	Property Tax Technician I	Terlaje, Candilyn ***	F2	29,340	0	0	Jan-27	0	29,340	9,932	495	0	425	187	5,978	459	17,476	46,816	
			Grand Total:		173,708	0	0		815	174,523	59,076	990	0	2,531	748	22,278	1,205	86,828	261,351	

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			Grand Total:		493,583	0	0		3,815	497,398	168,369	990	0	7,212	1,683	72,862	3,062	254,179	751,577
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FUNCTIONAL
AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **TAXPAYER SERVICE/Income Tax Assistance & Processing/Electronic Data Processing/
Central Files/Tax Accounting/Business Privilege Tax**
FUND: **General Fund / 5100A260830SE014**

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 06/30/2026)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (3/)					
1	2401	Taxpayer Service Administrator	Aguon, Jerome C.	P12	98,923	0	0	Sep-26	262	99,185	33,574	0	0	1,438	187	0	0	35,199	134,384	
2	2406	Income Tax Processing Supv	Flores, Norma Jean ***	M6	59,895	0	0	Nov-26	0	59,895	20,274	495	0	868	187	4,141	0	25,966	85,861	
3	2407	Income Tax Service Specialist III	Mansapit, Lorna M. ***	J8	48,894	0	0	Feb-27	0	48,894	16,551	495	0	709	187	5,978	459	24,379	73,273	
4	2408	Income Tax Service Specialist III	Cacayan, Lorinda A.	J12	55,402	0	0	Aug-26	293	55,695	18,853	0	0	808	187	15,290	0	35,137	90,832	
5	2413	Income Tax Service Specialist II	Gamboa, Isabel T.	I24	73,847	0	0	Feb-27	0	73,847	24,997	0	0	1,071	187	8,150	373	34,778	108,626	
6	2410	Income Tax Service Specialist II	Sablan, Teresita L.	I20	65,358	0	0	Jun-26	675	66,034	22,352	0	0	957	187	15,290	554	39,341	105,375	
7	2415	Income Tax Service Specialist II	Jennifer Villaflores ***	I3	37,580	0	0	Jun-26	475	38,055	12,882	495	0	552	187	4,141	373	18,629	56,684	
8	2411	Income Tax Service Specialist I	Vicente, Janellie. ***	H2	33,581	0	0	Jun-26	424	34,005	11,511	495	0	493	187	8,150	373	21,209	55,214	
9	2422	Income Tax Service Specialist I	Taitingfong, Anthony C.	H9	43,050	0	0	Oct-27	0	43,050	14,572	0	0	624	187	5,978	459	21,821	64,871	
10	8099	Income Tax Service Specialist I	Perez, Rosemarie B.***	H1	32,355	0	0	Aug-26	204	32,559	11,021	495	0	472	187	9,794	459	22,428	54,988	
11	2412	Income Tax Service Specialist I	Desamito, Vivian ***	H1	32,355	0	0	Aug-26	204	32,559	11,021	495	0	472	187	15,290	554	28,019	60,579	
12	2419	Income Tax Service Specialist I	Santos, Ana Christina B. ***	H1	32,355	0	0	Jun-27	0	32,355	10,952	495	0	469	187	0	0	12,103	44,458	
			Grand Total:		613,596	0	0		2,537	616,133	208,561	3,465	0	8,934	2,244	92,202	3,604	319,010	935,143	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits							(J + R) TOTAL	
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		Total Benefits (K thru Q)
1	2450	Electronic Data Processing Supv **	Meno, Nora CL. ***	M7	62,163	0	0		0	62,163	21,042	0	0	901	0	0	373	22,317	84,480
2	8088	Tax Technician III	Guerrero-Salas, Jamielani	J10	52,047	0	0	Jan-27	0	52,047	17,618	0	0	755	187	12,977	459	31,996	84,043
3	2425	Tax Technician II	Leon Guerrero, Dolores JA.	I11	49,412	0	0	Aug-26	261	49,673	16,814	0	0	720	187	0	0	17,722	67,395
4	2284	Tax Technician II	Aflleje-Cruz, Rhonda JF.	I10	47,891	0	0	Jan-27	0	47,891	16,211	0	0	694	187	21,217	742	39,052	86,943
5	2285	Tax Technician II	Libby, Lucille A. ***	I10	47,891	0	0	Jan-26	1,141	49,032	16,597	495	0	711	187	4,141	373	22,504	71,536
6	8092	Tax Technician II	Pocaigne, Lisa C.	I10	47,891	0	0	Jan-26	1,141	49,032	16,597	0	0	711	187	4,141	373	22,009	71,041
7	2286	Tax Technician I	Caraig, Janis D	H7	40,443	0	0	Jul-26	321	40,764	13,799	0	0	591	187	5,978	459	21,014	61,778
8	8094	Data Control Clerk I	Cruz, Catherine L.	E13	38,801	0	0	Jun-27	0	38,801	13,134	0	0	563	187	4,141	373	18,398	57,199
			Grand Total:		386,539	0	0		2,864	389,403	131,813	495	0	5,646	1,309	52,595	3,152	195,010	584,413

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	(H)		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Increment Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2430	Records Management Officer	Invencion, Liza	J7	47,391	0	0	Jun-26	501	47,892	16,211	0	0	694	187	7,215	459	24,767	72,659
2	2426	Tax Technician I	Sablan, Bernadette H.	H9	43,050	0	0	Feb-24	1,367	44,417	15,035	0	0	644	187	8,150	373	24,389	68,806
3	2433	Tax Technician I	Morcilla, Abigail ***	H2	33,581	0	0	Jul-26	0	33,581	11,367	495	0	487	187	12,977	373	25,886	59,467
4	2424	Tax Technician I	Nichols, Mary Jane Ann	H1	32,355	0	0	Jul-26	307	32,662	11,056	495	0	474	187	8,150	373	20,735	53,396
5	3003	Tax Technician I	Cacayan, Ramir Placido	H1	32,355	0	0	Jul-26	307	32,662	11,056	495	0	474	187	0	0	12,212	44,873
6	3010	Tax Technician I	Saburo, Teddy ***	H1	32,355	0	0	Oct-26	0	32,355	10,952	495	0	469	187	7,215	554	19,872	52,227

			Grand Total:		221,087	0	0		2,481	223,568	75,678	1,980	0	3,242	1,122	43,707	2,132	127,861	351,429
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*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life					
1	8004	Tax Accounting Tech Supv **	Duenas, Annie SN. ***	M10	68,269	0	0		0	68,269	23,109	495	0	990	187	15,290	554	40,625	108,894	
2	2431	Tax Accounting Technician III	Mendiola, Amelia O.	J13	57,160	0	0	Oct-27	0	57,160	19,349	0	0	829	187	8,150	373	28,887	86,047	
3	3006	Tax Accounting Technician III	Asuncion, Jerrilynn L.***	J14	58,973	0	0	Feb-28	0	58,973	19,962	495	0	855	187	15,290	554	37,343	96,316	
4	2432	Tax Accounting Technician II	Velasco, Jillian S. ***	I8	44,992	0	0	Jun-27	0	44,992	15,230	495	0	652	187	4,141	373	21,078	66,070	
5	2439	Tax Accounting Technician I	Meno, Tammy Ladine ***	H1	32,355	0	0	Aug-26	204	32,559	11,021	495	0	472	187	0	742	12,917	45,477	
6	2444	Tax Accounting Technician I	Huihui, Loresa L. ***	H3	34,853	0	0	Feb-27	0	34,853	11,798	495	0	505	187	5,978	459	19,422	54,275	
			Grand Total:		296,602	0	0		204	296,806	100,469	2,475	0	4,304	1,122	48,849	3,055	160,274	457,080	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life					
1	2437	Business Tax Service Specialist II	Pilante, Edgar DC ***	I5	40,483	0	0	Aug-26	256	40,739	13,790	495	0	591	187	8,150	373	23,586	64,324	
2	2442	Business Tax Service Specialist I	Quintanilla, Jose Jude ***	H2	33,581	0	0	Jun-26	0	33,581	11,367	495	0	487	187	12,977	459	25,972	59,553	
3	2541	Business Tax Service Specialist I	Quiapos, Reche M ***	H1	32,355	0	0	Jan-27	0	32,355	10,952	495	0	469	187	21,217	459	33,779	66,134	
4	0208	Business Tax Service Specialist I	Peralta, Vanesa T ***	H1	32,355	0	0	Jan-27	0	32,355	10,952	495	0	469	187	4,141	373	16,617	48,972	
Grand Total:					138,774	0	0		256	139,030	47,061	1,980	0	2,016	748	46,485	1,664	99,954	238,984	

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

			Grand Total:		1,656,598	0	0		8,342	1,664,939	563,582	10,395	0	24,142	6,545	283,838	13,607	902,109	2,567,048
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FUNCTIONAL
AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Insurance, Security, Banking & Real Estate/Compliance/
General License & Registration/Weights & Measures
FUND: General Fund / 5100A260840CE021

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 06/30/2026)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2601	Regulatory Programs Administrator	Cruz, Alice S.	Q7	92,235	0	0	Apr-26	1,464	93,699	31,717	0	1,359	0	187	7,215	373	40,851	134,549
2	2602	Regulatory Examiner Supv.	Briones, Nemencio D. ***	N8	70,825	0	0	Dec-26		70,825	23,974	495	0	1,027	187	5,978	459	32,120	102,945
3	2617	Regulatory Examiner II	Tongson, Robert D. ***	M9	66,171	0	0	Mar-27	0	66,171	22,399	495	0	959	187	4,141	373	28,554	94,725
4	3032	Regulatory Examiner II	Rabago, Michele Marie R ****	M4	55,601	0	0	Apr-27	0	55,601	18,821	495	0	806	187	9,794	742	30,845	86,446
5	2417	Regulatory Examiner I	Marquez, Ma. Asuncion L.	K7	51,715	0	0	Jun-27	0	51,715	17,506	0	0	750	187	8,150	373	26,965	78,680
6	2003	Commissioner Ins & Banking **	Santos, Michele B. ***	EW-10	125,742	0	0		0	125,742	42,564	495	0	1,823	187	4,141	373	49,583	175,324
7	2623	Regulatory Examiner I	Ong, Reynard L. ***	K2	42,940	0	0	Jan-27	0	42,940	14,535	495	0	623	0	0	0	15,653	58,593
			Grand Total:		505,229	0	0		1,464	506,692	171,515	2,475	0	7,347	1,122	39,419	2,693	224,571	731,263

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
#REF!	2641	Compliance Inspector III	Bautista, Vicente S. ***	JL21-13	63,032	0	0	Jul-26	552	63,584	21,523	495	0	922	187	21,217	742	45,086	108,670
#REF!	2673	Compliance Inspector II	Lujan, Millie I.	IL21-08	49,467	0	0	Jul-27	0	49,467	16,745	0	0	717	187	4,141	373	22,163	71,630
#REF!	2679	Compliance Inspector II	Edward Anthony N. Cruz	IL21-09	51,235	0	0	Nov-27	0	51,235	17,343	0	0	743	187	4,141	742	23,156	74,391
#REF!	2638	Compliance Inspector II	Cepeda, Meiko	IL21-06	45,934	0	0	May-27	0	45,934	15,549	0	0	666	187	4,141	373	20,916	66,850
#REF!	3026	Compliance Inspector I	Pereda, Valerie Marie	HL21-13	54,878	0	0	May-27	0	54,878	18,576	495	0	796	187	8,150	373	28,577	83,455
			Grand Total:		264,546	0	0		552	265,098	89,736	990	0	3,844	935	41,790	2,603	139,898	404,996

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2652	License Supervisor	Asuncion, Tammy Jean S.	K8	53,356	0	0	Dec-27	0	53,356	18,061	0	0	774	187	4,141	373	23,536	76,892
2	8101	Public Information Officer	Charfauros, Carlina MN	M9	66,171	0	0	Nov-24	0	66,171	22,399	495	0	959	187	8,150	373	32,563	98,734
3	2651	License Officer II	Castro, Clare T. ***	I8	44,992	0	0	Jan-27	0	44,992	15,230	495	0	652	187	4,141	373	21,078	66,070
4	2649	License Officer I	Villegas, Christian Dior ***	H3	34,853	0	0	Jan-27	0	34,853	11,798	495	0	505	187	4,141	373	17,499	52,352
5	2428	License Officer I	Kaneshiro, Cirese M. ***	H3	34,853	0	0	Jan-27	0	34,853	11,798	495	0	505	187	8,150	373	21,508	56,361
6	2648	License Officer I	Manibusan, John L. ***	H3	34,853	0	0	Jan-27	0	34,853	11,798	495	0	505	187	5,978	459	19,422	54,275
			Grand Total:		269,078	0	0		0	269,078	91,083	2,475	0	3,902	1,122	34,701	2,324	135,607	404,685

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life					
1	2676	Wgts. & Measures Insp.Supv.	Barcinas, Andrew B. ***	L8	58,373	0	0	Jun-27	0	58,373	19,759	495	0	846	187	4,141	373	25,802	84,175	
2	2530	Wgts. & Measures Insp. II ** Temp	Lujan, James B. ***	J10	52,047	0	0		0	52,047	17,618	495	0	755	0	4,141	373	23,382	75,429	
3	2632	Wgts. & Measures Insp. I	Cacayan, Marvin ***	I1	34,886	0	0	Jun-27	0	34,886	11,809	495	0	506	187	4,141	373	17,511	52,397	
			Grand Total:		145,306	0	0		0	145,306	49,186	1,485	0	2,107	374	12,423	1,119	66,694	212,000	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

			Grand Total:		1,184,159	0	0		2,016	1,186,174	401,520	7,425	0	17,200	3,553	128,333	8,739	566,769	1,752,944
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PROGRAM: MOTOR VEHICLE/Driver's License Examination/Vehicle Registration

FUND: General Fund / 5100A260850CE028

RATIO: 100%

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits								(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	
1	2445	Driver's License Examiner Supervisor	Meno, Arthur G.	J8	48,894	0	0	Jun-27	0	48,894	16,551	0	0	709	187	0	0	17,447	66,341
2	2545	Driver's License Examiner II	Untalan, Valerie SA. ***	H6	38,967	0	0	Oct-26	0	38,967	13,190	495	0	565	187	8,150	373	22,960	61,927
3	3021	Driver's License Examiner II	Morada, Van C. ***	H6	38,967	0	0	Nov-24	1,476	40,443	13,690	495	0	586	187	15,290	554	30,802	71,245
4	2216	Driver's License Examiner II	Camacho, Gabriel G.	H19	58,794	0	0	Oct-27	0	58,794	19,902	0	0	853	187	8,150	373	29,464	88,258
5	2535	Driver's License Examiner I	Concepcion, Robert Lee T. ***	F16	46,807	0	0	Mar-27	0	46,807	15,844	495	0	679	187	21,217	742	39,164	85,971
6	3011	Driver's License Examiner I	Quitugua, Vincent John	F3	30,452	0	0	Aug-26	192	30,644	10,373	0	0	444	187	0	0	11,004	41,649
7	2508	Driver's License Examiner I	Manipol, Maria L. ***	F2	29,340	0	0	Feb-27	0	29,340	9,932	495	0	425	187	12,977	0	24,016	53,356
8	2512	Driver's License Examiner I	Quitugua, Melissa Joyce ***	F1	28,269	0	0	Apr-25	1,071	29,340	9,932	495	0	425	187	0	0	11,039	40,379
9	3008	Customer Service Representative	Chasidy F.C. Martinez ***	H5	37,545	0	0	Dec-26	0	37,545	12,709	495	0	544	187	0	0	13,935	51,480
10	2534	Administrative Assistant	Mendiola-Gogue, Ralia M. ***	J2	39,349	0	0	Dec-26	0	39,349	13,320	0	0	571	0	0	0	13,890	53,239
			Grand Total:		397,384	0	0		2,739	400,123	135,442	2,970	0	5,802	1,683	65,784	2,042	213,722	613,846

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits								(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	
1	2517	Vehicle Registration Supervisor	San Agustin, Michael S. ***	L9	60,225	0	0	Oct-27	0	60,225	20,386	495	0	873	187	7,215	554	29,710	89,935
2	2521	Vehicle Registration Officer III	Flores, Mary C. ***	J19	68,892	0	0	Mar-28	0	68,892	23,320	495	0	999	0	0	0	24,814	93,706
3	2523	Vehicle Registration Officer III	Jardeleza, Leah G.	J11	53,699	0	0	Dec-27	0	53,699	18,177	0	0	779	187	4,141	373	23,657	77,356
4	2522	Vehicle Registration Officer II	Chiguina, Charles C. ***	I11	49,412	0	0	Aug-27	0	49,412	16,726	495	0	716	187	0	0	18,124	67,536
5	2518	Vehicle Registration Officer II	French, Kristina J.	I8	44,992	0	0	Jun-26	476	45,468	15,391	0	0	659	187	0	0	16,237	61,705
6	2537	Vehicle Registration Officer II	Zablan, Kris Angelo B. ***	I7	43,608	0	0	Feb-27	0	43,608	14,761	495	0	632	187	15,290	554	31,920	75,528
7	2519	Vehicle Registration Officer I	Chaco, Debra Jean G. ***	H8	41,727	0	0	Oct-27	0	41,727	14,125	495	0	605	187	0	0	15,412	57,139
8	2524	Vehicle Registration Officer I	LittleJohn, John D. ***	H3	34,853	0	0	Apr-27	0	34,853	11,798	495	0	505	187	12,977	459	26,421	61,274
9	2525	Vehicle Registration Officer I	Rabon, Elijay Michael M. ***	H5	37,545	0	0	Nov-23	1,422	38,967	13,190	495	0	565	187	0	0	14,437	53,404
10	2540	Vehicle Registration Officer I	Pangelinan, Marie ***	H3	34,853	0	0	Mar-27	0	34,853	11,798	495	0	505	187	0	554	13,539	48,392
11	3017	Customer Service Representative	Olpindo, Emyleen Sierra	H6	38,967	0	0	Dec-26	0	38,967	13,190	495	0	565	187	8,150	373	22,960	61,927
			Grand Total:		508,773	0	0		1,898	510,671	172,862	4,455	0	7,405	1,870	47,773	2,867	237,232	747,903

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

			Grand Total (GF):		906,157	0	0		4,637	910,794	308,304	7,425	0	13,207	3,553	113,557	4,909	450,954	1,361,749
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FUNCTIONAL
AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **TAX COLLECTION ENHANCEMENT FUND**

FUND: **Special Fund / 5603A260810SE201**

RATIO: **100%**

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 06/30/2026)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2630	Administrative Assistant	Borja, Christine W.	J13	57,160	0	0	Aug-27	0	57,160	19,349	0	0	829	187	15,290	554	36,208	93,368
2	0202	Customer Service Rep Supervisor	Tudela, Christine C. ***	J11	53,699	0	0	Feb-28	0	53,699	18,177	495	0	779	187	0	0	19,638	73,337
3	0203	Customer Service Representative	Louis, Senatson	H11	45,826	0	0	Jan-28	0	45,826	15,512	0	0	664	187	21,217	742	38,323	84,149
4	0205	Customer Service Representative	Toves, Bernadine Zina H. ***	H11	45,826	0	0	Apr-28	0	45,826	15,512	495	0	664	187	12,977	459	30,295	76,121
5	0204	Customer Service Representative	Lizama, Nicole P. ***	H2	33,581	0	0	Mar-27	0	33,581	11,367	495	0	487	187	0	0	12,536	46,117
6	0207	Customer Service Representative	Bukikosa-Cruz Robi J. ***	H1	32,355	0	0	Apr-27	0	32,355	10,952	495	0	469	187	5,978	459	18,540	50,895
			Grand Total:		268,447	0	0		0	268,447	90,869	1,980	0	3,892	1,122	55,462	2,214	155,540	423,987

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **BANKING AND INSURANCE ENFORCEMENT FUND**

FUND: **Special Fund / 5611A260840SE201**

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 06/30/2026)

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)		(L)	(M)	(N)	(O)	(P)		(Q)	(R)		(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL			
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)									
1	2276	Management Analyst IV (LTA) **	Bossany, Maria Teresa ***	O1	60,875	0	0		0	60,875	20,606	495	0	883	187	7,215	554	29,940	90,815				
			Grand Total:		60,875	0	0		0	60,875	20,606	495	0	883	187	7,215	554	29,940	90,815				

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR CARRIER SAFETY ASST PROG

FUND: Federal Fund / 5101H240853CE101

RATIO: 100%

FOR INFORMATIONAL PURPOSES ONLY

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 06/30/2026)**

[BBMR SP-1]

(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*33.85%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	9178	Motor Carrier Safety Insp II **	Duenas II, Alvin Jr. ***	J10	52,047	0	0		0	52,047	17,618	495	0	755	187	8,150	0	27,205	79,252
2	9180	Motor Carrier Safety Insp II **	Cuevas, Oscar C Jr. ***	J10	52,047	0	0		0	52,047	17,618	495	0	755	187	21,217	742	41,014	93,061
3	0810	Motor Carrier Safety Insp I **	Wolford, Anthony J. ***	I2	36,209	0	0		0	36,209	12,257	495	0	525	187	8,150	373	21,987	58,196
4	0800	Motor Carrier Safety Insp I **	McDaniel, John D. ***	I2	36,209	0	0		0	36,209	12,257	495	0	525	187	4,141	554	18,159	54,368
5	0812	Motor Carrier Safety Insp I **	Diaz, Jaimen C. ***	I5	40,483	0	0		0	40,483	13,703	495	0	587	187	8,150	373	23,495	63,978
6	2627	Special Projects Coordinator **	Lujan, Timothy C.S.A ***	N12	80,251	0	0		0	80,251	27,165	495	0	1,164	187	12,977	459	42,447	122,698
7	3029	Special Projects Coordinator **	Hodges, Katrina B. ***	N6	66,142				0	66,142	22,389	495	0	959	187	8,150	742	32,922	99,064
			Grand Total (FY22 MCSA GRANT):		363,388	0	0		0	363,388	123,007	3,465	0	5,269	1,309	70,935	3,243	207,228	570,616

***Night Differential/Hazardous/Worker's Compensation/etc.**

**** Unclassified**

*** DC PLAN