

FUNCTIONAL
 AREA: Fiscal and Administrative Services
 AGENCY: Department of Revenue and Taxation

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

PROGRAM: Summary

FUND: GENERAL FUND/TAX COLLECTION ENHANCEMENT FUND (TCEF)/ BANKING AND INSURANCE ENFORCEMENT FUND (BIEF)

RATIO: 100%

| (A) No. | (B) Position No. | (C) Position Title | (D) Name of Incumbent | (E) Grade/ Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|---------------------|---------------------|--|--------------------------|--------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | | | | | | |
| | | | | | | | | Benefits | | | | | | | | | | | |
| General Fund | | | | | | | | | | | | | | | | | | | |
| ----- | ----- | Executive Direction | | | 1,528,959 | 0 | 1 | 0 | 4,831 | 1,533,791 | 471,947 | 11,880 | 0 | 22,240 | 4,675 | 206,983 | 8,422 | 726,147 | 2,259,938 |
| ----- | ----- | Tax Enforcement | | | 2,202,014 | 0 | 0 | 0 | 17,224 | 2,219,238 | 682,860 | 5,940 | 0 | 32,179 | 6,358 | 266,971 | 10,248 | 1,004,556 | 3,223,794 |
| ----- | ----- | Real Property | | | 484,198 | 0 | 0 | 0 | 5,454 | 489,653 | 150,666 | 990 | 0 | 7,100 | 1,683 | 76,410 | 2,736 | 239,585 | 729,238 |
| ----- | ----- | Taxpayer Service | | | 1,389,067 | 0 | 0 | 0 | 11,763 | 1,400,830 | 431,035 | 6,435 | 0 | 20,312 | 5,236 | 244,616 | 10,100 | 717,734 | 2,118,565 |
| ----- | ----- | Regulatory | | | 1,337,033 | 0 | 0 | 0 | 11,498 | 1,348,530 | 414,943 | 7,425 | 0 | 19,554 | 4,301 | 174,610 | 9,067 | 629,900 | 1,978,430 |
| ----- | ----- | Motor Vehicle | | | 771,529 | 0 | 0 | 0 | 6,244 | 777,773 | 239,321 | 6,435 | 0 | 11,278 | 3,179 | 106,216 | 3,935 | 370,364 | 1,148,137 |
| ----- | ----- | Subtotal - General Fund | | | 7,712,800 | 0 | 1 | 0 | 57,014 | 7,769,815 | 2,390,772 | 39,105 | 0 | 112,662 | 25,432 | 1,075,806 | 44,508 | 3,688,286 | 11,458,101 |
| Special Fund | | | | | | | | | | | | | | | | | | | |
| ----- | ----- | Tax Collection Enhancement Fund | | | 317,514 | 0 | 0 | 0 | 521 | 318,035 | 97,859 | 2,475 | 0 | 4,612 | 1,309 | 69,573 | 2,289 | 178,117 | 496,152 |
| ----- | ----- | Banking and Insurance Enforcement Fund | | | 60,875 | 0 | 0 | 0 | 0 | 60,875 | 18,731 | 495 | 0 | 883 | 187 | 8,310 | 486 | 29,092 | 89,967 |
| ----- | ----- | Subtotal - Special Fund | | | 378,389 | 0 | 0 | 0 | 521 | 378,910 | 116,591 | 2,970 | 0 | 5,494 | 1,496 | 77,883 | 2,775 | 207,209 | 586,119 |
| ----- | ----- | Grand Total: | | | 8,091,189 | 0 | 1 | | 57,535 | 8,148,725 | 2,507,363 | 42,075 | 0 | 118,157 | 26,928 | 1,153,689 | 47,283 | 3,895,494 | 12,044,220 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services
 AGENCY: Department of Revenue and Taxation

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

PROGRAM: EXECUTIVE DIRECTION/Director's Office/Administration/Call Center/Legal/TRAB/Systems

FUND: General Fund / 5100A250800GA001

RATIO: 100%

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|---------------------------------|----------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|-------------------------------------|-----------------------------|-----------------------|--------------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life (3/) | Medical (Premium) | Dental (Premium) | | |
| 1 | 2001 | Director ** | Lizama, Marie P. *** | EW-10 | 125,742 | 0 | 0 | | 0 | 125,742 | 38,691 | 495 | 0 | 1,823 | 187 | 4,801 | 342 | 46,339 | 172,080 |
| 2 | 2002 | Deputy Director ** | Santos, Michele B. (Acting Appoi | EU-7 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 2226 | Senior Economist | Perez, Albert M. *** | N19 | 99,794 | 0 | 0 | Sep-25 | 258 | 100,051 | 30,786 | 495 | 0 | 1,451 | 187 | 4,801 | 342 | 38,062 | 138,113 |
| 4 | 3028 | Special Projects Coordinator ** | Sablan, Thomas *** | N1 | 54,918 | 0 | 0 | | 0 | 54,918 | 16,898 | 495 | 0 | 796 | 187 | 4,801 | 342 | 23,520 | 78,438 |
| 5 | 2233 | Management Analyst I ** (LTA) | Rosario, Franco JE *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 0 | 0 | 11,107 | 43,462 |
| 6 | 8121 | Customer Service Rep. ** (LTA) | San Nicolas, Tasha M. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 4,801 | 342 | 16,250 | 48,605 |
| 7 | 2125 | Collection Agent ** (LTA) | Naputi, Rosinda LC. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 13,493 | 404 | 25,004 | 57,359 |
| 8 | 2533 | Collection Agent ** (LTA) | Desamito, Vivian *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 15,868 | 486 | 27,461 | 59,816 |
| 9 | 3004 | Collection Agent ** (LTA) | Gumataotao, Becklyln | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 4,801 | 342 | 16,250 | 48,605 |
| 10 | 3007 | Collection Agent ** (LTA) | Saburo, Teddy *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 8,310 | 486 | 19,903 | 52,258 |
| 11 | 3009 | Collection Agent ** (LTA) | Catahay, Kristina N.P. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 4,801 | 342 | 16,250 | 48,605 |
| 12 | 3023 | Collection Agent ** (LTA) | Raz, Jamelyn F. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 13,493 | 0 | 24,600 | 56,955 |
| 13 | 3030 | Collection Agent ** (LTA) | Dela Cruz, Marika *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 0 | 0 | 11,107 | 43,462 |
| Grand Total: | | | | | 571,648 | 0 | 0 | | 258 | 571,906 | 175,975 | 5,940 | 0 | 8,293 | 2,244 | 79,970 | 3,428 | 275,850 | 847,756 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|---------------------------------|------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|-------------------------------------|-----------------------------|-----------------------|------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | Dental (Premium) | | |
| 1 | 2423 | Administrative Services Officer | Alvarez, Serena Wales T. *** | N1 | 54,918 | 0 | 0 | Dec-25 | 0 | 54,918 | 16,898 | 495 | 0 | 796 | 187 | 8,551 | 342 | 27,270 | 82,188 |
| 2 | 2528 | Administrative Officer | Palomo, Maryann S. *** | L14 | 70,406 | 0 | 0 | Mar-24 | 1,303 | 71,709 | 22,065 | 495 | 0 | 1,040 | 187 | 8,551 | 342 | 32,680 | 104,388 |
| 3 | 2004 | Administrative Assistant | Martir, Jason M. *** | J7 | 47,391 | 0 | 0 | Feb-24 | 1,002 | 48,393 | 14,891 | 495 | 0 | 702 | 187 | 8,551 | 342 | 25,167 | 73,560 |
| 4 | 8093 | Office Aide ** (LTA) | Fajardo, Aris J *** | C1 | 21,678 | 0 | 0 | | 0 | 21,678 | 6,670 | 495 | 0 | 314 | 187 | 8,310 | 486 | 16,463 | 38,141 |
| 5 | 0280 | Messenger Clerk | Duenas, Michael C. *** | D7 | 29,036 | 0 | 0 | May-25 | 384 | 29,420 | 9,052 | 495 | 0 | 427 | 187 | 8,551 | 342 | 19,054 | 48,474 |
| Grand Total: | | | | | 223,429 | 0 | 0 | | 2,688 | 226,117 | 69,576 | 2,475 | 0 | 3,279 | 935 | 42,514 | 1,854 | 120,633 | 346,750 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|---------------------------------|----------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|-------------------------------------|-----------------------------|-----------------------|------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | Dental (Premium) | | |
| 1 | 3001 | Special Projects Coordinator ** | Cruz Julie SN *** | N7 | 68,648 | 0 | 0 | | 0 | 68,648 | 21,123 | 495 | 0 | 995 | 187 | 8,551 | 342 | 31,693 | 100,341 |
| 2 | 3027 | Collection Agent ** (LTA) | Blaz, Kaitlin Marie M. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 4,801 | 342 | 16,250 | 48,605 |
| 3 | 3014 | Collection Agent ** (LTA) | Perez, Rosemarie B.*** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 11,192 | 404 | 22,703 | 55,058 |
| Grand Total: | | | | | 133,358 | 0 | 0 | | 0 | 133,358 | 41,034 | 1,485 | 0 | 1,934 | 561 | 24,544 | 1,088 | 70,646 | 204,004 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) Position | (B) Position | (C) Name of | (D) Grade/ | (E) | (F) | (G) | (H) | (I) | (J) (F+G+H+J) | (K) Retirement | (L) Retire (DDI) | (M) Social Security | (N) Medicare | (O) Life | (P) Medical | (Q) Dental | (R) Total Benefits | (S) (J + R) |
|-----------------|-----------------|----------------|---------------|-----|-----|-----|-----|-----|------------------|-------------------|---------------------|------------------------|-----------------|-------------|----------------|---------------|-----------------------|----------------|
|-----------------|-----------------|----------------|---------------|-----|-----|-----|-----|-----|------------------|-------------------|---------------------|------------------------|-----------------|-------------|----------------|---------------|-----------------------|----------------|

| No. | Number | Title | Incumbent | Step | Salary | Overtime | Special* | Date | (E*Amount) | Subtotal | (J*30.77%) | (\$19.01*26PPE)(2/) | (6.2%*J) | (1.45%*J) | (Premium) | (Premium) | (K thru Q) | TOTAL | |
|--------------|--------|-----------------------------------|--------------------------|-----------|---------|----------|----------|--------|------------|----------|------------|---------------------|----------|-----------|-----------|-----------|------------|---------|---------|
| 1 | 2628 | TPIT Attorney V ** (Unclassified) | Copper, Rebecca M.P. *** | ATTY-5-9 | 156,747 | 0 | 0 | | 0 | 156,747 | 48,231 | 495 | 0 | 2,273 | 187 | 4,801 | 0 | 55,987 | 212,734 |
| 2 | 8100 | Attorney IV | Espaldon, Karl P. | ATTY-4-10 | 146,171 | 0 | 0 | Dec-26 | 0 | 146,171 | 44,977 | 0 | 0 | 2,119 | 187 | 11,192 | 653 | 59,128 | 205,299 |
| 3 | 2123 | Attorney IV | Miller, Sandra EC | ATTY-4-9 | 138,199 | 0 | 0 | Sep-25 | 664 | 138,863 | 42,728 | 0 | 0 | 2,014 | 187 | 21,918 | 653 | 67,500 | 206,363 |
| Grand Total: | | | | | 441,117 | 0 | 0 | | 664 | 441,781 | 135,936 | 495 | 0 | 6,406 | 561 | 37,911 | 1,306 | 182,615 | 624,396 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
|--------------|-----------------|---|----------------------|-------------|--------|----------|----------|-----------|------------|--------------------|-----------------------|----------------------------------|--------------------------|--------------------|------|-------------------|------------------|---------------------------|---------------|
| No. | Position Number | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Increment | | (F+G+H+J) Subtotal | Benefits | | | | | | | Total Benefits (K thru Q) | (J + R) TOTAL |
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DD1) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | Dental (Premium) | | |
| 1 | 2120 | Research & Appeals Administrator ** (T) | Jennifer Untalan *** | P5 | 78,554 | 0 | 0 | | 0 | 78,554 | 24,171 | 495 | 0 | 1,139 | 0 | 0 | 0 | 25,805 | 104,359 |
| Grand Total: | | | | | 78,554 | 0 | 0 | | 0 | 78,554 | 24,171 | 495 | 0 | 1,139 | 0 | 0 | 0 | 25,805 | 104,359 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
|--------------|-----------------|-----------------------------|--------------------------|-------------|--------|----------|----------|-----------|------------|--------------------|-----------------------|----------------------------------|--------------------------|--------------------|------|-------------------|------------------|---------------------------|---------------|
| No. | Position Number | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Increment | | (F+G+H+J) Subtotal | Benefits | | | | | | | Total Benefits (K thru Q) | (J + R) TOTAL |
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DD1) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | Dental (Premium) | | |
| 1 | 2119 | Computer Operator III (LTA) | Prieto, Lloyd Cyrus A. | J1 | 37,913 | 0 | 0 | | 0 | 37,913 | 11,666 | 495 | 0 | 550 | 187 | 13,493 | 404 | 26,795 | 64,708 |
| 2 | 2418 | Computer Systems Analyst I | Perez, Jonathan L.G. *** | K2 | 42,940 | 0 | 1 | Jan-25 | 1,220 | 44,161 | 13,588 | 495 | 0 | 640 | 187 | 8,551 | 342 | 23,804 | 67,965 |
| Grand Total: | | | | | 80,853 | 0 | 1 | | 1,220 | 82,074 | 25,254 | 990 | 0 | 1,190 | 374 | 22,044 | 746 | 50,598 | 132,673 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|--------------|--|--|--|--|-----------|---|---|--|-------|-----------|---------|--------|---|--------|-------|---------|-------|---------|-----------|
| Grand Total: | | | | | 1,528,959 | 0 | 1 | | 4,831 | 1,533,791 | 471,947 | 11,880 | 0 | 22,240 | 4,675 | 206,983 | 8,422 | 726,147 | 2,259,938 |
|--------------|--|--|--|--|-----------|---|---|--|-------|-----------|---------|--------|---|--------|-------|---------|-------|---------|-----------|

FUNCTIONAL
 AREA: Fiscal and Administrative Services
 AGENCY: Department of Revenue and Taxation

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

PROGRAM: TAX ENFORCEMENT/Criminal Investigation/Tax Examination/Tax Collection

FUND: General Fund / 5100A250810CE007

RATIO: 100%

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE)(2/) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life (3/) | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|------------------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|---------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E)*Amount | | | | | | | | | | |
| 1 | 2201 | Tax Enforcement Prog Administrator | Rivera, Carolyn JD. | P20 | 126,827 | 0 | 0 | Oct-24 | 3,932 | 130,759 | 40,234 | 0 | 0 | 1,896 | 187 | 0 | 0 | 42,317 | 173,076 |
| 2 | 2204 | Criminal Investigator Supervisor | Blaz, Frank R. | OL21-17 | 106,597 | 0 | 0 | Mar-23 | 2,177 | 108,774 | 33,470 | 0 | 0 | 1,577 | 187 | 8,551 | 404 | 44,189 | 152,963 |
| 3 | 2205 | Tax Investigator II | Banez, Jim N. | NL21-18 | 101,363 | 0 | 0 | Sep-26 | 0 | 101,363 | 31,189 | 0 | 0 | 1,470 | 187 | 4,801 | 0 | 37,647 | 139,010 |
| 4 | 2202 | Tax Investigator I | Leon Guerrero, Amy E. | ML21-10 | 71,066 | 0 | 0 | Dec-26 | 0 | 71,066 | 21,867 | 0 | 0 | 1,030 | 187 | 0 | 0 | 23,084 | 94,150 |
| 5 | 2203 | Tax Investigator I | Gutierrez, Joseph RA. | ML21-09 | 68,697 | 0 | 0 | Dec-22 | 1,974 | 70,671 | 21,745 | 0 | 0 | 1,025 | 187 | 8,551 | 342 | 31,850 | 102,521 |
| 6 | 2207 | Tax Investigator I | Ordonez, Michael D. | ML21-09 | 68,697 | 0 | 0 | Jun-26 | 0 | 68,697 | 21,138 | 0 | 0 | 996 | 187 | 15,868 | 0 | 38,189 | 106,886 |
| Grand Total: | | | | | 543,247 | 0 | 0 | | 8,083 | 551,330 | 169,644 | 0 | 0 | 7,994 | 1,122 | 37,771 | 746 | 217,277 | 768,607 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life (3/) | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|----------------------------|----------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|---------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E)*Amount | | | | | | | | | | |
| 1 | 2215 | Tax Examination Supervisor | San Nicolas, Kamille | O5 | 70,638 | 0 | 0 | Jul-25 | 669 | 71,307 | 21,941 | 0 | 0 | 1,034 | 187 | 4,801 | 342 | 28,305 | 99,612 |
| 2 | 2214 | Revenue Agent IV | Kucharski, Hazel P. *** | N10 | 75,392 | 0 | 0 | Apr-25 | 1,196 | 76,588 | 23,566 | 495 | 0 | 1,111 | 187 | 4,801 | 404 | 30,563 | 107,151 |
| 3 | 2220 | Revenue Agent IV | Villapando, Evelyn M. *** | N10 | 75,392 | 0 | 0 | Nov-26 | 0 | 75,392 | 23,198 | 495 | 0 | 1,093 | 187 | 8,551 | 342 | 33,866 | 109,258 |
| 4 | 2217 | Revenue Agent IV | Jang, Eun Sung | N10 | 75,392 | 0 | 0 | Jan-27 | 0 | 75,392 | 23,198 | 0 | 0 | 1,093 | 187 | 11,192 | 653 | 36,323 | 111,715 |
| 5 | 2282 | Revenue Agent III | Eclavea-Balajadia, Rose M. | M14 | 77,356 | 0 | 0 | Jul-26 | 0 | 77,356 | 23,802 | 0 | 0 | 1,122 | 187 | 4,801 | 342 | 30,254 | 107,610 |
| 6 | 2239 | Revenue Agent II | Brigino, Veronica C. | L10 | 62,136 | 0 | 0 | Jan-27 | 0 | 62,136 | 19,119 | 0 | 0 | 901 | 187 | 4,801 | 342 | 25,350 | 87,486 |
| 7 | 2267 | Revenue Agent II | Perez, Dominic | L9 | 60,225 | 0 | 0 | Jan-25 | 1,433 | 61,658 | 18,972 | 0 | 0 | 894 | 187 | 4,801 | 342 | 25,196 | 86,855 |
| 8 | 2232 | Tax Auditor II | Torres, Catherine C. | J14 | 58,973 | 0 | 0 | Oct-26 | 0 | 58,973 | 18,146 | 0 | 0 | 855 | 187 | 13,493 | 404 | 33,085 | 92,058 |
| 9 | 2225 | Tax Auditor II | Borja, Zina S. | J12 | 55,402 | 0 | 0 | Jun-25 | 586 | 55,988 | 17,228 | 0 | 0 | 812 | 187 | 4,801 | 342 | 23,369 | 79,357 |
| 10 | 2223 | Tax Auditor II | Quinata, Naiomi G *** | I2 | 36,209 | 0 | 0 | Mar-26 | 0 | 36,209 | 11,142 | 495 | 0 | 525 | 187 | 13,493 | 404 | 26,246 | 62,455 |
| Grand Total: | | | | | 647,115 | 0 | 0 | | 3,884 | 650,999 | 200,312 | 1,485 | 0 | 9,439 | 1,870 | 75,535 | 3,917 | 292,559 | 943,558 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life (3/) | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|------------|------------------------|---------------------------|---------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|---------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E)*Amount | | | | | | | | | | |
| 1 | 2241 | Tax Collection Supervisor | Flores, Jean B. | M11 | 70,436 | 0 | 0 | Dec-25 | 0 | 70,436 | 21,673 | 0 | 0 | 1,021 | 187 | 8,551 | 342 | 31,774 | 102,210 |
| 2 | 2242 | Revenue Officer III | Accad, Milma *** | K16 | 68,502 | 0 | 0 | Mar-27 | 0 | 68,502 | 21,078 | 495 | 0 | 993 | 187 | 4,801 | 342 | 27,896 | 96,398 |
| 3 | 2243 | Revenue Officer III | Herrera, Melissa G. *** | K13 | 62,374 | 0 | 0 | Mar-23 | 1,155 | 63,529 | 19,548 | 495 | 0 | 921 | 187 | 4,801 | 342 | 26,294 | 89,823 |
| 4 | 2245 | Revenue Officer III | Lizama, Jesse L | K16 | 68,502 | 0 | 0 | Jun-24 | 724 | 69,226 | 21,301 | 0 | 0 | 1,004 | 187 | 21,918 | 653 | 45,063 | 114,289 |
| 5 | 2249 | Revenue Officer III | Guerrero-Rios, Judith *** | K15 | 66,395 | 0 | 0 | Dec-26 | 0 | 66,395 | 20,430 | 495 | 0 | 963 | 0 | 21,918 | 653 | 44,458 | 110,853 |
| 6 | 2252 | Revenue Officer III | Blaz, Matthew C. | K11 | 58,597 | 0 | 0 | Dec-24 | 1,549 | 60,146 | 18,507 | 0 | 0 | 872 | 187 | 8,551 | 342 | 28,459 | 88,605 |
| 7 | 2279 | Revenue Officer III | Salas, Julie L. | K9 | 55,049 | 0 | 0 | Sep-25 | 146 | 55,195 | 16,983 | 0 | 0 | 800 | 187 | 15,868 | 653 | 34,492 | 89,686 |
| 8 | 2280 | Revenue Officer III | Rodriguez, Diana D. | K14 | 64,354 | 0 | 0 | Jul-26 | 0 | 64,354 | 19,802 | 0 | 0 | 933 | 187 | 0 | 0 | 20,922 | 85,276 |
| 9 | 2257 | Revenue Officer III | Castro, RubyRose S. | K10 | 56,795 | 0 | 0 | Sep-24 | 150 | 56,945 | 17,522 | 495 | 0 | 826 | 187 | 0 | 0 | 19,030 | 75,975 |
| 10 | 2248 | Revenue Officer III | Aguon, April Joy Q. *** | K7 | 51,715 | 0 | 0 | Mar-25 | 957 | 52,672 | 16,207 | 495 | 0 | 764 | 187 | 13,493 | 404 | 31,550 | 84,222 |

| | | | | | | | | | | | | | | | | | | | |
|----|------|----------------------------|-----------------------------|-----|-----------|---|---|--------|-------|-----------|---------|-------|---|--------|-------|---------|-------|---------|-----------|
| 11 | 2255 | Revenue Officer II | Palacios, Teresa U. *** | J5 | 43,995 | 0 | 0 | Mar-26 | 0 | 43,995 | 13,537 | 495 | 0 | 638 | 187 | 11,192 | 0 | 26,049 | 70,044 |
| 12 | 2250 | Revenue Officer II | Florida, Jenny P. Hitoriaga | J5 | 43,995 | 0 | 0 | Oct-25 | 0 | 43,995 | 13,537 | 0 | 0 | 638 | 187 | 0 | 0 | 14,362 | 58,357 |
| 13 | 2256 | Revenue Officer II | Duenas, Crystal N. | J5 | 43,995 | 0 | 0 | Oct-25 | 0 | 43,995 | 13,537 | 0 | 0 | 638 | 187 | 8,551 | 342 | 23,255 | 67,250 |
| 14 | 2268 | Revenue Officer II | Manibusan, Vicki AG | J10 | 52,047 | 0 | 0 | Apr-26 | 0 | 52,047 | 16,015 | 0 | 0 | 755 | 187 | 0 | 0 | 16,957 | 69,004 |
| 15 | 2259 | Revenue Officer I | Gatan, Rosalia S.N. | H6 | 38,967 | 0 | 0 | Aug-24 | 246 | 39,213 | 12,066 | 0 | 0 | 569 | 187 | 8,551 | 342 | 21,714 | 60,927 |
| 16 | 2261 | Revenue Officer I | Quenga, Elsie B. *** | H8 | 41,727 | 0 | 0 | Mar-26 | 0 | 41,727 | 12,839 | 495 | 0 | 605 | 187 | 15,868 | 486 | 30,480 | 72,207 |
| 17 | 2254 | Revenue Officer I | Eclavea, Lourdes P. | H3 | 34,853 | 0 | 0 | Jul-25 | 330 | 35,183 | 10,826 | 0 | 0 | 510 | 187 | 0 | 0 | 11,523 | 46,706 |
| 18 | 8141 | Revenue Officer I ** (LTA) | Cacayan, Marvin *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 4,801 | 342 | 16,250 | 48,605 |
| 19 | 2240 | Management Analyst III | Espiritu, Mikel S *** | N2 | 56,999 | 0 | 0 | Feb-26 | 0 | 56,999 | 17,539 | 495 | 0 | 826 | 187 | 4,801 | 342 | 24,190 | 81,189 |
| | | | Grand Total: | | 1,011,652 | 0 | 0 | | 5,257 | 1,016,909 | 312,903 | 4,455 | 0 | 14,745 | 3,366 | 153,665 | 5,585 | 494,719 | 1,511,629 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|--|--|--|--------------|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|--------|-----------|-----------|
| | | | Grand Total: | | 2,202,014 | 0 | 0 | | 17,224 | 2,219,238 | 682,860 | 5,940 | 0 | 32,179 | 6,358 | 266,971 | 10,248 | 1,004,556 | 3,223,794 |
|--|--|--|--------------|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|--------|-----------|-----------|

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal/Assessment

FUND: General Fund / 5100A250820CE011

RATIO: 100%

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE)(2/) | (M) Social Security (6.2%*J) | (N) Benefits | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|-----------------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|---------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|---------------------|--------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (H) Date | (I) (E*Amount) | | | | | (N) Medicare (1.45%*J) | (O) Life (3/) | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 1 | 2301 | Real Property Tax Admin. | Atoigue, Benedict L. | P12 | 98,923 | 0 | 0 | Oct-26 | 0 | 98,923 | 30,439 | 0 | 0 | 1,434 | 187 | 8,551 | 342 | 40,953 | 139,876 | |
| 2 | 2305 | Property Tax Appraiser Supervisor | Pablo, Frederick P. | L1 | 45,262 | 0 | 0 | Feb-25 | 1,144 | 46,406 | 14,279 | 0 | 0 | 673 | 187 | 21,918 | 653 | 37,710 | 84,116 | |
| 3 | 2312 | Property Tax Appraiser II | Ninete, Franklin J. | J16 | 62,776 | 0 | 0 | Apr-25 | 996 | 63,772 | 19,622 | 0 | 0 | 925 | 187 | 21,918 | 653 | 43,305 | 107,077 | |
| 4 | 2306 | Property Tax Appraiser II | Sablan, Rodney T. | J13 | 57,160 | 0 | 0 | Nov-23 | 1,662 | 58,822 | 18,100 | 0 | 0 | 853 | 187 | 0 | 0 | 19,139 | 77,961 | |
| 5 | 2310 | Property Tax Appraiser II | Cruz, Frankie S.N. | J9 | 50,446 | 0 | 0 | Jul-25 | 400 | 50,846 | 15,645 | 0 | 0 | 737 | 187 | 0 | 0 | 16,570 | 67,416 | |
| Grand Total: | | | | | 314,567 | 0 | 0 | | 4,202 | 318,769 | 98,085 | 0 | 0 | 4,622 | 935 | 52,387 | 1,648 | 157,677 | 476,446 | |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|------------------------------------|------------------------------|-------------------|---------------|-----------------|-----------------|---------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|---------------------|--------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (H) Date | (I) (E*Amount) | | | | | (N) Medicare (1.45%*J) | (O) Life (3/) | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 1 | 2316 | Property Tax Assessment Supervisor | Matsumiya-Cruz, Jennifer *** | M1 | 49,731 | 0 | 0 | May-25 | 785 | 50,516 | 15,544 | 495 | 0 | 732 | 187 | 0 | 0 | 16,958 | 67,474 | |
| 2 | 2321 | Property Tax Technician I | Cruz, Maria B. | F22 | 56,295 | 0 | 0 | Feb-27 | 0 | 56,295 | 17,322 | 0 | 0 | 816 | 187 | 8,551 | 342 | 27,218 | 83,514 | |
| 3 | 2320 | Property Tax Technician I | Blas, Catherine Joyce T. | F7 | 35,336 | 0 | 0 | May-24 | 468 | 35,804 | 11,017 | 0 | 0 | 519 | 187 | 8,551 | 342 | 20,616 | 56,419 | |
| 4 | 2317 | Property Tax Technician I | Terlaje, Candilyn *** | F1 | 28,269 | 0 | 0 | Jan-26 | 0 | 28,269 | 8,698 | 495 | 0 | 410 | 187 | 6,921 | 404 | 17,115 | 45,384 | |
| Grand Total: | | | | | 169,631 | 0 | 0 | | 1,253 | 170,884 | 52,581 | 990 | 0 | 2,478 | 748 | 24,023 | 1,088 | 81,908 | 252,792 | |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|--------------|--|--|--|--|---------|---|---|--|-------|---------|---------|-----|---|-------|-------|--------|-------|---------|---------|
| Grand Total: | | | | | 484,198 | 0 | 0 | | 5,454 | 489,653 | 150,666 | 990 | 0 | 7,100 | 1,683 | 76,410 | 2,736 | 239,585 | 729,238 |
|--------------|--|--|--|--|---------|---|---|--|-------|---------|---------|-----|---|-------|-------|--------|-------|---------|---------|

FUNCTIONAL
 AREA: Fiscal and Administrative Services
 AGENCY: Department of Revenue and Taxation

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance & Processing/Electronic Data Processing/
 Central Files/Tax Accounting/Business Privilege Tax
 FUND: General Fund / 5100A250830SE014

RATIO: 100%

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|-----------------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|-------------------------------------|-----------------------------|-----------------------|--------------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life (3/) | Medical (Premium) | Dental (Premium) | | |
| 1 | 2401 | Taxpayer Service Administrator | Aguon, Jerome C. | P11 | 95,882 | 0 | 0 | Sep-24 | 253 | 96,135 | 29,581 | 0 | 0 | 1,394 | 187 | 0 | 0 | 31,162 | 127,297 |
| 2 | 2406 | Income Tax Processing Supv | Flores, Norma Jean *** | M1 | 49,731 | 0 | 0 | Nov-21 | 1,727 | 51,458 | 15,834 | 495 | 0 | 746 | 187 | 4,801 | 0 | 22,063 | 73,521 |
| 3 | 2407 | Income Tax Service Specialist III | Mansapit, Lorna M. *** | J7 | 47,391 | 0 | 0 | Aug-25 | 251 | 47,642 | 14,659 | 495 | 0 | 691 | 187 | 6,921 | 404 | 23,357 | 70,999 |
| 4 | 2408 | Income Tax Service Specialist III | Cacayan, Lorinda A. | J12 | 55,402 | 0 | 0 | Aug-26 | 0 | 55,402 | 17,047 | 0 | 0 | 803 | 187 | 15,868 | 0 | 33,906 | 89,308 |
| 5 | 2413 | Income Tax Service Specialist II | Gamboa, Isabel T. | I24 | 73,847 | 0 | 0 | Feb-27 | 0 | 73,847 | 22,723 | 0 | 0 | 1,071 | 187 | 8,551 | 342 | 32,874 | 106,721 |
| 6 | 2410 | Income Tax Service Specialist II | Sablan, Teresita L. | I20 | 65,358 | 0 | 0 | Jun-26 | 0 | 65,358 | 20,111 | 0 | 0 | 948 | 187 | 15,868 | 486 | 37,599 | 102,958 |
| 7 | 2415 | Income Tax Service Specialist II | Jennifer Villaflores *** | I2 | 36,209 | 0 | 0 | Jun-25 | 457 | 36,666 | 11,282 | 495 | 0 | 532 | 187 | 4,801 | 342 | 17,639 | 54,305 |
| 8 | 2411 | Income Tax Service Specialist I | Vicente, Janellie. *** | H1 | 32,355 | 0 | 0 | Jun-25 | 409 | 32,764 | 10,081 | 495 | 0 | 475 | 187 | 8,551 | 342 | 20,131 | 52,895 |
| 9 | 2422 | Income Tax Service Specialist I | Taitingfong, Anthony C. | H8 | 41,727 | 0 | 0 | Apr-26 | 0 | 41,727 | 12,839 | 0 | 0 | 605 | 187 | 6,921 | 404 | 20,956 | 62,683 |
| 10 | 2419 | Income Tax Service Specialist I | Anderson, Thomas B. | H3 | 34,853 | 0 | 0 | Oct-25 | 0 | 34,853 | 10,724 | 0 | 0 | 505 | 187 | 11,192 | 404 | 23,013 | 57,866 |
| Grand Total: | | | | | 532,756 | 0 | 0 | | 3,097 | 535,852 | 164,882 | 1,980 | 0 | 7,770 | 1,870 | 83,474 | 2,724 | 262,700 | 798,552 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|------------------------------------|----------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|---------------------------------|-----------------------------|-----------------------|-------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | Dental (Premium) | | |
| 1 | 2450 | Electronic Data Processing Supv ** | Meno, Nora CL. *** | M5 | 57,708 | 0 | 0 | | 0 | 57,708 | 17,757 | 0 | 0 | 837 | 0 | 0 | 342 | 18,936 | 76,644 |
| 2 | 8088 | Tax Technician III | Guerrero-Salas, Jamielani | J9 | 50,446 | 0 | 0 | Jan-25 | 1,201 | 51,647 | 15,892 | 0 | 0 | 749 | 187 | 13,493 | 404 | 30,725 | 82,371 |
| 3 | 2425 | Tax Technician II | Leon Guerrero, Dolores JA. | I11 | 49,412 | 0 | 0 | Aug-26 | 0 | 49,412 | 15,204 | 0 | 0 | 716 | 187 | 0 | 0 | 16,108 | 65,520 |
| 4 | 2284 | Tax Technician II | Afleje-Cruz, Rhonda JF. | I9 | 46,419 | 0 | 0 | Jan-25 | 1,104 | 47,523 | 14,623 | 0 | 0 | 689 | 187 | 21,918 | 653 | 38,070 | 85,593 |
| 5 | 2285 | Tax Technician II | Libby, Lucille A. *** | I10 | 47,891 | 0 | 0 | Jan-26 | 0 | 47,891 | 14,736 | 495 | 0 | 694 | 187 | 4,801 | 342 | 21,255 | 69,146 |
| 6 | 8092 | Tax Technician II | Pocague, Lisa C. | I10 | 47,891 | 0 | 0 | Jan-26 | 0 | 47,891 | 14,736 | 0 | 0 | 694 | 187 | 4,801 | 342 | 20,760 | 68,651 |
| 7 | 8094 | Data Control Clerk I | Cruz, Catherine L. | E12 | 37,608 | 0 | 0 | Jun-25 | 398 | 38,006 | 11,694 | 0 | 0 | 551 | 187 | 4,801 | 342 | 17,575 | 55,581 |
| 8 | 2286 | Tax Technician I | Caraig, Janis D | H6 | 38,967 | 0 | 0 | Jan-25 | 1,107 | 40,074 | 12,331 | 0 | 0 | 581 | 187 | 6,921 | 404 | 20,424 | 60,498 |
| Grand Total: | | | | | 376,342 | 0 | 0 | | 3,809 | 380,151 | 116,973 | 495 | 0 | 5,512 | 1,309 | 56,735 | 2,829 | 183,853 | 564,004 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|----------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|---------------------------------|-----------------------------|-----------------------|------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | Dental (Premium) | | |
| 1 | 2430 | Records Management Officer | Invention, Liza | J6 | 45,661 | 0 | 0 | Jun-23 | 577 | 46,238 | 14,227 | 0 | 0 | 670 | 187 | 8,310 | 404 | 23,799 | 70,036 |
| 2 | 2426 | Tax Technician I | Sablan, Bernadette H. | H9 | 43,050 | 0 | 0 | Feb-24 | 911 | 43,961 | 13,527 | 0 | 0 | 637 | 187 | 8,551 | 342 | 23,244 | 67,206 |
| 3 | 2433 | Tax Technician I | Morcilla, Abigail *** | H1 | 32,355 | 0 | 0 | Jul-25 | 307 | 32,662 | 10,050 | 495 | 0 | 474 | 187 | 13,493 | 342 | 25,041 | 57,702 |
| Grand Total: | | | | | 121,066 | 0 | 0 | | 1,795 | 122,861 | 37,804 | 495 | 0 | 1,781 | 561 | 30,354 | 1,088 | 72,084 | 194,944 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) Position | (B) Position | (C) Name of | (D) Grade/ | (E) | (F) | (G) | (H) Increment | (I) | (J) (F+G+H+J) | (K) Retirement | (L) Retire (DDI) | (M) Social Security | (N) Medicare | (O) Life | (P) Medical | (Q) Dental | (R) Total Benefits | (S) (J + R) |
|-----------------|-----------------|----------------|---------------|-----|-----|-----|------------------|-----|------------------|-------------------|---------------------|------------------------|-----------------|-------------|----------------|---------------|-----------------------|----------------|
|-----------------|-----------------|----------------|---------------|-----|-----|-----|------------------|-----|------------------|-------------------|---------------------|------------------------|-----------------|-------------|----------------|---------------|-----------------------|----------------|

| No. | Number | Title | Incumbent | Step | Salary | Overtime | Special* | Date | (E*Amount) | Subtotal | (J*30.77%) | (\$19.01*26PPE) | (6.2%*J) | (1.45%*J) | | (Premium) | (Premium) | (K thru Q) | TOTAL |
|-----|--------|----------------------------------|---------------------------|------|---------|----------|----------|--------|------------|----------|------------|-----------------|----------|-----------|-------|-----------|-----------|------------|---------|
| 1 | 8004 | Tax Accounting Tech Supv | Duenas, Annie SN. *** | M10 | 68,269 | 0 | 0 | Jan-25 | 1,625 | 69,894 | 21,506 | 495 | 0 | 1,013 | 187 | 15,868 | 486 | 39,556 | 109,450 |
| 2 | 2431 | Tax Accounting Technician III | Mendiola, Amelia O. | J12 | 55,402 | 0 | 0 | Oct-25 | 0 | 55,402 | 17,047 | 0 | 0 | 803 | 187 | 8,551 | 342 | 26,931 | 82,333 |
| 3 | 3006 | Tax Accounting Technician III | Asuncion, Jerrilynn L.*** | J13 | 57,160 | 0 | 0 | Feb-26 | 0 | 57,160 | 17,588 | 495 | 0 | 829 | 187 | 15,868 | 486 | 35,453 | 92,613 |
| 4 | 2432 | Tax Accounting Technician II | Velasco, Jillian S. *** | I7 | 43,608 | 0 | 0 | Dec-25 | 0 | 43,608 | 13,418 | 495 | 0 | 632 | 187 | 4,801 | 342 | 19,875 | 63,483 |
| 5 | 2427 | Accounting Technician I ** (LTA) | Meno, Tammy Ladine *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 0 | 653 | 11,760 | 44,115 |
| 6 | 2444 | Tax Accounting Technician I | Huihui, Loresa L. *** | H2 | 33,581 | 0 | 0 | Feb-26 | 0 | 33,581 | 10,333 | 495 | 0 | 487 | 187 | 6,921 | 404 | 18,827 | 52,408 |
| | | | Grand Total: | | 290,375 | 0 | 0 | | 1,625 | 292,000 | 89,848 | 2,475 | 0 | 4,234 | 1,122 | 52,009 | 2,713 | 152,401 | 444,402 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified *** DC PLAN

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
|-----|-----------------|-----------------------------------|----------------------------|------------|--------|----------|----------|-----------|------------|--------------------|-----------------------|------------------------------|--------------------------|--------------------|------|-------------------|------------------|---------------|---------------------------|
| No. | Position Number | Position Title | Name of Incumbent | Grade/Step | Salary | Overtime | Special* | Increment | | (F+G+H+J) Subtotal | Benefits | | | | | | | (J + R) TOTAL | |
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | Dental (Premium) | | Total Benefits (K thru Q) |
| 1 | 2442 | Business Tax Service Specialist I | Quintanilla, Jose Jude *** | H1 | 32,355 | 0 | 0 | Jun-25 | 409 | 32,764 | 10,081 | 495 | 0 | 475 | 187 | 13,493 | 404 | 25,135 | 57,899 |
| 2 | 2420 | Business Tax Service Specialist I | Pilante, Edgar DC *** | H4 | 36,173 | 0 | 0 | Jan-25 | 1,029 | 37,202 | 11,447 | 495 | 0 | 539 | 187 | 8,551 | 342 | 21,561 | 58,763 |
| | | | Grand Total: | | 68,528 | 0 | 0 | | 1,438 | 69,966 | 21,528 | 990 | 0 | 1,015 | 374 | 22,044 | 746 | 46,697 | 116,663 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified *** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|--|--|--|--------------|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|--------|---------|-----------|
| | | | Grand Total: | | 1,389,067 | 0 | 0 | | 11,763 | 1,400,830 | 431,035 | 6,435 | 0 | 20,312 | 5,236 | 244,616 | 10,100 | 717,734 | 2,118,565 |
|--|--|--|--------------|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|--------|---------|-----------|

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Insurance, Security, Banking & Real Estate/Compliance/
 General License & Registration/Weights & Measures
 FUND: General Fund / 5100A250840CE021

RATIO: 100%

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/ Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL | |
|--------------|------------------------|-----------------------------------|-----------------------------|--------------------|---------------|-----------------|-----------------|---------------|----------------|------------------------------|---------------------------------|--|------------------------------------|--------------|--------------------------|-------------------------|-------------------------------------|-------------------------|----------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | | | | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | | | |
| | | | | | | | | | | | | | | | | | | | (O) Life |
| 1 | 2601 | Regulatory Programs Administrator | Cruz, Alice S. | Q6 | 88,867 | 0 | 0 | Oct-24 | 3,368 | 92,235 | 28,381 | 0 | 0 | 1,337 | 187 | 8,310 | 342 | 38,557 | 130,792 |
| 2 | 2602 | Regulatory Examiner Supv. | Briones, Nemencio D. *** | N7 | 68,648 | 0 | 0 | Jun-25 | 726 | 69,374 | 21,346 | 495 | 0 | 1,006 | 187 | 6,921 | 404 | 30,359 | 99,733 |
| 3 | 2617 | Regulatory Examiner II | Tongson, Robert D. *** | M9 | 66,171 | 0 | 0 | Sep-25 | 175 | 66,346 | 20,415 | 495 | 0 | 962 | 187 | 4,801 | 342 | 27,202 | 93,547 |
| 4 | 3032 | Regulatory Examiner II | Rabago, Michele Marie R *** | M2 | 51,615 | 0 | 0 | Apr-25 | 978 | 52,593 | 16,183 | 495 | 0 | 763 | 187 | 11,192 | 653 | 29,472 | 82,065 |
| 5 | 2607 | Regulatory Examiner I | Superales, Anita M. | K13 | 62,374 | 0 | 0 | Nov-26 | 0 | 62,374 | 19,192 | 0 | 0 | 904 | 187 | 8,551 | 342 | 29,177 | 91,551 |
| 6 | 2417 | Regulatory Examiner I | Marquez, Ma. Asuncion L. | K6 | 49,827 | 0 | 0 | Dec-25 | 0 | 49,827 | 15,332 | 0 | 0 | 722 | 187 | 8,551 | 342 | 25,134 | 74,961 |
| 7 | 2003 | Commissioner Ins & Banking ** | Santos, Michele B. *** | EW-10 | 125,742 | 0 | 0 | | 0 | 125,742 | 38,691 | 495 | 0 | 1,823 | 187 | 4,801 | 342 | 46,339 | 172,080 |
| 8 | 2623 | Regulatory Examiner I | Ong, Reynard L. *** | K1 | 41,372 | 0 | 0 | Jan-26 | 0 | 41,372 | 12,730 | 495 | 0 | 600 | 0 | 0 | 0 | 13,825 | 55,197 |
| Grand Total: | | | | | 554,616 | 0 | 0 | | 5,247 | 559,862 | 172,270 | 2,475 | 0 | 8,118 | 1,309 | 53,127 | 2,767 | 240,066 | 799,928 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/ Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL | |
|--------------|------------------------|------------------------------------|------------------------------|--------------------|---------------|-----------------|-----------------|---------------|----------------|------------------------------|---------------------------------|--|------------------------------------|--------------|--------------------------|-------------------------|-------------------------------------|-------------------------|----------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | | | | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | | | |
| | | | | | | | | | | | | | | | | | | | (O) Life |
| 1 | 2637 | Compliance Inspector Supervisor | Camacho, Craig A. | LL21-04 | 52,026 | 0 | 0 | Feb-24 | 1,825 | 53,851 | 16,570 | 495 | 0 | 781 | 187 | 8,551 | 342 | 26,926 | 80,777 |
| 2 | 2641 | Compliance Inspector III | Bautista, Vicente S. *** | JL21-13 | 63,032 | 0 | 0 | Jul-26 | 0 | 63,032 | 19,395 | 495 | 0 | 914 | 187 | 21,918 | 653 | 43,562 | 106,594 |
| 3 | 2673 | Compliance Inspector II | Lujan, Millie I. | IL21-06 | 45,934 | 0 | 0 | Jul-24 | 442 | 46,376 | 14,270 | 0 | 0 | 672 | 187 | 4,801 | 342 | 20,272 | 66,648 |
| 4 | 2674 | Compliance Inspector II | San Agustin, Joseph P. | IL21-08 | 49,467 | 0 | 0 | Jul-26 | 0 | 49,467 | 15,221 | 0 | 0 | 717 | 187 | 8,310 | 486 | 24,921 | 74,388 |
| 5 | 2677 | Compliance Inspector I | Edward Anthony N. Cruz | HL21-07 | 44,546 | 0 | 0 | Oct-25 | 0 | 44,546 | 13,707 | 0 | 0 | 646 | 187 | 4,801 | 653 | 19,994 | 64,540 |
| 6 | 2675 | Compliance Inspector I | Benavente, Ashley Josepha A. | HL21-04 | 39,185 | 0 | 0 | Mar-25 | 1,203 | 40,388 | 12,427 | 0 | 0 | 586 | 187 | 4,801 | 342 | 18,343 | 58,731 |
| 7 | 2646 | Compliance Inspector I | Cepeda, Meiko | HL21-04 | 39,185 | 0 | 0 | Jul-25 | 516 | 39,701 | 12,216 | 0 | 0 | 576 | 187 | 4,801 | 342 | 18,122 | 57,823 |
| 8 | 3018 | Customer Service Representative ** | Camacho, Alexis | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,956 | 0 | 0 | 469 | 187 | 6,921 | 0 | 17,533 | 49,888 |
| Grand Total: | | | | | 365,730 | 0 | 0 | | 3,986 | 369,716 | 113,762 | 990 | 0 | 5,361 | 1,496 | 64,904 | 3,160 | 189,672 | 559,388 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/ Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL | |
|--------------|------------------------|----------------------------|------------------------------|--------------------|---------------|-----------------|-----------------|---------------|----------------|------------------------------|---------------------------------|--|------------------------------------|--------------|--------------------------|-------------------------|-------------------------------------|-------------------------|----------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | | | | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | | | |
| | | | | | | | | | | | | | | | | | | | (O) Life |
| 1 | 2652 | License Supervisor | Bayona, Mae Linda *** | K7 | 51,715 | 0 | 0 | Jan-22 | 1,231 | 52,946 | 16,291 | 495 | 0 | 768 | 187 | 8,551 | 342 | 26,634 | 79,580 |
| 2 | 8101 | Public Information Officer | Charfauros, Carlina MN | M9 | 66,171 | 0 | 0 | Jan-26 | | 66,171 | 20,361 | 495 | 0 | 959 | 187 | 8,551 | 342 | 30,895 | 97,066 |
| 3 | 2651 | License Officer II | Castro, Clare T. *** | I7 | 43,608 | 0 | 0 | Jul-25 | 346 | 43,954 | 13,525 | 495 | 0 | 637 | 187 | 4,801 | 342 | 19,987 | 63,941 |
| 4 | 2645 | License Officer II | Asuncion, Tammy Jean S. | I10 | 47,891 | 0 | 0 | Oct-25 | 0 | 47,891 | 14,736 | 0 | 0 | 694 | 187 | 4,801 | 342 | 20,760 | 68,651 |
| 5 | 2649 | License Officer I | Villegas, Christian Dior *** | H2 | 33,581 | 0 | 0 | Jan-26 | | 33,581 | 10,333 | 495 | 0 | 487 | 187 | 4,801 | 342 | 16,645 | 50,226 |
| 6 | 2428 | License Officer I | Kaneshiro, Cirese M. *** | H2 | 33,581 | 0 | 0 | Jan-26 | | 33,581 | 10,333 | 495 | 0 | 487 | 187 | 8,551 | 342 | 20,395 | 53,976 |
| 7 | 2648 | License Officer I | Manibusan, John L. *** | H2 | 33,581 | 0 | 0 | Jan-25 | | 33,581 | 10,333 | 495 | 0 | 487 | 187 | 6,921 | 404 | 18,827 | 52,408 |
| Grand Total: | | | | | 310,128 | 0 | 0 | | 1,577 | 311,705 | 95,912 | 2,970 | 0 | 4,520 | 1,309 | 46,977 | 2,456 | 154,143 | 465,848 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
|--|-----------------|-----------------------------------|-------------------------|-------------|-----------|----------|-------------|-----------|------------|--------------------|-----------------------|------------------------------|--------------------------|--------------------|-------|-------------------|------------------|---------------|---------------------------|
| No. | Position Number | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Increment | | (F+G+H+J) Subtotal | Benefits | | | | | | | (J + R) TOTAL | |
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | Dental (Premium) | | Total Benefits (K thru Q) |
| 1 | 2676 | Wgts. & Measures Insp.Supv. | Barcinas, Andrew B. *** | L6 | 54,512 | 0 | 0 | Jun-24 | 689 | 55,201 | 16,985 | 495 | 0 | 800 | 187 | 4,801 | 342 | 23,611 | 78,811 |
| 2 | 2530 | Wgts. & Measures Insp. II ** Temp | Lujan, James B. *** | J10 | 52,047 | 0 | 0 | | 0 | 52,047 | 16,015 | 495 | 0 | 755 | 0 | 4,801 | 342 | 22,408 | 74,455 |
| | | | Grand Total: | | 106,559 | 0 | 0 | | 689 | 107,248 | 33,000 | 990 | 0 | 1,555 | 187 | 9,602 | 684 | 46,018 | 153,266 |
| *Night Differential/Hazardous/Worker's Compensation/etc. | | | ** Unclassified | | | | *** DC PLAN | | | | | | | | | | | | |
| | | | Grand Total: | | 1,337,033 | 0 | 0 | | 11,498 | 1,348,530 | 414,943 | 7,425 | 0 | 19,554 | 4,301 | 174,610 | 9,067 | 629,900 | 1,978,430 |

FUNCTIONAL
 AREA: Fiscal and Administrative Services
 AGENCY: Department of Revenue and Taxation

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

PROGRAM: MOTOR VEHICLE/Driver's License Examination/Vehicle Registration

FUND: General Fund / 5100A250850CE028

RATIO: 100%

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL | |
|--------------|------------------------|--------------------------------------|-------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|---------------------------------|-----------------------------|-----------------------|-------|----------------------|-------------------------------------|-------------------------|---------------------|
| | | | | | | | | Date | (E)*Amount | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | | | Dental (Premium) |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2501 | Motor Vehicle Program Administrator | Vacant - Not Funded | P1 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 2445 | Driver's License Examiner Supervisor | Meno, Arthur G. | J5 | 43,995 | 0 | 0 | Jun-23 | 555 | 44,550 | 13,708 | 0 | 0 | 646 | 187 | 0 | 0 | 14,541 | 59,091 |
| 3 | 2545 | Driver's License Examiner II | Untalan, Valerie SA. *** | H4 | 36,173 | 0 | 0 | Oct-24 | 1,372 | 37,545 | 11,553 | 495 | 0 | 544 | 187 | 8,551 | 342 | 21,672 | 59,217 |
| 4 | 3021 | Driver's License Examiner II | Morada, Van C. *** | H6 | 38,967 | 0 | 0 | Oct-24 | 1,476 | 40,443 | 12,444 | 495 | 0 | 586 | 187 | 11,231 | 394 | 25,338 | 65,781 |
| 5 | 2216 | Driver's License Examiner II | Camacho, Gabriel G. | H18 | 57,026 | 0 | 0 | Oct-25 | 0 | 57,026 | 17,547 | 0 | 0 | 827 | 187 | 8,551 | 342 | 27,454 | 84,480 |
| 6 | 2535 | Driver's License Examiner I | Concepcion, Robert Lee T. *** | F15 | 45,367 | 0 | 0 | Mar-25 | 840 | 46,207 | 14,218 | 495 | 0 | 670 | 187 | 21,918 | 653 | 38,141 | 84,348 |
| 7 | 3011 | Driver's License Examiner I | Quitugua, Vincent John | F1 | 28,269 | 0 | 0 | Aug-24 | 179 | 28,448 | 8,753 | 0 | 0 | 412 | 187 | 0 | 0 | 9,353 | 37,800 |
| 8 | 3008 | Customer Service Representative | Chasidy F.C. Martinez *** | H4 | 36,173 | 0 | 0 | Dec-25 | 0 | 36,173 | 11,130 | 495 | 0 | 525 | 187 | 0 | 0 | 12,337 | 48,510 |
| 9 | 2508 | Driver's License Examiner I | Manipol, Maria L. *** | F1 | 28,269 | 0 | 0 | Feb-26 | 0 | 28,269 | 8,698 | 495 | 0 | 410 | 187 | 13,493 | 0 | 23,283 | 51,552 |
| Grand Total: | | | | | 314,239 | 0 | 0 | | 4,422 | 318,661 | 98,052 | 2,475 | 0 | 4,621 | 1,496 | 63,744 | 1,731 | 172,119 | 490,779 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL | |
|--------------|------------------------|----------------------------------|------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|---------------------------------|-----------------------------|-----------------------|-------|----------------------|-------------------------------------|-------------------------|---------------------|
| | | | | | | | | Date | (E)*Amount | | Retirement (J*30.77%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | Medical (Premium) | | | Dental (Premium) |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2517 | Vehicle Registration Supervisor | San Agustin, Michael S. *** | L8 | 58,373 | 0 | 0 | Apr-26 | 0 | 58,373 | 17,961 | 495 | 0 | 846 | 187 | 8,310 | 486 | 28,286 | 86,659 |
| 2 | 2521 | Vehicle Registration Officer III | Flores, Mary C. *** | J18 | 66,821 | 0 | 0 | Mar-26 | 0 | 66,821 | 20,561 | 495 | 0 | 969 | 0 | 0 | 0 | 22,025 | 88,846 |
| 3 | 2523 | Vehicle Registration Officer III | Jardeleza, Leah G. | J10 | 52,047 | 0 | 0 | Dec-25 | 0 | 52,047 | 16,015 | 0 | 0 | 755 | 187 | 4,801 | 342 | 22,100 | 74,147 |
| 4 | 2522 | Vehicle Registration Officer II | Chiguina, Charles C. *** | I10 | 47,891 | 0 | 0 | Aug-25 | 254 | 48,145 | 14,814 | 495 | 0 | 698 | 187 | 0 | 0 | 16,194 | 64,339 |
| 5 | 2518 | Vehicle Registration Officer II | French, Kristina J. | I8 | 44,992 | 0 | 0 | Jun-26 | 0 | 44,992 | 13,844 | 0 | 0 | 652 | 187 | 0 | 0 | 14,683 | 59,675 |
| 6 | 2537 | Vehicle Registration Officer II | Zablan, Kris Angelo B. *** | I6 | 42,016 | 0 | 0 | Aug-25 | 265 | 42,281 | 13,010 | 495 | 0 | 613 | 187 | 15,868 | 486 | 30,659 | 72,940 |
| 7 | 2519 | Vehicle Registration Officer I | Chaco, Debra Jean G. *** | H7 | 40,443 | 0 | 0 | Apr-26 | 0 | 40,443 | 12,444 | 495 | 0 | 586 | 187 | 0 | 0 | 13,713 | 54,156 |
| 8 | 2524 | Vehicle Registration Officer I | LittleJohn, John D. *** | H2 | 33,581 | 0 | 0 | Apr-26 | 0 | 33,581 | 10,333 | 495 | 0 | 487 | 187 | 13,493 | 404 | 25,399 | 58,980 |
| 9 | 2525 | Vehicle Registration Officer I | Rabon, Elijah Michael M. *** | H5 | 37,545 | 0 | 0 | Nov-23 | 1,304 | 38,849 | 11,954 | 495 | 0 | 563 | 187 | 0 | 0 | 13,199 | 52,047 |
| 10 | 2540 | Vehicle Registration Officer I | Pangelinan, Marie *** | H2 | 33,581 | 0 | 0 | Mar-26 | 0 | 33,581 | 10,333 | 495 | 0 | 487 | 187 | 0 | 486 | 11,988 | 45,569 |
| Grand Total: | | | | | 457,290 | 0 | 0 | | 1,822 | 459,112 | 141,269 | 3,960 | 0 | 6,657 | 1,683 | 42,472 | 2,204 | 198,245 | 657,357 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|-------------------|--|--|--|--|---------|---|---|--|-------|---------|---------|-------|---|--------|-------|---------|-------|---------|-----------|
| Grand Total (GF): | | | | | 771,529 | 0 | 0 | | 6,244 | 777,773 | 239,321 | 6,435 | 0 | 11,278 | 3,179 | 106,216 | 3,935 | 370,364 | 1,148,137 |
|-------------------|--|--|--|--|---------|---|---|--|-------|---------|---------|-------|---|--------|-------|---------|-------|---------|-----------|

FUNCTIONAL
 AREA: **Fiscal and Administrative Services**
 AGENCY: **Department of Revenue and Taxation**
 PROGRAM: **TAX COLLECTION ENHANCEMENT FUND**
 FUND: **Special Fund / 5603A250810SE201**
 RATIO: 100%

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|---------------------------------|------------------------------|-------------------|---------------|-----------------|-----------------|------------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|--------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (H) Date | (I) (E*Amount) | | | | | (N) Medicare (1.45%*J) | (N) Life | | | | | | |
| 1 | 2630 | Administrative Assistant | Borja, Christine W. | J12 | 55,402 | 0 | 0 | Aug-25 | 293 | 55,695 | 17,137 | 0 | 0 | 808 | 187 | 15,868 | 486 | 34,486 | 90,181 | | |
| 2 | 0202 | Customer Service Rep Supervisor | Tudela, Christine C. *** | J10 | 52,047 | 0 | 0 | Feb-26 | 0 | 52,047 | 16,015 | 495 | 0 | 755 | 187 | 0 | 0 | 17,452 | 69,499 | | |
| 3 | 0203 | Customer Service Representative | Louis, Senatson | H10 | 44,417 | 0 | 0 | Jan-26 | 0 | 44,417 | 13,667 | 0 | 0 | 644 | 187 | 21,918 | 653 | 37,069 | 81,486 | | |
| 4 | 0205 | Customer Service Representative | Toves, Bernadine Zina H. *** | H10 | 44,417 | 0 | 0 | Apr-26 | 0 | 44,417 | 13,667 | 495 | 0 | 644 | 187 | 13,493 | 404 | 28,890 | 73,307 | | |
| 5 | 0206 | Customer Service Representative | Leon Guerrero, Sylvia G. *** | H11 | 45,826 | 0 | 0 | Feb-27 | 0 | 45,826 | 14,101 | 495 | 0 | 664 | 187 | 13,493 | 404 | 29,344 | 75,170 | | |
| 6 | 0207 | Customer Service Representative | Duenas, Therese Emi-Rose *** | H9 | 43,050 | 0 | 0 | Aug-25 | 228 | 43,278 | 13,317 | 495 | 0 | 628 | 187 | 4,801 | 342 | 19,769 | 63,047 | | |
| 7 | 0204 | Customer Service Representative | Lizama, Nicole P. *** | H1 | 32,355 | 0 | 0 | Mar-26 | 0 | 32,355 | 9,956 | 495 | 0 | 469 | 187 | 0 | 0 | 11,107 | 43,462 | | |
| Grand Total: | | | | | 317,514 | 0 | 0 | | 521 | 318,035 | 97,859 | 2,475 | 0 | 4,612 | 1,309 | 69,573 | 2,289 | 178,117 | 496,152 | | |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: BANKING AND INSURANCE ENFORCEMENT FUND

FUND: Special Fund / 5611A250840SE201

RATIO: 100%

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|------------|------------------------|--|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (H) Date | (I) (E*Amount) | | | | | (N) Medicare (1.45%*J) | (O) Life | | | | | | |
| 1 | 2276 | Management Analyst IV (LTA) *Bossany, Maria Teresa *** | | O1 | 60,875 | 0 | 0 | | 0 | 60,875 | 18,731 | 495 | 0 | 883 | 187 | 8,310 | 486 | 29,092 | 89,967 | | |
| | | Grand Total: | | | 60,875 | 0 | 0 | | 0 | 60,875 | 18,731 | 495 | 0 | 883 | 187 | 8,310 | 486 | 29,092 | 89,967 | | |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: **Fiscal and Administrative Services**
 AGENCY: **Department of Revenue and Taxation**
 PROGRAM: **MOTOR CARRIER SAFETY ASST PROG**
 FUND: **Federal Fund / 5101H230853CE101**
 RATIO: 100%

Government of Guam
 Fiscal Year 2025
 Agency Staffing Pattern
 (Ending 03/31/2025)

[BBMR SP-1]

FOR INFORMATIONAL PURPOSES ONLY

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.77%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|------------|------------------------|---------------------------------|--------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|-----------------------|-------|----------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | Medicare (1.45%*J) | Life | Medical (Premium) | | | | | |
| 1 | 9178 | Motor Carrier Safety Insp II ** | Duenas II, Alvin Jr. *** | J10 | 52,047 | 0 | 0 | | 0 | 52,047 | 16,015 | 495 | 0 | 755 | 187 | 8,551 | 0 | 26,003 | 78,050 | | |
| 2 | 9180 | Motor Carrier Safety Insp II ** | Cuevas, Oscar C Jr. *** | J10 | 52,047 | 0 | 0 | | 0 | 52,047 | 16,015 | 495 | 0 | 755 | 187 | 21,918 | 653 | 40,023 | 92,070 | | |
| 3 | 0810 | Motor Carrier Safety Insp I ** | Wolford, Anthony J. *** | I2 | 36,209 | 0 | 0 | | 0 | 36,209 | 11,142 | 495 | 0 | 525 | 187 | 8,551 | 342 | 21,242 | 57,451 | | |
| 4 | 0800 | Motor Carrier Safety Insp I ** | McDaniel, John D. *** | I2 | 36,209 | 0 | 0 | | 0 | 36,209 | 11,142 | 495 | 0 | 525 | 187 | 4,801 | 486 | 17,636 | 53,845 | | |
| 5 | 0812 | Motor Carrier Safety Insp I ** | Diaz, Jaimen C. *** | I5 | 40,483 | 0 | 0 | | 0 | 40,483 | 12,457 | 495 | 0 | 587 | 187 | 8,551 | 342 | 22,619 | 63,102 | | |
| 6 | 2627 | Special Projects Coordinator ** | Lujan, Timothy C.S.A *** | N12 | 80,251 | 0 | 0 | | 0 | 80,251 | 24,693 | 495 | 0 | 1,164 | 187 | 13,493 | 404 | 40,436 | 120,687 | | |
| 7 | 3029 | Special Projects Coordinator ** | Hodges, Katrina B. *** | N6 | 66,142 | 0 | 0 | | 0 | 66,142 | 20,352 | 495 | 0 | 959 | 187 | 8,551 | 653 | 31,197 | 97,339 | | |
| | | | Grand Total (FY22 MCSA GRANT): | | 363,388 | 0 | 0 | | 0 | 363,388 | 111,814 | 3,465 | 0 | 5,269 | 1,309 | 74,416 | 2,880 | 199,154 | 562,542 | | |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified
 #REF!

*** DC PLAN