

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2026
 Agency Staffing Pattern
 (Ending 03/31/2026)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: Summary

FUND: GENERAL FUND/TAX COLLECTION ENHANCEMENT FUND (TCEF)/ BANKING AND INSURANCE ENFORCEMENT FUND (BIEF)

RATIO: 100%

| (A) No. | (B) Position No. | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|------------|---------------------|--|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|-----------------|--------|-----------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | Life | Life | Life | | | | |
| | | General Fund | | | | | | | | | | | | | | | | | | |
| ----- | ----- | Executive Direction | | | 1,473,703 | 0 | 1 | 0 | 25,081 | 1,498,785 | 463,337 | 9,900 | 0 | 21,732 | 3,927 | 146,894 | 7,059 | 652,849 | 2,151,634 | |
| ----- | ----- | Tax Enforcement | | | 2,124,787 | 0 | 0 | 0 | 52,847 | 2,177,634 | 668,534 | 5,940 | 0 | 31,576 | 5,984 | 232,438 | 10,580 | 955,051 | 3,132,685 | |
| ----- | ----- | Real Property | | | 491,982 | 0 | 0 | 0 | 13,795 | 505,778 | 155,274 | 990 | 0 | 7,334 | 1,683 | 72,862 | 3,062 | 241,204 | 746,982 | |
| ----- | ----- | Taxpayer Service | | | 1,613,223 | 0 | 0 | 0 | 43,660 | 1,656,883 | 513,929 | 9,900 | 0 | 24,025 | 6,358 | 283,838 | 13,607 | 851,657 | 2,508,539 | |
| ----- | ----- | Regulatory | | | 1,122,742 | 0 | 0 | 0 | 28,410 | 1,151,151 | 353,403 | 6,930 | 0 | 16,692 | 3,366 | 124,192 | 8,366 | 512,949 | 1,664,100 | |
| ----- | ----- | Motor Vehicle | | | 928,187 | 0 | 0 | 0 | 25,286 | 953,473 | 295,261 | 7,920 | 0 | 13,825 | 3,740 | 120,772 | 5,463 | 446,981 | 1,400,454 | |
| ----- | ----- | Subtotal - General Fund | | | 7,754,623 | 0 | 1 | 0 | 189,079 | 7,943,703 | 2,449,737 | 41,580 | 0 | 115,184 | 25,058 | 980,996 | 48,137 | 3,660,692 | 11,604,395 | |
| | | Special Fund | | | | | | | | | | | | | | | | | | |
| ----- | ----- | Tax Collection Enhancement Fund | | | 231,805 | 0 | 0 | 0 | 4,589 | 236,394 | 72,573 | 1,485 | 0 | 3,428 | 935 | 49,484 | 1,755 | 129,660 | 366,054 | |
| ----- | ----- | Banking and Insurance Enforcement Fund | | | 60,875 | 0 | 0 | 0 | 0 | 60,875 | 18,689 | 495 | 0 | 883 | 187 | 7,215 | 554 | 28,022 | 88,897 | |
| ----- | ----- | Subtotal - Special Fund | | | 292,680 | 0 | 0 | 0 | 4,589 | 297,269 | 91,262 | 1,980 | 0 | 4,310 | 1,122 | 56,699 | 2,309 | 157,682 | 454,951 | |
| ----- | ----- | Grand Total: | | | 8,047,303 | 0 | 1 | 0 | 193,668 | 8,240,972 | 2,540,999 | 43,560 | 0 | 119,494 | 26,180 | 1,037,695 | 50,446 | 3,818,374 | 12,059,346 | |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office/Administration/Call Center/Legal/TRAB/Systems

FUND: General Fund / 5100A260800GA001

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 03/31/2026)

[BBMR SP-1]

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|---------------------------------|----------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|-------------------------------------|-----------------------------|-----------------------|--------------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life (3/) | Medical (Premium) | Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2001 | Director ** | Lizama, Marie P. *** | EW-10 | 125,742 | 0 | 0 | | 0 | 125,742 | 38,603 | 495 | 0 | 1,823 | 187 | 4,141 | 373 | 45,622 | 171,363 |
| 2 | 2002 | Deputy Director ** | Mendiola, Denise M. *** | EU-7 | 101,902 | 0 | 0 | | 0 | 101,902 | 34,494 | 495 | 0 | 1,478 | 187 | 4,141 | 373 | 41,167 | 143,069 |
| 3 | 3028 | Special Projects Coordinator ** | Sablan, Thomas *** | N1 | 54,918 | 0 | 0 | | 0 | 54,918 | 16,860 | 495 | 0 | 796 | 187 | 4,141 | 373 | 22,852 | 77,770 |
| 4 | 2233 | Management Analyst II ** (LTA) | Rosario, Franco JE *** | M1 | 49,731 | 0 | 0 | | 0 | 49,731 | 15,267 | 495 | 0 | 721 | 187 | 0 | 0 | 16,671 | 66,402 |
| 5 | 8121 | Customer Service Rep. ** (LTA) | San Nicolas, Tasha M. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,933 | 495 | 0 | 469 | 187 | 4,141 | 373 | 15,598 | 47,953 |
| 6 | 2125 | Collection Agent ** (LTA) | Naputi, Rosinda L.C. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,933 | 495 | 0 | 469 | 187 | 12,977 | 459 | 24,520 | 56,875 |
| 7 | 3009 | Collection Agent ** (LTA) | Catahay, Kristina N.P. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,933 | 495 | 0 | 469 | 187 | 4,141 | 373 | 15,598 | 47,953 |
| 8 | 3023 | Collection Agent ** (LTA) | Raz, Jamelyn F. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,933 | 495 | 0 | 469 | 187 | 12,977 | 0 | 24,061 | 56,416 |
| 9 | 3030 | Collection Agent ** (LTA) | Dela Cruz, Marika *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,933 | 495 | 0 | 469 | 187 | 0 | 0 | 11,084 | 43,439 |
| 10 | 2429 | Program Coordinator IV | Pangelinan, Zita D | O3 | 65,575 | 0 | 0 | May-26 | 2,484 | 68,059 | 20,894 | 495 | 0 | 987 | 187 | 8,150 | 373 | 31,086 | 99,145 |
| 11 | 3012 | Program Coordinator III | Amuan, Tammy Lynn D | N8 | 70,825 | 0 | 0 | Feb-26 | 2,247 | 73,072 | 22,433 | 495 | 0 | 1,060 | 187 | 0 | 0 | 24,175 | 97,247 |
| Grand Total: | | | | | 630,468 | 0 | 0 | | 4,731 | 635,199 | 198,216 | 5,445 | 0 | 9,210 | 2,057 | 54,809 | 2,697 | 272,434 | 907,633 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|--------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|-------------------------------------|-----------------------------|-----------------------|--------------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life (3/) | Medical (Premium) | Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2528 | Administrative Officer | Palomo, Maryann S. *** | L15 | 72,639 | 0 | 0 | Mar-26 | 2,305 | 74,944 | 23,008 | 495 | 0 | 1,087 | 187 | 8,150 | 373 | 33,299 | 108,243 |
| 2 | 2004 | Administrative Assistant | Martir, Jason M. *** | J7 | 47,391 | 0 | 0 | Feb-24 | 1,503 | 48,894 | 15,010 | 495 | 0 | 709 | 187 | 8,150 | 373 | 24,924 | 73,818 |
| 3 | 8093 | Office Aide ** (LTA) | Fajardo, Aris J *** | C1 | 21,678 | 0 | 0 | | 0 | 21,678 | 6,655 | 495 | 0 | 314 | 187 | 7,215 | 554 | 15,420 | 37,098 |
| Grand Total: | | | | | 141,708 | 0 | 0 | | 3,808 | 145,516 | 44,673 | 1,485 | 0 | 2,110 | 561 | 23,515 | 1,300 | 73,644 | 219,160 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|---------------------------------|----------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|-------------------------------------|-----------------------------|-----------------------|--------------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life (3/) | Medical (Premium) | Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 3001 | Special Projects Coordinator ** | Cruz Julie SN *** | N7 | 68,648 | 0 | 0 | | 0 | 68,648 | 21,075 | 495 | 0 | 995 | 187 | 8,150 | 373 | 31,275 | 99,923 |
| 2 | 3027 | Collection Agent ** (LTA) | Blaz, Kaitlin Marie M. *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,933 | 495 | 0 | 469 | 187 | 4,141 | 373 | 15,598 | 47,953 |
| Grand Total: | | | | | 101,003 | 0 | 0 | | 0 | 101,003 | 31,008 | 990 | 0 | 1,465 | 374 | 12,291 | 746 | 46,873 | 147,876 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|-----------------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|--------------------------|-------------------------------------|-----------------------------|-----------------------|--------------|----------------------|---------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life (3/) | Medical (Premium) | Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2628 | TPIT Attorney V ** (Unclassified) | Copper, Rebecca M.P. *** | ATTY-5-9 | 156,747 | 0 | 0 | | 0 | 156,747 | 48,121 | 495 | 0 | 2,273 | 187 | 4,141 | 0 | 55,217 | 211,964 |
| 2 | 8100 | Attorney IV | Espaldon, Karl P. | ATTY-4-10 | 146,171 | 0 | 0 | Dec-26 | 6,943 | 153,114 | 47,006 | 0 | 0 | 2,220 | 187 | 9,794 | 742 | 59,949 | 213,063 |
| 3 | 2123 | Attorney IV | Miller, Sandra EC | ATTY-4-9 | 138,199 | 0 | 0 | Sep-25 | 7,972 | 146,171 | 44,874 | 0 | 0 | 2,119 | 187 | 21,217 | 742 | 69,140 | 215,311 |
| Grand Total: | | | | | 441,117 | 0 | 0 | | 14,915 | 456,032 | 140,002 | 495 | 0 | 6,612 | 561 | 35,152 | 1,484 | 184,306 | 640,338 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE)(2/) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|---|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | | | | | | |
| | | | | | | | | Benefits | | | | | | | | | | | |
| 1 | 2120 | Research & Appeals Administrator ** (Te | Jennifer Untalan *** | P5 | 78,554 | 0 | 0 | | 0 | 78,554 | 24,116 | 495 | 0 | 1,139 | 0 | 0 | 0 | 25,750 | 104,304 |
| Grand Total: | | | | | 78,554 | 0 | 0 | | 0 | 78,554 | 24,116 | 495 | 0 | 1,139 | 0 | 0 | 0 | 25,750 | 104,304 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE)(2/) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|-----------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | | | | | | |
| | | | | | | | | Benefits | | | | | | | | | | | |
| 1 | 2119 | Computer Operator III (LTA) | Prieto, Lloyd Cyrus A. | J1 | 37,913 | 0 | 0 | | 0 | 37,913 | 11,639 | 495 | 0 | 550 | 187 | 12,977 | 459 | 26,307 | 64,220 |
| 2 | 2418 | Computer Systems Analyst I | Perez, Jonathan L.G. *** | K2 | 42,940 | 0 | 1 | Jan-25 | 1,627 | 44,568 | 13,682 | 495 | 0 | 646 | 187 | 8,150 | 373 | 23,534 | 68,102 |
| Grand Total: | | | | | 80,853 | 0 | 1 | | 1,627 | 82,481 | 25,322 | 990 | 0 | 1,196 | 374 | 21,127 | 832 | 49,841 | 132,322 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|--------------|--|--|--|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|-------|---------|-----------|
| Grand Total: | | | | | 1,473,703 | 0 | 1 | | 25,081 | 1,498,785 | 463,337 | 9,900 | 0 | 21,732 | 3,927 | 146,894 | 7,059 | 652,849 | 2,151,634 |
|--------------|--|--|--|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|-------|---------|-----------|

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Criminal Investigation/Tax Examination/Tax Collection

FUND: General Fund / 5100A260810CE007

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 03/31/2026)

[BBMR SP-1]

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|------------------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|-----------------------|----------------------------------|--------------------------|--------------------|-----------|--------------------------|-------------------------|----------------------------------|----------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE)(2/) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life (3/) | | | | |
| 1 | 2201 | Tax Enforcement Prog Administrator | Rivera, Carolyn JD. | P20 | 126,827 | 0 | 0 | Oct-24 | 3,932 | 130,759 | 40,143 | 0 | 1,896 | 187 | 0 | 0 | 42,226 | 172,985 | |
| 2 | 2204 | Criminal Investigator Supervisor | Blaz, Frank R. | OL21-19 | 114,190 | 0 | 0 | Mar-27 | 2,331 | 116,521 | 35,772 | 0 | 1,690 | 187 | 8,150 | 459 | 46,258 | 162,779 | |
| 3 | 2205 | Tax Investigator II | Banez, Jim N. | NL21-18 | 101,363 | 0 | 0 | Sep-26 | 3,549 | 104,912 | 32,208 | 0 | 1,521 | 187 | 4,141 | 0 | 38,057 | 142,969 | |
| 4 | 2202 | Tax Investigator I | Leon Guerrero, Amy E. | ML21-10 | 71,066 | 0 | 0 | Dec-26 | 2,073 | 73,139 | 22,454 | 0 | 1,061 | 187 | 0 | 0 | 23,701 | 96,840 | |
| 5 | 2203 | Tax Investigator I | Gutierrez, Joseph RA. | ML21-11 | 73,554 | 0 | 0 | Dec-26 | 2,144 | 75,698 | 23,239 | 0 | 1,098 | 187 | 8,150 | 373 | 33,047 | 108,745 | |
| 6 | 2207 | Tax Investigator I | Ordonez, Michael D. | ML21-09 | 68,697 | 0 | 0 | Jun-26 | 2,369 | 71,066 | 21,817 | 0 | 1,030 | 187 | 15,290 | 0 | 38,325 | 109,391 | |
| Grand Total: | | | | | 555,697 | 0 | 0 | | | 16,398 | 572,095 | 175,633 | 0 | 8,295 | 1,122 | 35,731 | 832 | 221,613 | 793,708 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|----------------------------|---------------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|-----------------------|------------------------------|--------------------------|--------------------|--------|--------------------------|-------------------------|----------------------------------|----------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | | | | |
| 1 | 2215 | Tax Examination Supervisor | San Nicolas, Kamille | O6 | 73,315 | 0 | 0 | Jul-26 | 2,778 | 76,093 | 23,361 | 0 | 1,103 | 187 | 4,141 | 373 | 29,165 | 105,258 | |
| 2 | 2214 | Revenue Agent IV | Kucharski, Hazel P. *** | N11 | 77,783 | 0 | 0 | Apr-27 | 1,234 | 79,017 | 24,258 | 495 | 1,146 | 187 | 4,141 | 459 | 30,686 | 109,703 | |
| 3 | 2217 | Revenue Agent IV | Jang, Eun Sung (15% Pay Differential) | N10 | 86,701 | 0 | 0 | Jan-27 | 1,793 | 88,494 | 27,168 | 0 | 1,283 | 187 | 9,794 | 742 | 39,174 | 127,668 | |
| 4 | 2282 | Revenue Agent III ** | Eclavea-Balajadia, Rose M. *** | M10 | 68,269 | 0 | 0 | | 0 | 68,269 | 20,959 | 0 | 990 | 187 | 4,141 | 373 | 26,649 | 94,918 | |
| 5 | 2237 | Revenue Agent III ** | Sorio, Marife B *** | M10 | 68,269 | 0 | 0 | | 0 | 68,269 | 20,959 | 495 | 990 | 187 | 21,217 | 742 | 44,589 | 112,858 | |
| 6 | 2239 | Revenue Agent II | Brigino, Veronica C. | L10 | 62,136 | 0 | 0 | Jan-27 | 1,479 | 63,615 | 19,530 | 0 | 922 | 187 | 4,141 | 373 | 25,153 | 88,768 | |
| 7 | 2267 | Revenue Agent II | Perez, Dominic | L9 | 60,225 | 0 | 0 | Jan-25 | 1,911 | 62,136 | 19,076 | 0 | 901 | 187 | 4,141 | 373 | 24,678 | 86,814 | |
| 8 | 2232 | Tax Auditor II | Torres, Catherine C. | J14 | 58,973 | 0 | 0 | Oct-26 | 1,871 | 60,844 | 18,679 | 0 | 882 | 187 | 12,977 | 459 | 33,184 | 94,028 | |
| 9 | 2225 | Tax Auditor II | Borja, Zina S. | J13 | 57,160 | 0 | 0 | Jun-27 | 604 | 57,764 | 17,734 | 0 | 838 | 187 | 4,141 | 373 | 23,272 | 81,037 | |
| 10 | 2229 | Revenue Agent I | Dychitan, Kevin T. *** | J1 | 37,913 | 0 | 0 | Aug-26 | 1,436 | 39,349 | 12,080 | 495 | 571 | 187 | 4,141 | 0 | 17,474 | 56,823 | |
| Grand Total: | | | | | 650,744 | 0 | 0 | | | 13,107 | 663,850 | 203,802 | 1,485 | 9,626 | 1,870 | 72,975 | 4,267 | 294,025 | 957,875 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|------------|------------------------|------------------------------|---------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|-----------------------|------------------------------|--------------------------|--------------------|--------|--------------------------|-------------------------|----------------------------------|----------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | | | | |
| 1 | 2241 | Tax Collection Supervisor ** | Flores, Jean B. | M10 | 68,269 | 0 | 0 | | 0 | 68,269 | 20,959 | 0 | 990 | 187 | 8,150 | 373 | 30,658 | 98,927 | |
| 2 | 2242 | Revenue Officer III | Accad, Milma *** | K16 | 68,502 | 0 | 0 | Mar-27 | 1,268 | 69,770 | 21,419 | 495 | 1,012 | 187 | 4,141 | 373 | 27,627 | 97,397 | |
| 3 | 2243 | Revenue Officer III | Herrera, Melissa G. *** | K15 | 66,395 | 0 | 0 | Mar-27 | 1,229 | 67,624 | 20,761 | 495 | 981 | 187 | 4,141 | 373 | 26,937 | 94,561 | |
| 4 | 2249 | Revenue Officer III | Guerrero-Rios, Judith *** | K15 | 66,395 | 0 | 0 | Dec-26 | 1,756 | 68,151 | 20,922 | 495 | 988 | 0 | 21,217 | 742 | 44,364 | 112,515 | |
| 5 | 2251 | Revenue Officer III | Blaz, Matthew C. | K11 | 58,597 | 0 | 0 | Dec-24 | 1,859 | 60,456 | 18,560 | 0 | 877 | 187 | 8,150 | 373 | 28,147 | 88,603 | |
| 6 | 2279 | Revenue Officer III | Salas, Julie L. | K10 | 56,795 | 0 | 0 | Sep-27 | 150 | 56,945 | 17,482 | 0 | 826 | 187 | 15,290 | 742 | 34,527 | 91,472 | |
| 7 | 2280 | Revenue Officer III | Rodriguez, Diana D. | K14 | 64,354 | 0 | 0 | Jul-26 | 2,041 | 66,395 | 20,383 | 0 | 963 | 187 | 0 | 0 | 21,533 | 87,928 | |
| 8 | 2257 | Revenue Officer III | Castro, RubyRose S. | K10 | 56,795 | 0 | 0 | Sep-24 | 1,802 | 58,597 | 17,989 | 495 | 850 | 187 | 0 | 0 | 19,521 | 78,118 | |
| 9 | 2248 | Revenue Officer III | Aguon, April Joy Q. *** | K8 | 53,356 | 0 | 0 | Sep-26 | 1,693 | 55,049 | 16,900 | 495 | 798 | 187 | 12,977 | 459 | 31,816 | 86,865 | |
| 10 | 2255 | Revenue Officer II | Palacios, Teresa U. *** | J5 | 43,995 | 0 | 0 | Mar-26 | 1,666 | 45,661 | 14,018 | 495 | 662 | 187 | 9,794 | 0 | 25,156 | 70,817 | |

| | | | | | | | | | | | | | | | | | | | |
|--------------|------|---------------------------|-----------------------------|-----|---------|---|---|--------|--------|---------|---------|-------|---|--------|-------|---------|-------|---------|-----------|
| 11 | 2250 | Revenue Officer II | Florida, Jenny P. Hitoriaga | J6 | 45,661 | 0 | 0 | Oct-26 | 1,730 | 47,391 | 14,549 | 0 | 0 | 687 | 187 | 0 | 0 | 15,423 | 62,814 |
| 12 | 2256 | Revenue Officer II | Duenas, Crystal N. | J6 | 45,661 | 0 | 0 | Oct-26 | 1,730 | 47,391 | 14,549 | 0 | 0 | 687 | 187 | 8,150 | 373 | 23,946 | 71,337 |
| 13 | 2268 | Revenue Officer II | Manibusan, Vicki AG | J10 | 52,047 | 0 | 0 | Apr-26 | 1,652 | 53,699 | 16,486 | 0 | 0 | 779 | 187 | 0 | 0 | 17,451 | 71,150 |
| 14 | 2259 | Revenue Officer I | Gatan, Rosalia S.N. | H7 | 40,443 | 0 | 0 | Feb-26 | 1,284 | 41,727 | 12,810 | 0 | 0 | 605 | 187 | 8,150 | 373 | 22,125 | 63,852 |
| 15 | 2261 | Revenue Officer I | Quenga, Elsie B. *** | H8 | 41,727 | 0 | 0 | Mar-26 | 1,323 | 43,050 | 13,216 | 495 | 0 | 624 | 187 | 15,290 | 554 | 30,367 | 73,417 |
| 16 | 8141 | Collection Agent ** (LTA) | Cacayan, Marvin *** | H1 | 32,355 | 0 | 0 | | 0 | 32,355 | 9,933 | 495 | 0 | 469 | 187 | 4,141 | 373 | 15,598 | 47,953 |
| 17 | 2240 | Management Analyst III | Espiritu, Mikel S *** | N2 | 56,999 | 0 | 0 | Feb-26 | 2,160 | 59,159 | 18,162 | 495 | 0 | 858 | 187 | 4,141 | 373 | 24,216 | 83,375 |
| Grand Total: | | | | | 918,346 | 0 | 0 | | 23,343 | 941,689 | 289,098 | 4,455 | 0 | 13,654 | 2,992 | 123,732 | 5,481 | 439,413 | 1,381,102 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|--------------|--|--|--|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|--------|---------|-----------|
| Grand Total: | | | | | 2,124,787 | 0 | 0 | | 52,847 | 2,177,634 | 668,534 | 5,940 | 0 | 31,576 | 5,984 | 232,438 | 10,580 | 955,051 | 3,132,685 |
|--------------|--|--|--|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|--------|---------|-----------|

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal/Assessment

FUND: General Fund / 5100A260820CE011

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 03/31/2026)

[BBMR SP-1]

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE)(2/) | (M) Social Security (6.2%*J) | (N) Benefits | | | (O) Life (3/) | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|-----------------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|-----------------------|----------------|--------|---------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | Medicare (1.45%*J) | Total Benefits | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2301 | Real Property Tax Admin. | Atoigue, Benedict L. | P12 | 98,923 | 0 | 0 | Oct-26 | 3,139 | 102,062 | 31,333 | 0 | 0 | 1,480 | 187 | 8,150 | 373 | 41,523 | 143,585 | | |
| 2 | 2305 | Property Tax Appraiser Supervisor | Pablo, Frederick P. | L2 | 46,978 | 0 | 0 | Feb-26 | 1,780 | 48,758 | 14,969 | 0 | 0 | 707 | 187 | 21,217 | 742 | 37,822 | 86,580 | | |
| 3 | 2312 | Property Tax Appraiser II | Ninete, Franklin J. | J17 | 64,767 | 0 | 0 | Apr-27 | 1,027 | 65,794 | 20,199 | 0 | 0 | 954 | 187 | 21,217 | 742 | 43,299 | 109,093 | | |
| 4 | 2306 | Property Tax Appraiser II | Sablan, Rodney T. | J13 | 57,160 | 0 | 0 | Nov-23 | 1,813 | 58,973 | 18,105 | 0 | 0 | 855 | 187 | 0 | 0 | 19,147 | 78,120 | | |
| 5 | 2310 | Property Tax Appraiser II | Cruz, Frankie S.N. | J9 | 50,446 | 0 | 0 | Jul-25 | 1,601 | 52,047 | 15,978 | 0 | 0 | 755 | 187 | 0 | 0 | 16,920 | 68,967 | | |
| Grand Total: | | | | | 318,274 | 0 | 0 | | 9,360 | 327,634 | 100,584 | 0 | 0 | 4,751 | 935 | 50,584 | 1,857 | 158,710 | 486,344 | | |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (O) Life (3/) | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|------------------------------------|------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|-----------------------|----------------|--------|---------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | Medicare (1.45%*J) | Total Benefits | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2316 | Property Tax Assessment Supervisor | Matsumiya-Cruz, Jennifer *** | M2 | 51,615 | 0 | 0 | May-26 | 1,956 | 53,571 | 16,446 | 495 | 0 | 777 | 187 | 0 | 0 | 17,905 | 71,476 | | |
| 2 | 2321 | Property Tax Technician I | Cruz, Maria B. | F22 | 56,295 | 0 | 0 | Feb-27 | 1,163 | 57,459 | 17,640 | 0 | 0 | 833 | 187 | 8,150 | 373 | 27,183 | 84,642 | | |
| 3 | 2320 | Property Tax Technician I | Blas, Catherine Joyce T. | F8 | 36,458 | 0 | 0 | May-27 | 482 | 36,940 | 11,340 | 0 | 0 | 536 | 187 | 8,150 | 373 | 20,586 | 57,526 | | |
| 4 | 2317 | Property Tax Technician I | Terlaje, Candilyn *** | F2 | 29,340 | 0 | 0 | Jan-27 | 834 | 30,174 | 9,263 | 495 | 0 | 438 | 187 | 5,978 | 459 | 16,820 | 46,994 | | |
| Grand Total: | | | | | 173,708 | 0 | 0 | | 4,435 | 178,144 | 54,690 | 990 | 0 | 2,583 | 748 | 22,278 | 1,205 | 82,494 | 260,638 | | |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|--------------|--|--|--|--|---------|---|---|--|--------|---------|---------|-----|---|-------|-------|--------|-------|---------|---------|
| Grand Total: | | | | | 491,982 | 0 | 0 | | 13,795 | 505,778 | 155,274 | 990 | 0 | 7,334 | 1,683 | 72,862 | 3,062 | 241,204 | 746,982 |
|--------------|--|--|--|--|---------|---|---|--|--------|---------|---------|-----|---|-------|-------|--------|-------|---------|---------|

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance & Processing/Electronic Data Processing/
Central Files/Tax Accounting/Business Privilege Tax

FUND: General Fund / 5100A260830SE014

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 03/31/2026)

[BBMR SP-1]

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL | |
|--------------|------------------------|-----------------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|---------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|---------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|---------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE)(2/) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life (3/) | (P) Medical (Premium) | (Q) Dental (Premium) | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 1 | 2401 | Taxpayer Service Administrator | Aguon, Jerome C. | P11 | 95,882 | 0 | 0 | Sep-24 | 3,041 | 98,923 | 30,369 | 0 | 1,434 | 187 | 0 | 0 | 0 | 0 | 31,991 | 130,914 |
| 2 | 2406 | Income Tax Processing Supv | Flores, Norma Jean *** | M5 | 57,708 | 0 | 0 | Nov-25 | 2,187 | 59,895 | 18,388 | 495 | 0 | 868 | 187 | 4,141 | 0 | 0 | 24,079 | 83,974 |
| 3 | 2407 | Income Tax Service Specialist III | Mansapit, Lorna M. *** | J8 | 48,894 | 0 | 0 | Feb-27 | 1,035 | 49,929 | 15,328 | 495 | 0 | 724 | 187 | 5,978 | 459 | 23,171 | 73,100 | |
| 4 | 2408 | Income Tax Service Specialist III | Cacayan, Lorinda A. | J12 | 55,402 | 0 | 0 | Aug-26 | 1,758 | 57,160 | 17,548 | 0 | 0 | 829 | 187 | 15,290 | 0 | 33,854 | 91,014 | |
| 5 | 2413 | Income Tax Service Specialist II | Gamboa, Isabel T. | I24 | 73,847 | 0 | 0 | Feb-27 | 1,526 | 75,374 | 23,140 | 0 | 0 | 1,093 | 187 | 8,150 | 373 | 32,943 | 108,316 | |
| 6 | 2410 | Income Tax Service Specialist II | Sablan, Teresita L. | I20 | 65,358 | 0 | 0 | Jun-26 | 2,026 | 67,384 | 20,687 | 0 | 0 | 977 | 187 | 15,290 | 554 | 37,695 | 105,079 | |
| 7 | 2415 | Income Tax Service Specialist II | Jennifer Villaflores *** | I3 | 37,580 | 0 | 0 | Jun-26 | 1,424 | 39,004 | 11,974 | 495 | 0 | 566 | 187 | 4,141 | 373 | 17,736 | 56,740 | |
| 8 | 2411 | Income Tax Service Specialist I | Vicente, Janellie. *** | H2 | 33,581 | 0 | 0 | Jun-26 | 1,272 | 34,853 | 10,700 | 495 | 0 | 505 | 187 | 8,150 | 373 | 20,410 | 55,263 | |
| 9 | 2422 | Income Tax Service Specialist I | Taitingfong, Anthony C. | H8 | 41,727 | 0 | 0 | Apr-26 | 1,323 | 43,050 | 13,216 | 0 | 0 | 624 | 187 | 5,978 | 459 | 20,465 | 63,515 | |
| 10 | 8099 | Income Tax Service Specialist I | Perez, Rosemarie B.*** | H1 | 32,355 | 0 | 0 | Aug-26 | 1,226 | 33,581 | 10,309 | 495 | 0 | 487 | 187 | 9,794 | 459 | 21,731 | 55,312 | |
| 11 | 2412 | Income Tax Service Specialist I | Desamito, Vivian *** | H1 | 32,355 | 0 | 0 | Aug-26 | 1,226 | 33,581 | 10,309 | 495 | 0 | 487 | 187 | 15,290 | 554 | 27,322 | 60,903 | |
| Grand Total: | | | | | 574,690 | 0 | 0 | | 18,044 | 592,734 | 181,969 | 2,970 | 0 | 8,595 | 2,057 | 92,202 | 3,604 | 291,397 | 884,131 | |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|------------------------------------|----------------------------|-------------------|---------------|-----------------|-----------------|---------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2450 | Electronic Data Processing Supv ** | Meno, Nora CL. *** | M7 | 62,163 | 0 | 0 | | 0 | 62,163 | 19,084 | 0 | 0 | 901 | 0 | 0 | 373 | 20,358 | 82,521 |
| 2 | 8088 | Tax Technician III | Guerrero-Salas, Jamielani | J10 | 52,047 | 0 | 0 | Jan-27 | 1,239 | 53,286 | 16,359 | 0 | 0 | 773 | 187 | 12,977 | 459 | 30,754 | 84,040 |
| 3 | 2425 | Tax Technician II | Leon Guerrero, Dolores JA. | I11 | 49,412 | 0 | 0 | Aug-26 | 1,567 | 50,979 | 15,651 | 0 | 0 | 739 | 187 | 0 | 0 | 16,577 | 67,556 |
| 4 | 2284 | Tax Technician II | Aflleje-Cruz, Rhonda JF. | I10 | 47,891 | 0 | 0 | Jan-27 | 1,141 | 49,032 | 15,053 | 0 | 0 | 711 | 187 | 21,217 | 742 | 37,910 | 86,941 |
| 5 | 2285 | Tax Technician II | Libby, Lucille A. *** | I10 | 47,891 | 0 | 0 | Jan-26 | 1,521 | 49,412 | 15,169 | 495 | 0 | 716 | 187 | 4,141 | 373 | 21,082 | 70,494 |
| 6 | 8092 | Tax Technician II | Pocaigne, Lisa C. | I10 | 47,891 | 0 | 0 | Jan-26 | 1,521 | 49,412 | 15,169 | 0 | 0 | 716 | 187 | 4,141 | 373 | 20,587 | 69,999 |
| 7 | 2286 | Tax Technician I | Caraig, Janis D | H7 | 40,443 | 0 | 0 | Jul-26 | 1,284 | 41,727 | 12,810 | 0 | 0 | 605 | 187 | 5,978 | 459 | 20,039 | 61,766 |
| 8 | 8094 | Data Control Clerk I | Cruz, Catherine L. | E13 | 38,801 | 0 | 0 | Jun-27 | 410 | 39,211 | 12,038 | 0 | 0 | 569 | 187 | 4,141 | 373 | 17,307 | 56,519 |
| Grand Total: | | | | | 386,539 | 0 | 0 | | 8,683 | 395,222 | 121,333 | 495 | 0 | 5,731 | 1,309 | 52,595 | 3,152 | 184,615 | 579,837 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|----------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|---------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2430 | Records Management Officer | Invencion, Liza | J7 | 47,391 | 0 | 0 | Jun-26 | 1,503 | 48,894 | 15,010 | 0 | 0 | 709 | 187 | 7,215 | 459 | 23,580 | 72,474 |
| 2 | 2426 | Tax Technician I | Sablan, Bernadette H. | H9 | 43,050 | 0 | 0 | Feb-24 | 1,367 | 44,417 | 13,636 | 0 | 0 | 644 | 187 | 8,150 | 373 | 22,990 | 67,407 |
| 3 | 2433 | Tax Technician I | Morcilla, Abigail *** | H2 | 33,581 | 0 | 0 | Jul-26 | 1,272 | 34,853 | 10,700 | 495 | 0 | 505 | 187 | 12,977 | 373 | 25,237 | 60,090 |
| 4 | 2424 | Tax Technician I | Nichols, Mary Jane Ann | H1 | 32,355 | 0 | 0 | Jul-26 | 1,226 | 33,581 | 10,309 | 495 | 0 | 487 | 187 | 8,150 | 373 | 20,001 | 53,582 |
| 5 | 3003 | Tax Technician I | Cacayan, Ramir Placido | H1 | 32,355 | 0 | 0 | Jul-26 | 0 | 32,355 | 10,952 | 495 | 0 | 469 | 187 | 0 | 0 | 12,103 | 44,458 |
| 6 | 3010 | Tax Technician I | Saburo, Teddy *** | H1 | 32,355 | 0 | 0 | Oct-26 | 1,226 | 33,581 | 10,309 | 495 | 0 | 487 | 187 | 7,215 | 554 | 19,247 | 52,828 |
| Grand Total: | | | | | 221,087 | 0 | 0 | | 6,594 | 227,681 | 70,917 | 1,980 | 0 | 3,301 | 1,122 | 43,707 | 2,132 | 123,160 | 350,841 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|-------------------------------|---------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|-----------------------|------------------------------|--------------------------|--------------------|-------|--------------------------|-------------------------|----------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | | | | |
| 1 | 8004 | Tax Accounting Tech Supv ** | Duenas, Annie SN. *** | M10 | 68,269 | 0 | 0 | | 0 | 68,269 | 23,109 | 495 | 0 | 990 | 187 | 15,290 | 554 | 40,625 | 108,894 |
| 2 | 2431 | Tax Accounting Technician III | Mendiola, Amelia O. | J13 | 57,160 | 0 | 0 | Oct-27 | 0 | 57,160 | 17,548 | 0 | 0 | 829 | 187 | 8,150 | 373 | 27,087 | 84,247 |
| 3 | 3006 | Tax Accounting Technician III | Asuncion, Jerrilynn L.*** | J13 | 57,160 | 0 | 0 | Feb-26 | 1,813 | 58,973 | 18,105 | 495 | 0 | 855 | 187 | 15,290 | 554 | 35,486 | 94,459 |
| 4 | 2432 | Tax Accounting Technician II | Velasco, Jillian S. *** | I7 | 43,608 | 0 | 0 | Dec-25 | 1,384 | 44,992 | 13,813 | 495 | 0 | 652 | 187 | 4,141 | 373 | 19,661 | 64,653 |
| 5 | 2439 | Tax Accounting Technician I | Meno, Tammy Ladine *** | H1 | 32,355 | 0 | 0 | Aug-26 | 1,226 | 33,581 | 10,309 | 495 | 0 | 487 | 187 | 0 | 742 | 12,220 | 45,801 |
| 6 | 2444 | Tax Accounting Technician I | Huihui, Loresa L. *** | H2 | 33,581 | 0 | 0 | Feb-26 | 1,272 | 34,853 | 10,700 | 495 | 0 | 505 | 187 | 5,978 | 459 | 18,324 | 53,177 |
| Grand Total: | | | | | 292,133 | 0 | 0 | | 5,695 | 297,828 | 93,584 | 2,475 | 0 | 4,319 | 1,122 | 48,849 | 3,055 | 153,403 | 451,231 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|------------------------------------|----------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|-----------------------|------------------------------|--------------------------|--------------------|------|--------------------------|-------------------------|----------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | | | | |
| 1 | 2437 | Business Tax Service Specialist II | Pilante, Edgar DC *** | I5 | 40,483 | 0 | 0 | Aug-26 | 1,533 | 42,016 | 12,899 | 495 | 0 | 609 | 187 | 8,150 | 373 | 22,713 | 64,729 |
| 2 | 2442 | Business Tax Service Specialist I | Quintanilla, Jose Jude *** | H2 | 33,581 | 0 | 0 | Jun-26 | 1,272 | 34,853 | 10,700 | 495 | 0 | 505 | 187 | 12,977 | 459 | 25,323 | 60,176 |
| 3 | 2541 | Business Tax Service Specialist I | Quiapos, Reche M *** | H1 | 32,355 | 0 | 0 | Jan-27 | 920 | 33,275 | 11,263 | 495 | 0 | 482 | 187 | 21,217 | 459 | 34,104 | 67,378 |
| 4 | 0208 | Business Tax Service Specialist I | Peralta, Vanesa T *** | H1 | 32,355 | 0 | 0 | Jan-27 | 920 | 33,275 | 11,263 | 495 | 0 | 482 | 187 | 4,141 | 373 | 16,942 | 50,216 |
| Grand Total: | | | | | 138,774 | 0 | 0 | | 4,644 | 143,418 | 46,126 | 1,980 | 0 | 2,080 | 748 | 46,485 | 1,664 | 99,082 | 242,500 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|--------------|--|--|--|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|--------|---------|-----------|
| Grand Total: | | | | | 1,613,223 | 0 | 0 | | 43,660 | 1,656,883 | 513,929 | 9,900 | 0 | 24,025 | 6,358 | 283,838 | 13,607 | 851,657 | 2,508,539 |
|--------------|--|--|--|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|--------|---------|-----------|

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Insurance, Security, Banking & Real Estate/Compliance/
General License & Registration/Weights & Measures

FUND: General Fund / 5100A260840CE021

RATIO: 100%

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 03/31/2026)

[BBMR SP-1]

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|-----------------------------------|-----------------------------|-------------------|---------------|-----------------|-----------------|------------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2601 | Regulatory Programs Administrator | Cruz, Alice S. | Q7 | 92,235 | 0 | 0 | Apr-26 | 2,927 | 95,162 | 29,215 | 0 | 1,380 | 187 | 7,215 | 373 | 38,370 | 133,532 | |
| 2 | 2602 | Regulatory Examiner Supv. | Briones, Nemencio D. *** | N8 | 70,825 | 0 | 0 | Dec-26 | 1,873 | 72,698 | 22,318 | 495 | 1,054 | 187 | 5,978 | 459 | 30,491 | 103,189 | |
| 3 | 2617 | Regulatory Examiner II | Tongson, Robert D. *** | M9 | 66,171 | 0 | 0 | Sep-25 | 2,098 | 68,269 | 20,959 | 495 | 990 | 187 | 4,141 | 373 | 27,144 | 95,413 | |
| 4 | 3032 | Regulatory Examiner II | Rabago, Michele Marie R *** | M3 | 53,571 | 0 | 0 | Apr-26 | 2,030 | 55,601 | 17,070 | 495 | 806 | 187 | 9,794 | 742 | 29,094 | 84,695 | |
| 5 | 2417 | Regulatory Examiner I | Marquez, Ma. Asuncion L. | K6 | 49,827 | 0 | 0 | Dec-25 | 1,888 | 51,715 | 15,877 | 0 | 750 | 187 | 8,150 | 373 | 25,336 | 77,051 | |
| 6 | 2003 | Commissioner Ins & Banking ** | Santos, Michele B. *** | EW-10 | 125,742 | 0 | 0 | | 0 | 125,742 | 38,603 | 495 | 1,823 | 187 | 4,141 | 373 | 45,622 | 171,363 | |
| 7 | 2623 | Regulatory Examiner I | Ong, Reynard L. *** | K1 | 41,372 | 0 | 0 | Jan-26 | 1,568 | 42,940 | 13,183 | 495 | 623 | 0 | 0 | 0 | 14,300 | 57,240 | |
| Grand Total: | | | | | 499,743 | 0 | 0 | | | 12,384 | 512,126 | 157,223 | 2,475 | 7,426 | 1,122 | 39,419 | 2,693 | 210,358 | 722,484 |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|--------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2641 | Compliance Inspector III | Bautista, Vicente S. *** | JL21-13 | 63,032 | 0 | 0 | Jul-26 | 2,207 | 65,239 | 20,028 | 495 | 946 | 187 | 21,217 | 742 | 43,615 | 108,854 | |
| 2 | 2673 | Compliance Inspector II | Lujan, Millie I. | IL21-07 | 47,702 | 0 | 0 | Jan-26 | 1,765 | 49,467 | 15,186 | 0 | 717 | 187 | 4,141 | 373 | 20,605 | 70,072 | |
| 3 | 2677 | Compliance Inspector I | Edward Anthony N. Cruz | HL21-08 | 46,197 | 0 | 0 | Apr-27 | 825 | 47,022 | 14,436 | 0 | 682 | 187 | 4,141 | 742 | 20,188 | 67,210 | |
| 4 | 2646 | Compliance Inspector I | Cepeda, Meiko | HL21-05 | 41,247 | 0 | 0 | Jul-26 | 1,650 | 42,897 | 13,169 | 0 | 622 | 187 | 4,141 | 373 | 18,492 | 61,389 | |
| 5 | 3026 | Compliance Inspector I | Pereda, Valerie Marie | HL21-13 | 54,878 | 0 | 0 | May-27 | 800 | 55,678 | 17,093 | 495 | 807 | 187 | 8,150 | 373 | 27,105 | 82,783 | |
| Grand Total: | | | | | 253,056 | 0 | 0 | | 7,247 | 260,303 | 79,913 | 990 | 3,774 | 935 | 41,790 | 2,603 | 130,005 | 390,308 | |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|----------------------------|------------------------------|-------------------|---------------|-----------------|-----------------|------------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 8101 | Public Information Officer | Charfauros, Carlina MN | M9 | 66,171 | 0 | 0 | Jan-26 | 2,098 | 68,269 | 20,959 | 495 | 990 | 187 | 8,150 | 373 | 31,153 | 99,422 | |
| 2 | 2651 | License Officer II | Castro, Clare T. *** | I8 | 44,992 | 0 | 0 | Jan-27 | 1,070 | 46,062 | 14,141 | 495 | 668 | 187 | 4,141 | 373 | 20,005 | 66,067 | |
| 3 | 2645 | License Officer II | Asuncion, Tammy Jean S. | I11 | 49,412 | 0 | 0 | Oct-27 | 0 | 49,412 | 15,169 | 0 | 716 | 187 | 4,141 | 373 | 20,587 | 69,999 | |
| 4 | 2649 | License Officer I | Villegas, Christian Dior *** | H2 | 33,581 | 0 | 0 | Jan-26 | 1,272 | 34,853 | 10,700 | 495 | 505 | 187 | 4,141 | 373 | 16,401 | 51,254 | |
| 5 | 2428 | License Officer I | Kaneshiro, Cirese M. *** | H2 | 33,581 | 0 | 0 | Jan-26 | 1,272 | 34,853 | 10,700 | 495 | 505 | 187 | 8,150 | 373 | 20,410 | 55,263 | |
| 6 | 2648 | License Officer I | Manibusan, John L. *** | H2 | 33,581 | 0 | 0 | Jan-25 | 1,272 | 34,853 | 10,700 | 495 | 505 | 187 | 5,978 | 459 | 18,324 | 53,177 | |
| Grand Total: | | | | | 261,318 | 0 | 0 | | 6,984 | 268,302 | 82,369 | 2,475 | 3,890 | 1,122 | 34,701 | 2,324 | 126,881 | 395,183 | |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|------------|------------------------|-----------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|-------------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | (I) Date | (I) (E*Amount) | | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 2676 | Wgts. & Measures Insp.Supv. | Barcinas, Andrew B. *** | L7 | 56,578 | 0 | 0 | Dec-25 | 1,795 | 58,373 | 17,921 | 495 | 846 | 187 | 4,141 | 373 | 23,963 | 82,336 | |

| | | | | | | | | | | | | | | | | | | | |
|---|------|-----------------------------------|---------------------|-----|---------|---|---|--|-------|---------|--------|-----|---|-------|-----|-------|-----|--------|---------|
| 2 | 2530 | Wgts. & Measures Insp. II ** Temp | Lujan, James B. *** | J10 | 52,047 | 0 | 0 | | 0 | 52,047 | 15,978 | 495 | 0 | 755 | 0 | 4,141 | 373 | 21,742 | 73,789 |
| | | | Grand Total: | | 108,625 | 0 | 0 | | 1,795 | 110,420 | 33,899 | 990 | 0 | 1,601 | 187 | 8,282 | 746 | 45,705 | 156,125 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|--|--|--|--------------|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|-------|---------|-----------|
| | | | Grand Total: | | 1,122,742 | 0 | 0 | | 28,410 | 1,151,151 | 353,403 | 6,930 | 0 | 16,692 | 3,366 | 124,192 | 8,366 | 512,949 | 1,664,100 |
|--|--|--|--------------|--|-----------|---|---|--|--------|-----------|---------|-------|---|--------|-------|---------|-------|---------|-----------|

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Fiscal Year 2026
 Agency Staffing Pattern
 (Ending 03/31/2026)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Driver's License Examination/Vehicle Registration

FUND: General Fund / 5100A260850CE028

RATIO: 100%

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|--------------------------------------|-------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|-----------------------|------------------------------|--------------------------|--------------------|-------|--------|--------------------------|-------------------------|----------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 1 | 2445 | Driver's License Examiner Supervisor | Meno, Arthur G. | J7 | 47,391 | 0 | 0 | Dec-25 | 1,503 | 48,894 | 15,010 | 0 | 0 | 709 | 187 | 0 | 0 | 15,906 | 64,800 | |
| 2 | 2545 | Driver's License Examiner II | Untalan, Valerie SA. *** | H6 | 38,967 | 0 | 0 | Oct-26 | 1,476 | 40,443 | 12,416 | 495 | 0 | 586 | 187 | 8,150 | 373 | 22,207 | 62,650 | |
| 3 | 3021 | Driver's License Examiner II | Morada, Van C. *** | H6 | 38,967 | 0 | 0 | Nov-24 | 1,476 | 40,443 | 12,416 | 495 | 0 | 586 | 187 | 15,290 | 554 | 29,528 | 69,971 | |
| 4 | 2216 | Driver's License Examiner II | Camacho, Gabriel G. | H19 | 58,794 | 0 | 0 | Oct-27 | 0 | 58,794 | 18,050 | 0 | 0 | 853 | 187 | 8,150 | 373 | 27,612 | 86,406 | |
| 5 | 2535 | Driver's License Examiner I | Concepcion, Robert Lee T. *** | F16 | 46,807 | 0 | 0 | Mar-27 | 866 | 47,673 | 14,636 | 495 | 0 | 691 | 187 | 21,217 | 742 | 37,968 | 85,641 | |
| 6 | 3011 | Driver's License Examiner I | Quitugua, Vincent John | F3 | 30,452 | 0 | 0 | Aug-26 | 1,154 | 31,606 | 9,703 | 0 | 0 | 458 | 187 | 0 | 0 | 10,348 | 41,954 | |
| 7 | 2508 | Driver's License Examiner I | Manipol, Maria L. *** | F1 | 28,269 | 0 | 0 | Feb-26 | 1,071 | 29,340 | 9,007 | 495 | 0 | 425 | 187 | 12,977 | 0 | 23,092 | 52,432 | |
| 8 | 2512 | Driver's License Examiner I | Quitugua, Melissa Joyce *** | F1 | 28,269 | 0 | 0 | Apr-25 | 1,071 | 29,340 | 9,007 | 495 | 0 | 425 | 187 | 0 | 0 | 10,115 | 39,455 | |
| 9 | 3008 | Customer Service Representative | Chasidy F.C. Martinez *** | H5 | 37,545 | 0 | 0 | Dec-26 | 1,185 | 38,730 | 11,890 | 495 | 0 | 562 | 187 | 0 | 0 | 13,134 | 51,864 | |
| 10 | 2509 | Customer Service Representative * | Mendiola, Bernadette M. *** | H1 | 32,355 | 0 | 0 | Aug-26 | 1,226 | 33,581 | 10,309 | 495 | 0 | 487 | 187 | 0 | 0 | 11,478 | 45,059 | |
| 11 | 2534 | Administrative Assistant | Mendiola-Gogue, Ralia M. *** | J2 | 39,349 | 0 | 0 | Dec-26 | 1,243 | 40,592 | 13,741 | 0 | 0 | 589 | 0 | 7,215 | 554 | 22,098 | 62,690 | |
| Grand Total: | | | | | 427,165 | 0 | 0 | | 12,272 | 439,436 | 136,186 | 3,465 | 0 | 6,372 | 1,870 | 72,999 | 2,596 | 223,487 | 662,924 | |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K)-(O) Benefits | | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|----------------------------------|------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|-----------------------|------------------------------|--------------------------|--------------------|-------|--------|--------------------------|-------------------------|----------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | Retirement (J*30.70%) | Retire (DDI) (\$19.01*26PPE) | Social Security (6.2%*J) | Medicare (1.45%*J) | Life | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 1 | 2517 | Vehicle Registration Supervisor | San Agustin, Michael S. *** | L8 | 58,373 | 0 | 0 | Apr-26 | 1,852 | 60,225 | 18,489 | 495 | 0 | 873 | 187 | 7,215 | 554 | 27,813 | 88,038 | |
| 2 | 2521 | Vehicle Registration Officer III | Flores, Mary C. *** | J18 | 66,821 | 0 | 0 | Mar-26 | 2,071 | 68,892 | 21,150 | 495 | 0 | 999 | 0 | 0 | 0 | 22,644 | 91,536 | |
| 3 | 2523 | Vehicle Registration Officer III | Jardeleza, Leah G. | J11 | 53,699 | 0 | 0 | Dec-27 | 0 | 53,699 | 16,486 | 0 | 0 | 779 | 187 | 4,141 | 373 | 21,965 | 75,664 | |
| 4 | 2522 | Vehicle Registration Officer II | Chiguina, Charles C. *** | I11 | 49,412 | 0 | 0 | Aug-27 | 261 | 49,673 | 15,250 | 495 | 0 | 720 | 187 | 0 | 0 | 16,652 | 66,325 | |
| 5 | 2518 | Vehicle Registration Officer II | French, Kristina J. | I8 | 44,992 | 0 | 0 | Jun-26 | 1,427 | 46,419 | 14,251 | 0 | 0 | 673 | 187 | 0 | 0 | 15,111 | 61,530 | |
| 6 | 2537 | Vehicle Registration Officer II | Zablan, Kris Angelo B. *** | I7 | 43,608 | 0 | 0 | Feb-27 | 923 | 44,531 | 13,671 | 495 | 0 | 646 | 187 | 15,290 | 554 | 30,843 | 75,373 | |
| 7 | 2519 | Vehicle Registration Officer I | Chaco, Debra Jean G. *** | H7 | 40,443 | 0 | 0 | Apr-26 | 1,284 | 41,727 | 12,810 | 495 | 0 | 605 | 187 | 0 | 0 | 14,097 | 55,824 | |
| 8 | 2524 | Vehicle Registration Officer I | LittleJohn, John D. *** | H2 | 33,581 | 0 | 0 | Apr-26 | 1,272 | 34,853 | 10,700 | 495 | 0 | 505 | 187 | 12,977 | 459 | 25,323 | 60,176 | |
| 9 | 2525 | Vehicle Registration Officer I | Rabon, Elijah Michael M. *** | H5 | 37,545 | 0 | 0 | Nov-23 | 1,422 | 38,967 | 11,963 | 495 | 0 | 565 | 187 | 0 | 0 | 13,210 | 52,177 | |
| 10 | 2540 | Vehicle Registration Officer I | Pangelinan, Marie *** | H2 | 33,581 | 0 | 0 | Mar-26 | 1,272 | 34,853 | 10,700 | 495 | 0 | 505 | 187 | 0 | 554 | 12,441 | 47,294 | |
| 11 | 3017 | Customer Service Representative | Olpindo, Emyleen Sierra | H6 | 38,967 | 0 | 0 | Dec-26 | 1,230 | 40,197 | 13,607 | 495 | 0 | 583 | 187 | 8,150 | 373 | 23,395 | 63,592 | |
| Grand Total: | | | | | 501,022 | 0 | 0 | | 13,014 | 514,036 | 159,075 | 4,455 | 0 | 7,454 | 1,870 | 47,773 | 2,867 | 223,494 | 737,530 | |

*Night Differential/Hazardous/Worker's Compensation/etc. ** Unclassified *** DC PLAN

| | | | | | | | | | | | | | | | | | | | |
|-------------------|--|--|--|--|---------|---|---|--|--------|---------|---------|-------|---|--------|-------|---------|-------|---------|-----------|
| Grand Total (GF): | | | | | 928,187 | 0 | 0 | | 25,286 | 953,473 | 295,261 | 7,920 | 0 | 13,825 | 3,740 | 120,772 | 5,463 | 446,981 | 1,400,454 |
|-------------------|--|--|--|--|---------|---|---|--|--------|---------|---------|-------|---|--------|-------|---------|-------|---------|-----------|

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX COLLECTION ENHANCEMENT FUND

FUND: Special Fund / 5603A260810SE201

RATIO: 100%

Government of Guam
 Fiscal Year 2026
 Agency Staffing Pattern
 (Ending 03/31/2026)

[BBMR SP-1]

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------|------------------------|---------------------------------|------------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|-----------------------|------------------------------|--------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | Medicare (1.45%*J) | Total Benefits (K thru Q) | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2630 | Administrative Assistant | Borja, Christine W. | J13 | 57,160 | 0 | 0 | Aug-27 | 302 | 57,462 | 17,641 | 0 | 0 | 833 | 187 | 15,290 | 554 | 34,505 | 91,967 | | |
| 2 | 0202 | Customer Service Rep Supervisor | Tudela, Christine C. *** | J10 | 52,047 | 0 | 0 | Feb-26 | 1,652 | 53,699 | 16,486 | 495 | 0 | 779 | 187 | 0 | 0 | 17,946 | 71,645 | | |
| 3 | 0203 | Customer Service Representative | Louis, Senatson | H11 | 45,826 | 0 | 0 | Jan-28 | 0 | 45,826 | 14,069 | 0 | 0 | 664 | 187 | 21,217 | 742 | 36,879 | 82,705 | | |
| 4 | 0205 | Customer Service Representative | Toves, Bernadine Zina H. *** | H10 | 44,417 | 0 | 0 | Apr-26 | 1,409 | 45,826 | 14,069 | 495 | 0 | 664 | 187 | 12,977 | 459 | 28,851 | 74,677 | | |
| 5 | 0204 | Customer Service Representative | Lizama, Nicole P. *** | H1 | 32,355 | 0 | 0 | Mar-26 | 1,226 | 33,581 | 10,309 | 495 | 0 | 487 | 187 | 0 | 0 | 11,478 | 45,059 | | |
| Grand Total: | | | | | 231,805 | 0 | 0 | | 4,589 | 236,394 | 72,573 | 1,485 | 0 | 3,428 | 935 | 49,484 | 1,755 | 129,660 | 366,054 | | |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **BANKING AND INSURANCE ENFORCEMENT FUND**

FUND: **Special Fund / 5611A260840SE201**

RATIO: 100%

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(Ending 03/31/2026)**

[BBMR SP-1]

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|------------|------------------------|--------------------------------|---------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | | | | | | |
| | | | | | | | | Benefits | | | | | | | | | | | |
| 1 | 2276 | Management Analyst IV (LTA) ** | Bossany, Maria Teresa *** | O1 | 60,875 | 0 | 0 | | 0 | 60,875 | 18,689 | 495 | 0 | 883 | 187 | 7,215 | 554 | 28,022 | 88,897 |
| | | | Grand Total: | | 60,875 | 0 | 0 | | 0 | 60,875 | 18,689 | 495 | 0 | 883 | 187 | 7,215 | 554 | 28,022 | 88,897 |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR CARRIER SAFETY ASST PROG

FUND: Federal Fund / 5101H240853CE101

RATIO: 100%

Government of Guam
 Fiscal Year 2026
 Agency Staffing Pattern
 (Ending 03/31/2026)

[BBMR SP-1]

FOR INFORMATIONAL PURPOSES ONLY

| (A) No. | (B) Position Number | (C) Position Title | (D) Name of Incumbent | (E) Grade/Step | (F) Salary | (G) Overtime | (H) Special* | (I) Increment | | (J) (F+G+H+J) Subtotal | (K) Retirement (J*30.70%) | (L) Retire (DDI) (\$19.01*26PPE) | (M) Social Security (6.2%*J) | (N) Benefits | | | (O) Life | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
|--------------------------------|------------------------|---------------------------------|--------------------------|-------------------|---------------|-----------------|-----------------|------------------|------------|------------------------------|---------------------------------|--|------------------------------------|------------------------------|-------------|-----------------------------|-------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| | | | | | | | | Date | (E*Amount) | | | | | (N) Medicare (1.45%*J) | (O) Life | (P) Medical (Premium) | | | | | |
| 1 | 9178 | Motor Carrier Safety Insp II ** | Duenas II, Alvin Jr. *** | J10 | 52,047 | 0 | 0 | | 0 | 52,047 | 15,978 | 495 | 0 | 755 | 187 | 8,150 | 0 | 25,565 | 77,612 | | |
| 2 | 9180 | Motor Carrier Safety Insp II ** | Cuevas, Oscar C Jr. *** | J10 | 52,047 | 0 | 0 | | 0 | 52,047 | 15,978 | 495 | 0 | 755 | 187 | 21,217 | 742 | 39,374 | 91,421 | | |
| 3 | 0810 | Motor Carrier Safety Insp I ** | Wolford, Anthony J. *** | I2 | 36,209 | 0 | 0 | | 0 | 36,209 | 11,116 | 495 | 0 | 525 | 187 | 8,150 | 373 | 20,846 | 57,055 | | |
| 4 | 0800 | Motor Carrier Safety Insp I ** | McDaniel, John D. *** | I2 | 36,209 | 0 | 0 | | 0 | 36,209 | 11,116 | 495 | 0 | 525 | 187 | 4,141 | 554 | 17,018 | 53,227 | | |
| 5 | 0812 | Motor Carrier Safety Insp I ** | Diaz, Jaimen C. *** | I5 | 40,483 | 0 | 0 | | 0 | 40,483 | 12,428 | 495 | 0 | 587 | 187 | 8,150 | 373 | 22,220 | 62,703 | | |
| 6 | 2627 | Special Projects Coordinator ** | Lujan, Timothy C.S.A *** | N12 | 80,251 | 0 | 0 | | 0 | 80,251 | 24,637 | 495 | 0 | 1,164 | 187 | 12,977 | 459 | 39,919 | 120,170 | | |
| 7 | 3029 | Special Projects Coordinator ** | Hodges, Katrina B. *** | N6 | 66,142 | 0 | 0 | | 0 | 66,142 | 20,306 | 495 | 0 | 959 | 187 | 8,150 | 742 | 30,839 | 96,981 | | |
| Grand Total (FY22 MCSA GRANT): | | | | | 363,388 | 0 | 0 | | 0 | 363,388 | 111,560 | 3,465 | 0 | 5,269 | 1,309 | 70,935 | 3,243 | 195,781 | 559,169 | | |

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN